KSNA celebrates the most trusted American profession

October 5-7, 2011, Ramada Hotel & Convention Center, Topeka
Bring this Annual Report issue with you to Convention!

The Voice and Vision of Nursing in Kansas
Mission Statement
The Kansas State Nurses Association promotes professional nursing, provides a unified voice for nursing in Kansas and advocates for the health and well-being of all people.

Submission of Articles
Interested authors should send their written material to KSNA for review prior to possible publication. Electronic submission is preferred with “For Publication in TKN” in the subject line of an email addressed to ksna@ksna.net. Please provide the author’s complete contact information. A confirmation note will be sent to the submitting author and the article submitted will be peer reviewed. Any decision regarding publication will be forwarded to the author. Questions regarding the process may be directed to KSNA at 785-233-8638 or ksna@ksna.net

Mission Statement
The Kansas State Nurses Association promotes professional nursing, provides a unified voice for nursing in Kansas and advocates for the health and well-being of all people.

Submission of Articles
Interested authors should send their written material to KSNA for review prior to possible publication. Electronic submission is preferred with “For Publication in TKN” in the subject line of an email addressed to ksna@ksna.net. Please provide the author’s complete contact information. A confirmation note will be sent to the submitting author and the article submitted will be peer reviewed. Any decision regarding publication will be forwarded to the author. Questions regarding the process may be directed to KSNA at 785-233-8638 or ksna@ksna.net

KSNA is a Constituent Member Association of

Kansas State Board of Nursing (licensing) 785-296-4929
Kansas Nurses Assistance Program 913-236-7575
Kansas Tobacco Quitline 866-KAN-STOP

VOLUME 86 NUMBER 5
The Kansas Nurse is the official publication of the Kansas State Nurses Association, 1109 SW Topeka Blvd., Topeka, Kansas 66612-1602; 785-233-8638. The journal is owned and published by the KSNA six times a year, in the odd months of the year. It is peer reviewed publication. The views and opinions expressed in the editorial and advertising material are those of the authors and advertisers and do not necessarily reflect the opinions or recommendations of the KSNA, the Editorial Board members or the publisher, editors and staff of KSNA. Twelve dollars of every KSNA member’s dues is for an annual subscription to The Kansas Nurse.

Annual subscription is $50 domestic and $60 foreign. It is indexed in the International Nursing Index and the Cumulative Index to Nursing and Allied Health Literature. It is available on National Archives Publishing Company, Ann Arbor, MI 48106. The policy of the KSNA Editorial Board is to retain copyright privileges and control of articles published in The Kansas Nurse when the articles have not been previously published or the author retains copyright.

ADVERTISING
For information about advertising in The Kansas Nurse, please refer to the KSNA Web site www.ksnurses.com and download the advertising contract and advertising sizes. Acceptance of advertising does not imply endorsement or approval by the KSNA of the product advertised, the advertisers or the claims made. Rejection of an advertisement does not imply that a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that KSNA disapproves of the product or its use. The KSNA shall not be held liable for any consequences resulting from purchase or use of advertisers' products.

BOARD OF DIRECTORS
President Patricia J. Plank, MSN, RN, Wichita
President-elect Sandra Watchous, MN, RN, Hays
Vice President Martha Butler, PhD, RN, Winfield
Secretary Janet Ahlstrom, MSN, RN, ACNS-BC, Olathe
Treasurer Cynthia Hornberger, PhD, ARNP-C, MBA, Lawrence
Shirley Dinkel, PhD, ARNP, FNP-C, ANP-C, CNS, Topeka
Angella Hermann, BSN, RN, Olathe
Linda Luzier, BSN, BC, NE-BC, Newton
Michael Nelson, BSEd, RN, Wahsena
Brenda Patzel, PhD, ARNP, Lawrence
Bonnie Peterson, PhDc, RN, NEA-BC, Lawrence

EDITORIAL BOARD
Carol Moore, PhD, ARNP, Editor & Chair
Bonnie Peterson, PhDc, RN, NEA-BC, Board Liaison
Linda Adams-Wendling, PhD, MSN, ARNP
Marian Jamison, PhD, MBA, RN
Deborah Lang, BSN, RN
William Novak, MSN, RN
Nina Shik, MSN, ARNP

HEADQUARTERS STAFF
Michele Reese
Administrative Assistant & Managing Editor
This has been a busy year. Thanks to the hard work of the KSNA Board of Directors and other dedicated members, much progress has been made.

Financially, we are stable. Cash flow is much improved over the past three years. Under Cindy Hornberger’s capable leadership as Treasurer we have accomplished the following: Resolved all outstanding IRS issues; significantly reduced our debt load; and raised $23,700 in the Building Our Future campaign.

President-elect Sandy Watchous took the leadership on our buildings. She arranged for the sale of the Tyler street building and is managing preparation of our current office space to allow for expanded use of this building, including the potential for renting out some of the unused space. Sandy also coordinated getting our current building on Topeka Boulevard listed on the State Historic Register. We just this month received official notice that the application was approved. This will make us eligible to apply for grants to assist in maintaining the building.

I would also like to extend my thanks to Janice Jones and Emma Dougherty for serving as co-chairs of the Building Our Future campaign. As of August 1, our members have pledged about $23,700 and we have received nearly $22,000 of the pledged amount. Penny Marshall-Chura also worked with us on this campaign. Thank you Emma, Janice and Penny for all your hard work. (Donations are still being accepted.)

From last year’s convention, we established a Technology Task Force under the capable direction of Michael Nelson. Mike has set up a new website for KSNA. If you’ve not been there yet, check it out at ksnurses.com. It is the home of our journal, The Kansas Nurse. You can donate to the Building Our Future campaign, register for convention, link to ANA, subscribe to the Legislative Update, and update your membership data there. The task force is also working on our Facebook presence — thanks to Angella Herrman for managing that effort. They are also working on policies related to our online efforts and to conducting more business electronically.

The Educational Advancement Task Force has completed its work and is making recommendations to the Board regarding future steps. Those recommendations will be presented at Convention. Many thanks to Martha Butler, Gail Withers and Liane Connelly for their work. Martha served as Board liaison and Gail and Liane served as co-chairs.

The Kansas Nurse, as was mentioned previously, was moved from a print edition to a primarily online edition. Carol Moore, chair of the editorial committee, worked with the Board and the Technology Task Force to assist with that process. This was a major change that has had a significantly positive impact on our cash flow.

As you will notice among the other annual reports printed in this issue, many people within KSNA have been busy. The Membership Committee, the Centennial Committee, the Education Committee, By-laws, and other groups within KSNA, function well because of the dedication of nurses who volunteer their time and leadership talents to advance nursing in Kansas. I’m humbled and privileged to be a part of such a wonderful profession.
This year Finance Committee included Treasurer Cindy Hornberger, Donna Darner, Immediate Past Treasurer Mindy Mitchell, Janiece Moreland, and Marjorie Sams-Dillon. The Finance Committee conducted one face to face budget meeting at headquarters this past year, with President Pat Plank and President-Elect Sandy Watchous joining us. A Business Plan Taskforce comprised of Finance committee representatives, the President and President-Elect, was created to provide the board with a strategic set of directives to improve the financial status of KSNA. The taskforce met once by phone and once at headquarters. Their subcommittee report was provided to the Board of Directors at the April meeting. I wish to express thanks to all members who contributed their time and talents to provide direction to the organization.

Activities of the treasurer included payment of KSNA bills, reviews of monthly financials and provision of timely reports to the Board, assisting the ARNP taskforce with deposits and payments, assisting the auditors in the completion of our 2009 audit, advising the Board regarding financial decisions, and working closely with our accounting firm to meet Department of Labor, Internal Revenue Service and State of Kansas financial/reporting requirements. I want to express my appreciation to Michele Reese for her tremendous assistance again this year.

The annual treasurer’s report will be based on the June 30, 2011 financial statements, prepared by our accountant, Mikoleit and Associates. Financial decisions of the Board supported the overall strategy of reducing our financial risk and improving the cash reserves of the organization, with positive outcomes attained this year.

I am pleased to report the organization met several financial goals this year. The 2009 audit was completed with Varney and Associates providing an unqualified opinion, indicating a “clean” audit. In December 2010 the 1208 SW Tyler Street building was sold with net proceeds being applied to the mortgage on 1109 SW Topeka Boulevard. In July 2011 we were able to complete the repayment of the $11,000 loan from the Kansas Nurses Foundation. While I noted in my report last year that all outstanding IRS issues had been resolved; several others surfaced in the late fall. Resolution of residual tax issues has now been completed with no outstanding tax liabilities.

2010 Budget Performance

Excluding the sale of the 1208 SW Tyler Street building, the 2010 total income of $236,105 did not meet the income projections of $246,060; particularly in light of the nearly $13,000 in the Building our Future contributions and the approximately $19,628 contributed to the ARNP task-force. KSNA did control expenditures with total expenses of $236,142, as compared to a budgeted amount of $246,060. Variance in the 2010 budget performance was the result of several factors, including less than budgeted income from The Kansas Nurse and Convention and higher than budgeted expenses for Convention. Day at the Legislature continues to be a profitable endeavor for the Association.

Discussion of June 30 2011 Balance Sheet – Statement of Assets, Liabilities and Equity (provided)

| Total Assets      | $332,403.43 |
| Total Liabilities | $242,015.89 |
| Total Equity      | $  82,374.83 |

Since last reported in December 31, 2009, our equity position has improved with a total equity of $82,374.83; a 13.3% increase. Our outstanding loan to MCK Partnership has been reduced from $30,920.03 to $25,381.31 and the mortgage on 1109 SW Topeka Boulevard reduced from $187,515.48 to $147,985.74

Performance of the 2011 Budget as of June 30, 2011

Year-to-Date Performance

| Total Income       | $117,360.27 (52.5%) |
| Total Expenses     | $  79,663.65 (33.6%) |
| Net Income         | $  37,696.65 |

Income performance in 2011 has been largely as expected, with expenses being well-controlled. Of the $37,695 net income, $13,846 are reserved funds for the Building our Future and ARNP taskforce initiatives. To date since October 2010, KSNA has successfully raised $21,973 with $1,750 in outstanding pledges toward our goal of $32,500 to hire a new part-time Executive Director. Cash reserves have substantially increased and will remain stable, pending meeting budget expectations for Convention.

Preparation of the 2012 Budget

The 2012 budget was prepared at the August 12, 2011 Finance Committee meeting and will be presented at the September 10, 2011 Board of Directors meeting. The FY 2012 budget will be finalized in November, 2011.

Summary

It has been my privilege to serve as Treasurer of KSNA. We are on sound financial footing and will continue to improve our financial position as strategic initiatives are fulfilled, including the successful hire of a new Executive Director, expanded use of the 1109 SW Topeka Boulevard building, and increased membership.
# 2011 Annual Report

**Kansas State Nurses Association**  
**Balance Sheet As Of June 30, 2011**  
**Accrual Basis**

<table>
<thead>
<tr>
<th><strong>Jun 30, 11</strong></th>
<th>****</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td>****</td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td>****</td>
</tr>
<tr>
<td>Checking/Savings</td>
<td>****</td>
</tr>
<tr>
<td>APRN TASKFORCE</td>
<td>2,034.07</td>
</tr>
<tr>
<td>Petty Cash</td>
<td>200.34</td>
</tr>
<tr>
<td>1001000 - Citizens Bank</td>
<td>43,478.80</td>
</tr>
<tr>
<td><strong>Total Checking/Savings</strong></td>
<td><strong>45,713.21</strong></td>
</tr>
<tr>
<td><strong>Other Current Assets</strong></td>
<td>****</td>
</tr>
<tr>
<td>Escrow Account</td>
<td>2,054.42</td>
</tr>
<tr>
<td>Sister Catherine Voth Loan Fund</td>
<td>710.00</td>
</tr>
<tr>
<td><strong>Total Other Current Assets</strong></td>
<td><strong>2,764.42</strong></td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>48,477.63</strong></td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td>****</td>
</tr>
<tr>
<td>1109 SW Topeka Blvd</td>
<td>174,205.00</td>
</tr>
<tr>
<td>Land</td>
<td>50,000.00</td>
</tr>
<tr>
<td>1515000 - Accumulated Depreciation</td>
<td>-11,050.37</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td><strong>213,154.63</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>261,632.26</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES &amp; EQUITY</strong></td>
<td>****</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td>****</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td>****</td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td>****</td>
</tr>
<tr>
<td>Payroll Taxes Payable</td>
<td>****</td>
</tr>
<tr>
<td>941 Payable</td>
<td>853.70</td>
</tr>
<tr>
<td>KS Withholding Payable</td>
<td>148.00</td>
</tr>
<tr>
<td>FUTA</td>
<td>56.00</td>
</tr>
<tr>
<td><strong>Total Payroll Taxes Payable</strong></td>
<td><strong>1,057.70</strong></td>
</tr>
<tr>
<td>Real Estate Taxes Payable</td>
<td>3,832.68</td>
</tr>
<tr>
<td>Notes Pay-MCK Ptrshp LLC</td>
<td>25,381.31</td>
</tr>
<tr>
<td>Note Payable-KS Nurses Foundati</td>
<td>1,000.00</td>
</tr>
<tr>
<td><strong>Total Other Current Liabilities</strong></td>
<td><strong>31,271.69</strong></td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>31,271.69</strong></td>
</tr>
<tr>
<td><strong>Long Term Liabilities</strong></td>
<td>****</td>
</tr>
<tr>
<td>Notes Pay.-1109 Topeka Mortgage</td>
<td>147,985.74</td>
</tr>
<tr>
<td><strong>Total Long Term Liabilities</strong></td>
<td><strong>147,985.74</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>179,257.43</strong></td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td>****</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>38,931.74</td>
</tr>
<tr>
<td>Retained Earnings</td>
<td>5,746.44</td>
</tr>
<tr>
<td>Net Income</td>
<td>37,696.65</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td><strong>82,374.83</strong></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>261,632.26</strong></td>
</tr>
</tbody>
</table>
tributed to the issues of The Kansas Nurse this past year and to do so again in 2012. We encourage individuals to submit articles and/or book reviews to support the professional voice of nursing in Kansas. Each issue is designed and coordinated by Michele Reese, managing editor. Her dedication to this effort is much appreciated.

Carol Moore, PhD, APRN, CNS
Editor/Chairperson

LEGISLATION

The Legislative Committee met in January to discuss plans for the 2011 Legislative Session. Priorities for legislative activity were identified at the beginning of the 2011 session and are addressed below.

1. Support legislation to amend the Kansas Nurse Practice Act to address concepts outlined in the National Consensus Model for Advanced Registered Nurse Practitioners. SB 134 was passed in a combination bill, HB 2182, and was signed by the Governor. The final bill included the following changes to the Nurse Practice Act:
   • Change title from ARNP to APRN;
   • Require an APRN to be licensed, instead of holding a certificate of qualification;
   • Replace the use of “categories” with “roles” in describing the types of APRNs;
   • Require a Master’s or higher degree for an APRN;
   • Require continuing education for an APRN specific to the advance practice nursing role;
   • Allow an ARNP registered to practice prior to the effective date of the act to be deemed licensed as an APRN without requiring the filing of a new application;
   • Treat any application for registration which has been filed but not granted prior to the effective date of the act to be processed as an application for licensure under this act;
   • Change the effective date to January 1, 2012;
   • Allow a person whose license as a RN has lapsed for a period of more than 13 years beyond its expiration date and who has been employed for at least 10 of the last 13 years in an allied health profession which employment required substantially comparable patient care to that of care provided by a registered professional nurse to apply for reinstatement as a RN and shall not be required to complete a refresher course, subject to meeting criteria by the board. This section in the law will expire on January 1, 2012;
2. Support the Kansas State Board of Nursing as the sole regulatory authority for professional nursing practice, including adequate funding for the agency, and preservation of licensure services.

HB 2120 was introduced to form the Kansas Streamlining Government Commission and would have provided for an independent review of state agencies. The bill was amended by the Government Efficiency Committee to not apply to any fee-funded state agencies, which excluded the Board of Nursing. The amended bill was approved by the House, but was not voted on in the Senate. SB 229 modified the current law which requires a 20% transfer of funds from the fee funded agencies to the state general fund to a 10% transfer for FY 2012. The Board of Nursing transfers the maximum $200,000, so this reduced the amount of money being transferred out of the Board of Nursing budget. The bill was signed by the Governor. The final budget recommendations by the conference committee kept the Board at 24 FTE’s and added $25,943 above the Governor’s recommendations. However, the budget also included a 1.193% across the board reduction, a 5% IT reduction, and a 20.0% cell phone reduction, resulting in a positive net of about $3,000 above the Governor’s recommendations.

3. Funding of the Nursing Initiative.

Money for the continuation of the ten year initiative remained in the Board of Regents budget. No new monies were added.

4. Advocate for continued Clean Indoor Air for Kansas. Sub for HB 2340, would have deleted the current Kansas Indoor Clean Air Act smoking ban exemption for the gaming floor of a lottery gaming facility or racetrack gaming facility. The bill was approved by the House, and a final attempt at passage was made by amending it into SB 216, but the Senate did not act on the bill. An amendment to add language to allow for annual benefit cigar dinners or smoking events conducted for charitable purposes for certain not-for-profit organizations that have held the event during the previous three years, was added into HB 2182 and passed. It should be noted that several bills containing language to remove the casino and racetrack gaming floor exemption remain alive for the 2012 session. The budget continues to allocate $1 million to continue KDHE’s local grants for tobacco prevention and cessation.

5. Promote an increase in Worker’s Compensation Disability Caps.

Sub for HB 2134 increased the caps on maximum compensation for various benefits: The bill included many other changes to the Worker’s Compensation laws and impacts nurses filing claims.

The Board addressed a request by the Kansas Health Consumer Coalition to endorse legislation to develop a licensed Registered Dental Practitioner in Kansas. The Board requested the Coalition consider requiring dental hygienist as the basis for the advanced role before KSNA would consider endorsement. Other activities by the Legislative Chair were continuing to serve as one of KSNA’s representatives on the Kansas APRN Task Force and representing KSNA in a Stakeholder Discussion concerning the impact of the healthcare reform law and regulations with Senator Pat Roberts. Susan Bumsted will provide representation at another stakeholder discussion which is to be held in August with Senator Roberts.

The Legislative Update continued to be published weekly by the Legislative Chair and Michele Reese, KSNA Administrative Assistant. This publication provided an ongoing tool to keep elected and appointed officials and subscribing members aware of the status of issues of concern to nursing during the session. In addition, summaries continued to appear in The Kansas Nurse to highlight state and federal legislative efforts.

The Chair would like to recognize Kathy Outlaw for her continued service as a lobbyist for KSNA, and Susan Bumsted for representing KSNA with Senator Roberts. The Chair would also like to take this opportunity to thank all members who wrote letters, sent emails, made phone calls and provided testimony to support our 2011 Legislative efforts.

Sarah Tidwill, MN, RN
Chairperson

MEMBERSHIP

The KSNA Membership Committee has met six times this year, with three face to face and three conference call meetings. Several small task force meetings were held during the year. Since 2008 we have been targeting rural
Two members of the Membership Committee were appointed to serve on new committees, Linda Luzier, board liaison, on Technology Committee and Lynn Skinner, District 17, on Organization Construction Committee.

This year a column on membership was developed and is being published in each issue of *The Kansas Nurse*. It is titled, “Your Membership Matters” and highlights various benefits of KSNA/ANA membership. Thus far, we have featured the KSNA credit card program, continuing education the 2011 membership campaign and *The Kansas Nurse*.

The District Membership manual was revised and the newly updated version distributed to each District. Each District also has a membership display board and an updated KSNA PowerPoint program for use in membership recruitment.

I have attended several career days at area nursing schools and district continuing education meetings/programs. In addition, I have made personal calls on prospective members and schools of nursing.

The Membership Committee has made several recommendations to the KSNA Board of Directors related to the upcoming Centennial year, 2012.

1. Lippincott has consented to do a reprint of the book “Lamps on the Prairie.”
2. Inclusion of a synopsis of nursing from the last 25 years in *The Kansas Nurse*.
3. Displays by each district at the 2012 Centennial Convention in Wichita focusing on activities, information and changes that have occurred over the last 100 years.
4. Recognize Lifetime Affiliate (Honorary) members, retired members and new members at a convention reception.
5. Promote our Centennial celebration through various means: billboards, t-shirts, a history of Kansas nursing, etc.

The Membership Committee wants to develop a Speakers Bureau to assist Districts in recruiting/retaining members while offering continuing education credit to their members and prospective members. A list of programs/speakers would be maintained in the KSNA office for use at District meetings.

The Membership Committee is requesting $2,000 in the 2012 KSNA Budget to continue and expand its work in the
new operating year.

I want to thank everyone on the Membership Committee for their diligent work this past year and, to the KSNA staff and Board of Directors for their support. It is deeply appreciated.

Mary Holland, RN, BSN
Chairperson

NOMINATING

The 2011 Nominating Committee consisted of Carla Lee, Sonya Curtis, and Marian Jamison. The Committee conducted all communications electronically or via telephone, and received assistance from KSNA Headquarters staff Michele Reese and KSNA President Pat Plank.

Consistent with KSNA Bylaws, each district president was sent an email communication asking them to nominate members who were qualified and willing to serve in open KSNA positions, including delegates or alternates to the ANA House of Delegates. Members of the Nominating Committee also recruited qualified nurses to run for these positions. Potential candidates were considered for the ticket only if they completed a 2011 KSNA Nomination Form and submitted it to the KSNA office by a designated date.

The final slate of candidates included representation from seven districts. The slate of nominees represents diverse backgrounds in education, area of nursing practice, number of years in nursing practice, geography, and previous professional organization participation. All members who were place on the ballot made deliberate decisions to serve KSNA if elected.

Although the Nominating Committee was not responsible for obtaining candidates for the Economic and General Welfare (EGW) positions, as bylaws and federal law require this be performed by a separate EGW nominating committee, we did attempt to recruit members for that ballot

Marian Jamison, PhD, RN, MBA
Chairperson

RESOLUTIONS

The Resolutions Committee is composed of Janet Ahlstrom, Board Liaison, Delyna Bohnenblust and Michelle Hind. The committee attended to requests for resolutions through several sources: requests to District Presidents via conference calls, requests for such at the last Annual Meeting, and several contacts with selected councils and committees. Rules for preparing resolutions was published in the handbook of The Kansas Nurse, as well as a call for resolutions with a due date of June 30.

One suggested resolution was received from the Membership Committee. Resolutions from the American Nurses Association are being considered for the upcoming Assembly. It is recommended that development of resolutions be placed on agendas of KSNA events next year, especially for the Centennial celebration and as issues related to Decade of the Nurse.

Carla Lee, PhD, ARNP-BC, FAAN, FIBA
Chairperson

CONTINUING EDUCATION

The Council on Continuing Education operated this year, without a chairperson. Upon the death of Ellen Carson, Marian Jamison took over the professional oversight of KSNA’s continuing education program.

Members of the Council included Sherie Cole, Carla Lee, Linda Luzier, Vicky McGrath, Brenda Nickel, Bonnie Patton, Genesis Rucker and Marjorie Sams-Dillon. These ladies were busy throughout the year reviewing applications for programs offering continuing education contact hours for nurses.

For the year July 2010-June 2011, KSNA approved 279.9 contact hours through 74 programs, reaching 1,018 RNs and 60 LPNs. The approved courses were taught by 114 Nurses and 155 other professionals. Sponsors included KSNA, Kansas Emergency Nurses Association, Kansas Chapter American Academy of Pediatrics, Kansas Chiropractors Association, Kansas Home Care Association, KSNA District 17, Kansas Optometric Association, Kansas Chapter Lupus Foundation of America, Laborie/FIRST CHOICE, Tobacco Free Kansas Coalition, Kansas Children’s Service League, Midwest Ear, Nose and Throat, Kansas Chapter American Academy of Family Physicians, Hospice Foundation of America, International Cesarean Awareness Network, KSNA District 6, The Network Today, Bethel College, KSNA District 4, and Fibromyalgia Coalition International.

Marian Jamison, PhD, RN, MBA
EDUCATION

The Council on Education had a very productive meeting in April of this year and plans are underway for a follow-up conference call. The council is working on the following initiatives:

1. Increasing communication resources for working nurses with diverse professional and personal needs via the KSNA website and Center for Nursing.
2. Continued plans for providing continuing education regarding the topic of diversity as it relates to patients and health care personnel.
3. Exploring the current job market for new graduates and what, if any obstacles exist regarding immediate employment.
4. Exploring opportunities for enhancing mentoring of students, new graduates and faculty.
5. Collaboration with KSNA board of directors regarding the Faculty Crisis Resolution that was put before the KSNA convention body in 2008. The council has further delineated the resolves and submitted to the board for approval. The resolution focuses on strategies for enhancing faculty salary and benefits, addressing workload issues, financial support for graduate education and creative initiatives to share and prepare faculty.
6. Monitoring the standardized curriculum initiative prompted by the Kansas Board of Regents and currently accepted by the Kansas State Board of Nursing.
7. Collaboration with colleagues involved in developing the Center for Nursing in Kansas, a website now available at http://www.kansascenterfor nursing.org/. The council plans on using the site to share best practices both in the clinical and classroom settings, communicating faculty positions, recruitment and retention information and faculty mentoring opportunities.

The council continues to work with KSNA Board of Directors to request additional reports from the Kansas Board of Regents regarding the 10 year initiative for nurse educator servicescholarships, faculty salaries, supplies and facility upgrades. Council members will continue to evaluate distribution of funds and the full impact of this initiative.

The Educational Advancement Task Force (‘BSN in 10’) was developed in June of 2010 at the request of the Council on Education to revisit the 2009 Resolution promoting baccalaureate education within 10 years of graduation (the resolution was not passed at that year’s convention). The task force hosted focus groups at the Kansas Organization of Nurse Leaders meeting in January to assess perspectives surrounding the initiative. A report will be forthcoming to the KSNA board of directors and the 2011 convention.

Thanks to all the Council members who have served in the 2010 –2011 term: Linda Sanko, Pat Brown, Patricia Joyce, Kathleen Harr, Trish Hutchinson and Shirley Dinkel (Board liaison).

Penny Chura, RN
Chairperson

PRACTICE

The Council on Practice members met twice this year and has been working on issues of concern and interest to Kansas nurses with the Board this year. As noted in The Future of Nursing: Leading Change, Advancing Health Report from the Institute of Medicine, the increasing complexities of the healthcare environment within our country create significant challenges for nurses as we strive to provide efficient, cost-effective, evidence-based care. We look forward to meeting with KSNA members this fall at the Annual Convention in order to learn more of the challenges and ideas you have regarding nursing practice as we work together to promote and support excellence in nursing practice in the state of Kansas.

Heather Aranda, RN
Chairperson

GERONTOLOGY CONFERENCE GROUP

This past year we have been sorrowfully slow and nonproductive. Perhaps we can find a new issue and address it appropriately, as we should. What about Health Care Reform for seniors, cost of medication, transition from skilled care to acute care, or even transition from home to nursing home. These are all serious and increasing problems. If anyone would like to be a part of addressing one of these topics as part of the conference group please get in touch with me and we can pursue it.

Linda Luzier, RN, BSN
Chairperson and KSNA Board Member

2012 CENTENNIAL COMMITTEE

2011 Annual Report

Kansas State Nurses Association
Standing Committees, Councils, Conference Groups
KANSAS NURSES FOUNDATION

The Kansas Nurses Foundation, a 501(c)(3) foundation, held its annual meeting on August 6, 2011. Even though the KNF assets have been subject to the continued economic slump, the yearly audit reported assets of more than $223,000.00. A Memorandum of Understanding was signed by KSNA and KNF for office space and usage of supplies.

There was one new fund established this past year and two are in progress. They are: Ellen K. Carson Endowed Scholarship, Luella Korth Memorial Fund, and Deane Gohlson Memorial Fund. Twelve scholarships were awarded this year.

The Public Relations and Fundraising Committee has been busy with the KNF Fundraiser activities to be held October 6, 2011, during the annual KSNA Convention in Topeka as well as other fundraising activities. They had a booth at Day at the Legislature to raise funds for the General Fund Scholarship and to publicize the “Honor a Nurse” program. Memorial envelopes are available again.

Since completion of the Bylaws, the Policy and Procedures Committee has been working to revise the Policies and Procedures to be in concert with the Bylaws. At present there have been no Loan applications received.

The elected officers for KNF are Martha Sanders, PhD, RN, President; Patricia Brown, PhD, RN, Vice President; Sheri Cole, MSN, RN, Secretary; and Sue Philipp, MSN, RN, Treasurer. Other trustees are: Virginia Adams, BSN, RN; Debbie Hackler, MSN, RN; Melinda Mitchell, DBA, RN; E. Suzanne Knorr, PhD, public trustee; Betty Stevens, PhD, public trustee; and William Wojciechowski, EdD, public trustee.

Carolyn Middendorf continues to be the Administrative Agent and staff the needs of the office. She has been exceptional in this capacity and continues to help the Foundation move forward. The KNF Annual Report is published yearly in The Kansas Nurse. The full report can be found on the KNF Website:

http://www.ksnurses.com/kansas-nurses-foundation.html

Martha Sanders, PhD, RN
KNF President
KSNA DISTRICT 1
(Jefferson and Shawnee counties)

Multiple District 1 members attended the KSNA annual convention held in Hutchinson, Kansas in October 2010 finding the programs and information beneficial.

In November 2010, to support the educational needs of the nurses in our area, District 1 co-sponsored (along with Sigma Theta Tau, Eta Kappa chapter, Stormont-Vail Health Care, Baker School of Nursing and Washburn School of Nursing) a research symposium with Dr. Mary Naylor as the keynote speaker. Additionally, in May 2011 District 1 sponsored a CE program titled “The Future of Nursing” featuring Dr. Monica Scheibmeier, Dean, School of Nursing, Washburn University. Both CE events were free for District 1 members.

In December 2010 District 1 board members hosted a social gathering at a local restaurant (Johnny Carino’s). Members were provided with free appetizers and asked to bring a winter item to donate to our local rescue mission. Members were then invited to attend a showing of “White Christmas” at the Topeka Civic Theater.

District 1 continues to support the Kansas Day at the Legislature by sending a board member and recruiting members to attend.

District 1 also continues to support the KSNA mission by attempting to increase its membership. Board members presented the importance of belonging to KSNA to area schools of nursing and will do so again soon.

Beth A. Browder, MHSA, BSN, RN-BC, NE-BC
District President

KSNA DISTRICT 2
(Johnson, Leavenworth and Wyandotte counties)

Thus far in 2011, District 2 has not had a membership meeting. Our legislative meeting this spring fell through due to an unexpected legislative session. We hope to be able to reschedule this as soon as possible. We do have a few new board members and are working to plan a meeting for this fall. During this meeting, we will also be having elections to fill vacant positions. Our District 2 website is up and running at www.ksnadistrict2.com and we are working on a District 2 newsletter and hope to have one out shortly. Please feel free to contact me at angella.herrman@hotmail.com with any suggestions to improve District 2.

Angella Herrman, RN, BSN
District President and KSNA Board Member

KSNA District 4
(Harvey, Marion and McPherson counties)

I thought I had good news with a new president who was elected in May, however she has chosen to not take the position. We quite seriously need a secretary to give Verda a break and I would like very much for anyone in District 4 to step up and become president. I will help you in any way possible, I am just tired and the district needs reviving.

Linda Luzier, RN, BSN
District President and KSNA Board Member

KSNA District 6
(Sedgwick Sumner counties)

On behalf of District 6, KSNA, Inc., I, as President, first wish to thank each person that supports, donates, and renders gracious services to this organization, which serves as the foundation and voice for nursing. Our constituency is Sedgwick and Sumner county composed of nearly 7000 RNs, several schools, multiple hospitals, LTC facilities, and industries as well as public health services and volunteer health associations. The milieu is rich for service and advancement of the health care agenda. In 1912, KSNA was formed at Philharmonic Hall; our district was formed in 1920, the 2nd groupings of those moving to district organization. We will be hosting the Centennial celebration of KSNA founding on October 11-13, 2012 at the Marriott, scheduled for a great gala. We hope to enjoin with Wesley School of Nursing Alumni with their 100th celebration as well as preparatory to the recognition of the 1913 approval of the KS State Board of Nursing as the regulator for nursing.

In this regard, let us acknowledge all the activities of this last year, opened with an Honor Guard of Nurses, chaired by J. Robertson, along with a proclamation for Nurses’ Week issued by Mayor Carl Brewer. We participated in the October, 2010, convention in Hutchinson KS including activity with the state membership night (C. Lee, speaker; many of us in attendance), President’s breakfast, prepared Resolutions for the convention, C. Lee, Chair, i.e. Pledge Program for KSNA, establishment of Virtual Districts for inactive ones, and commendations. We also prepared nominations for all the state awards, including employer, and many were so honored for awards, i.e. administration, education, research, volunteer service, Patricia A. Devine Award for Excellence in Psychiatric Mental Health Nursing Practice, plaques were awarded to those present; other ones, i.e. A. Fulton, Honorary Recognition, highest award, given to her at the Wesley Alumni meeting thereafter and
District 6 has continued to support the E.A. See Endowed Scholarship, as well as to make arrangements this year to close the District 6 managed account (insufficient funds to meet the new corpus) and request to place the remaining funds into the See Endowed fund, now nearly $7,000. Additionally, Dr. Lee sought to formalize a managed scholarship in honor of Lois A. Newman, as a managed fund to honor in life-time service to KSNA, mostly District 6, including active involvement in a registry run by District 6, days when registries were an active component of ANA, i.e. private duty registry. District 6 also participates in the Honor A Nurse program honoring Dr. Guthrie at last year’s annual banquet and this year, Dr. H. Halstead, funds to KNF for scholarships. Press releases have been prepared for both for announcements in The Kansas Nurse. Dr. Halstead is honored for her long-time service to District 6, including major activity in the EACT unit when this existed in ANA as well as community service in our constituency. Plans are underway to see about further scholarships for minorities, i.e. meeting with Wichita Black Nurses Association and also the newly formed Hispanic Nursing Association and the LaFamilia Center in Wichita.

District 6 was an active participant, thanks to Vice President Tom McIntosh and others, at DATL in Topeka. A booth for membership was staffed and District 6 donated a basket to the KNF fundraiser. District 6 is participating in the state-wide membership drive, so far a good success, i.e. 2.55 percent increased membership with a goal of 2 percent. An ANA grant was prepared by myself and edited by others, requesting $10,000, for ANA and only 5 states were chosen, but work will commence this Thurs for the next grant application for Membership Drive. District 6 has also been appointed to the APRN Task Force and C. Lee has contributed to language development, S. Bumstead serves as facilitator, and L. Miller has tracked the legislative actions for us.

The language drafts utilized the Consensus Model, C. Lee serving as reviewer while on the ANA Congress of Practice elected 2006-2010. Continual service is in place with service on the ANA Committee on Standards of Practice, ANCC Bylaws Committee, and ANA Nominating Committee. Others from our district e.g. Betty Smith Campbell, D. Jauager, J. Lane, S. Bumstead and others are active in KSNA activities. We have three from the District being submitted for KSNA offices in the upcoming ballot, such submitted via the District.

Award recommendations for 11 nurses are in process, all awards except for employer and media at the moment. Other nominations are welcome.

Plans are to ask for District support for the 2011 Lifetime Member Reception at the Topeka Convention this fall. We are addressing reactivation of a “retirement reception” that was sponsored by this District for years, at the ARC.

Proclamation was prepared for National Nurses Week and we are most grateful to Vice Mayor L. Williams for proclaiming such at our annual meeting.

A continuing education program was held April 19th as well as a spring general meeting to address final actions for the year. Special thanks to Debra Pile for her secretarial role, assistance with the membership campaign, preparing email lists, as well as Martha Stroot for her budget, assuring audit of records, and state reports.

I wish to thank those completing their terms of service Kathleen. Barrett, C. Houser, and Shirley Orr as we complete this term of office, especially Kathleen for assistance with programming ideas.

As President, I ask each one of us to work to encourage membership, as it is the foundational method of funding KSNA and its voice for nursing in the state. I ask for active involvement in whatever way you can serve, as we are the VOICE FOR NURSING in America via the ANA, including our link to the international realm via ICN. Members serve on many units of KSNA as well as ANA contributing to the major documents that emerge from this august body, i.e. Scope, Standard, Codes, white papers, and many organizational unit activities. ANA is now 3.1 million strong and has an active role in the U.S. to speak for us, to the professional role of nursing. Dr. Loretta Forlaw, immediate past president, Webmaster, is here with her expertise to address such and we invite you to clearly consider your role in patient advocacy in your every day of service by those of you that render compensated and uncompensated care everyday. Speaking for nursing via any forum is essential to this role.

Leadership is generic to each professional nurse and leading, either individually or collectively, such as through ANA and other sociality organization is crucial to the sharing of our role and its contributions to the facets of health care in the U.S.A. We near our celebration of Independence Day and may we, as we acknowledge those serving in Wars, the military, governmental service, also commemo-
rate the private service given by each of us, whether it be through professional service, as a career or ministry, as nursing is the “rock” that holds strong all health care delivery systems. America has come to know that we are at the top of the “most trusted profession” polls in America. In this vein, I ask each of us to work to sustain the strength, by support and action, the ANA, the united voice for nursing in America. Local action/grassroots is always the core and strength of a nation.

Carla A. Lee, ARNP-BC, CNS, FAAN, FIBA
District President

KSNA District 13
(Atchison, Brown, Doniphan, Jackson, Marshall and Nemaha counties)

The members of District 13 (27 current) carried on tradition with meetings quarterly in four different counties this past year. Communication long range from Kansas, Nebraska and Texas was possible with Blarney newsletters, frequent emails, and the out of state nurses also mailed handwritten letters to keep members updated with current events of interest.

District 13 was well represented over the year by attending events such as the Legislative Retreat at Emporia, the Membership Drive at Salina, and a KNF meeting in Topeka. Members also attended the Annual KSNA Convention with the informative President's Breakfast, and the Annual Nurses' Day at the Legislature. The Third Annual Kansas Nursing Summit meeting in Wichita was an additional event attended. The numerous board meetings were attended by District 13 Board Member Mike Nelson also.

Nurses from District 13 individually contributed to the “Building on the Future” Campaign Drive to hire an executive director, and also for the Convention of 2011 reception for honorary and new members. District 13 also awarded a $250 nursing scholarship to Katy Pyle from Hiawatha, Kansas. Katy will be attending Baker University School of Nursing in the fall.

There were 100 informational/invitation packets mailed to potential members across our division area for marketing and potential growth of our organization. Those mailings did result in seven new members joining KSNA.

Student nurses Nancy Martin and Rachel Lee from the University of St. Mary in Leavenworth asked to attend a District 13 meeting. They selected the meeting that KSNA President Pat Plank also attended, which turned out very beneficial for the project paper that the students needed to complete. Janean Bowen RN, MA, also attended a meeting and updated our members on the new ADN program offered by Highland Community College in Highland, Kansas. District 13’s latest meeting was for organizing for next year, and election of officers. The group plans to tour Atchison’s new hospital, recently renovated Hiawatha hospital, and the other hospitals in our area. There is also a plan to tour the new BSN program at the Benedictine University in Atchison, Kansas.

Ruby Wood, RN
District President

KSNA District 16
(Ellis, Osborne, Phillips, Rooks, Russell and Smith counties)

District 16 has continued to increase their activity in Northwest Kansas. During the past year, the District presented information on KSNA and KNF to the graduating classes of Fort Hays State University and the Hays Area VoTech School. The District awarded two membership scholarships to Lindsey Anderson and Brian Feldt based on faculty recommendations. Public service announcements honoring nurses during National Nurses Week were broadcast throughout Northwest Kansas. The Nightingale Tribute was presented at the funerals of two KSNA members. A basket was donated to KNF for the Annual Convention fundraiser.

Sandy Watchous, MN, RN
District President

KSNA District 17
(Douglas county)

Currently, District 17 has 65 members. Eight new members have joined since April 2010. Lynn Skinner continues to distribute our newsletter and manage followup on all membership changes.

District 17 is very proud of its members who have committed to serve on the state Board of Directors including Cindy Hornberger, Brenda Patzel, Bonnie Peterson, & Shirley Dinkel.

Summary of Events for 2010 to 2011

- Fall Mixer/CE September 23rd: Nursing World Travelers: A Trip to Ireland featuring Nora Clark and several of her students. A great success with 25 people attending.
- KSNA Convention: Attended by eight members.
2011 Annual Report
Kansas State Nurses Association
District Reports

• Winter Social/Membership Meeting January 11 at Sue Given’s home: Cindy Hornberger provided a KSNA update. $110 collected for Just Food, a local pantry. Eleven members attended.
• LMH Healthy Hearts Fair February 12: Blood Pressure Check station operated with 6 KSNA members. Approximately 125 people came by for a BP check.
• Day at the Legislature February 10: Attended by 6 district members.
• Farmer’s Market May 7: Beautiful day with nice connections among the membership and the community.
• Spring Fundraising: The board elected to conduct fundraising through a mailing, asking for contributions. The membership responded generously to help support the ongoing activities of the district.
• May Membership Mtg: Emily Sack was granted the Nursing Scholarship for this year. New Officers for 2011-2012 are: President, Carol Gaumer; Vice President, Dana Hale; Secretary, Shirley Dinkel; Treasurer, Megan Duffy; Board Members--Emily Sack, Rhonda Roy, Kristi Williams and Sue Washburn; Nominating Committee--Janet Cairns, Jane Robinson and LoAnne Martin; Legislative Representative, Brenda Patzel; KNF Representative, Sue Givens; Newsletter/Membership, Lynn Skinner.

District Reports

Carol Gaumer,
District President

KSNA District 20
(Cherokee and Crawford counties)
Again, District 20 has completed a very productive year. The executive board met September 25th and planned the yearly events. Chris Gossman represented District 20 at the annual KSNA Convention and delivered our Kansas Nurses Foundation silent auction fundraiser donation of a “Relaxation” basket. Our annual District 20 fundraiser, “A Stress Free Sale” was held during the fall. On October 11, 2010 a Fall Junior/Senior Breakfast was held at Pittsburg State University. On December 7, 2010, our membership hosted a pizza party for 38 Pittsburg State University (PSU) graduate nursing students. In January, 2011, District 20 was saddened by the loss of our member, Ellen Carson. A Dr. Ellen Carson KNF Scholarship has been established and will be awarded in 2011 to a Pittsburg State University student and the scholarship will be awarded in 2012 to a Washburn University student. The Dr. Ellen Carson scholarship will alternate each year between her two Schools of Nursing. District 20 members Bardie McClaskey, Michele Hart, and Judy Coltharp attended the Annual Day at the Legislature in Topeka, Kansas in February. On April 14, 2011, District 20 assisted with hosting a Continuing Education program on the PSU campus, “Incivility in Nursing Education” which was presented by Dr. Susan Luparell; the event was attended by 60+ nurses and senior students! Members from District 21 were invited to a luncheon/meeting on April 14, 2011 to discuss communication that we received concerning the merger of District 20 and District 21. In honor of Nurses’ Week, the annual PSU Senior Student Breakfast was held. District 20 participated in KSNA’s Membership Campaign and 100+ local nurses were invited to join KSNA. On May 22, 2011, many District 20 members served as first responders to the tornado devastation in Joplin, Missouri. Our members are continuing to be actively involved in the Rebuild Joplin effort. On June 9th, District 20 hosted a luncheon meeting with Janice Jones. Ms. Jones discussed KSNA’s Building our Future Campaign. At this time, District 20 is looking forward to another year of supporting the nurses of Kansas in our professional organization.

Cheryl Giefe, RNr
District President

Vol. 86, No. 4 July-August 2011 The Kansas Nurse
visit us at www.ksnurses.com
Come to the Capital City for Convention

The Kansas Capital City will host this year’s Annual Convention of the Kansas State Nurses Association, October 5-7. All activities will take place at the Ramada Hotel & Convention Center, 420 SE 6th Street (6th & Madison). For directions to the convention site, visit www.topekaramada.com or call 800-432-2424.

A block of guest rooms have been reserved for the 2011 KSNA Annual Convention for Wednesday night, October 5, and for Thursday night, October 6, at a reduced rate of $79.00 per night (single/double occupancy). The deadline to reserve a room at this rate is September 14th. Please call the hotel at the number above to reserve your room and use special discount code number 9165 or Kansas State Nurses Association.

Kansas Nurses Foundation

Annual Fundraising Event at the KSNA Annual Convention

Thursday, October 6
6 p.m. Grand Ballroom
Ramada Hotel & Convention Center
Topeka, Kansas

Additional Fee: $18
($21 for special diet needs)

FEATURING:

A Silent Auction

Buffet Dinner
(Potato, Soup & Salad Bar)

Entertainment by John & Chris Biggs
Folk & Bluegrass Music
Acoustic Guitar & Banjo

The Kansas Nurses Foundation (KNF) is a 501(c)(3) nonprofit organization and all gifts are tax-deductible according to law. KNF awards nursing scholarships, grants & loans.

Additional Convention Activities

• Legislative & Resolutions Committees Meeting, Wed., Oct. 5, 4-6 p.m.
• All Membership Welcome Reception Wed., Oct. 5, 7-8 p.m., honoring Lifetime Affiliates, Retired & New Members
• District Presidents Breakfast, Thurs., Oct. 6, 7-8:30 a.m. with KSNA President Pat Plank
• KNF Basket Auction Throughout the Day Thurs., Oct. 6; Baskets due at 10 a.m. & Winners Announced at 4:20 p.m.
• APRN Task Force & Membership Committee Meetings, Fri., Oct. 7, 7-8:30 a.m.
• Breaks with Exhibitors & Vendors, Thurs., Oct. 6, throughout the day; enjoy shopping & visiting with a variety of businesses who help to support convention...
Wednesday, 10/5
12:00-3:00 p.m.
KSNA Board of Directors’
Pre-convention Meeting

4:00-6:00 p.m.
KSNA Committee Meetings
Legislation, Resolutions

4:30-7:30 p.m.
Convention Registration Open

6:00-6:50 p.m. (1 CNE*)
CNE Program on Cultural Diversity*
Penny Chura, PhD, RN

7:00-8:00 p.m.
All Membership Welcome Reception
in the hotel atrium around the fountain.
Honoring KSNA Lifetime Affiliate,
Retired and New Members
Followed by Informal Round Table
Discussions on membership re-
cruitment, retention & benefits
expansion

8:00 p.m.
Conference Groups
Optional Meeting Time

9:00 p.m.
Deadline for Emergency Resolu-
tions

Thursday, 10/6
7:00-8:30 a.m.
Convention Registration Open

7:00- 8:30 a.m.
Continental Breakfast in Atrium
• District President’s Breakfast with
KSNA President Pat Plank

8:30-10:00 a.m. (1.8 CNE*)
Opening Session*
Welcome & CNE Keynote Address
Regency East Ballroom
“Integrating Nursing Foundational
Documents into Current Daily
Practi ce”
Amy Garcia, MSN, RN, CAE
Chief Program Officer
American Nurses Association

10:00-10:30 a.m. BREAK TIME
Enjoy Refreshments & Visit with KSNA
Convention Exhibitors & Vendors

10:30-11:30 a.m.
KSNA Update & Recognition
KSNA President Pat Plank
Regency East Ballroom
Recognition of Deceased Nurses
Introductions and Announcements
Awards Presentations

11:30 a.m.-1:30 p.m.
Lunch Served and
KSNA Business Meeting
Grand Ballroom
2011 Elections Results,
Installation of New Officers &
Board Members

1:30-2:20 p.m. (1 CNE*)
CNE Program “Trusted to Care”
Amy Garcia, MSN, RN, CAE
Chief Program Officer
American Nurses Association

2:20-2:30 p.m. BREAK TIME
Enjoy Refreshments & Visit with KSNA
Convention Exhibitors & Vendors

2:30-4:20 p.m.
CNE Programs/Networking
A. Publication Writing* (2 CNE*)
B. Forensic Assessment* (1 CNE*)
C. Nurse Accountability* (1 CNE*)
D. Visit with KSNA Convention
Exhibitors/Vendors

4:20 p.m. KNF Basket Winners
Announced

4:30-5:20 p.m. (1 CNE*)
CNE Program*
Social Media – Impact on Nursing-
Panel Presentation

Kansas Nurses Foundation
Dinner, Entertainment &
Silent Auction Fundraiser
GRAND BALLROOM

6:00 p.m. Silent Auction

6:30 p.m. Dinner (Potato, Soup
& Salad Bar)

7:00 p.m. John & Chris Biggs,
Folk & Bluegrass;
Acoustic Guitar &
Banjo

8:00 p.m. Auction Winners
Announced

Friday, 10/7
7:00-8:30 a.m.
APRN Task Force Meeting
Membership Committee Meeting

8:30-9:20 a.m. (1 CNE*)
CNE Program*
Breakfast & Speaker
Kansas Health Information Network

9:40-10:30 a.m. (1 CNE*)
CNE Program*
Pharmacology Presentation

10:30-11:00 a.m. BREAK TIME
Enjoy Refreshments & Network

11:00 a.m.-12:00 p.m. (1.2 CNE*)
CNE Closing Session*
Medicinal Marijuana

12:30-2:00 p.m.
KSNA Board of Directors’
Post-convention Meeting at KSNA
Optional Tours of KSNA Office

*CNE credit provided through the Uni-
versity of Kansas and the American
Nurses Credentialing Center
First Name___________________________________ MI_____ Last Name____________________________________

Credentials: ___MSN     ___ARNP     ___RN     ___Other (Specify)_____________ RN License#___________________

Home Address_____________________________________________________________________________________

City, State, Zip_____________________________________________________________________________________

Daytime Phone__________________ Email____________________________________ KSNA District # ____________

Special Dietary Requirements (please indicate type) _______________________

OPTIONAL CONVENTION EVENTS (please select the additional activity below that you will attend):

___ Wed 10/5 7 p.m.  CONVENTION WELCOME RECEPTION with New Members, Honorary Members & Retirees
 (co-sponsored by KSNA Membership Committee & KSNA Districts)

___ Thu 10/6  7-8:30 a.m. DISTRICT PRESIDENTS BREAKFAST & KSNA President, (DPs or their designate only)

___ Thu 10/6 6 p.m.  KANSAS NURSES FDN SPECIAL DINNER EVENT;  ADDITIONAL FEE $18 ($21 spec diet need)

Circle Your Registration Amount

<table>
<thead>
<tr>
<th></th>
<th>Full Convention (3 days)</th>
<th>Wed 10/5 Only (includes reception)</th>
<th>Thu 10/6 Only (includes lunch)</th>
<th>Fri 10/7 Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>KSNA Member</td>
<td>$150.00</td>
<td>$100.00</td>
<td>$100.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Not a KSNA Member</td>
<td>$200.00</td>
<td>$125.00</td>
<td>$125.00</td>
<td>$125.00</td>
</tr>
<tr>
<td>Full Time Student</td>
<td>$75.00</td>
<td>$25.00</td>
<td>$40.00</td>
<td>$25.00</td>
</tr>
<tr>
<td>Retired (62 yrs &amp; over)</td>
<td>$55.00</td>
<td>$25.00</td>
<td>$40.00</td>
<td>$25.00</td>
</tr>
<tr>
<td>KSNA Member</td>
<td>$175.00</td>
<td>$125.00</td>
<td>$125.00</td>
<td>$125.00</td>
</tr>
<tr>
<td>Not a KSNA Member</td>
<td>$225.00</td>
<td>$150.00</td>
<td>$175.00</td>
<td>$150.00</td>
</tr>
<tr>
<td>Full Time Student</td>
<td>$95.00</td>
<td>$30.00</td>
<td>$45.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>Retired (62 yrs &amp; over)</td>
<td>$65.00</td>
<td>$30.00</td>
<td>$45.00</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

TOTAL PAYMENT DUE:  $________   ( ___ please send me a receipt)

___Check (payable to KSNA)  
___Visa, MasterCard or Discover Only

QUESTIONS?  Contact KSNA at 785-233-8638 or ksna@ksna.net

Card #____________________________________ Expiration__________ 3-Digit Code on Back of Card__________

Cardholder’s Name (if different from registrant)________________________________________________________

Signature of Cardholder__________________________________________________________________________

*Please return completed form (photocopy OK) to: KSNA, 1109 SW Topeka Blvd., Topeka, KS  66612-1602 • FAX 785-233-5222
Registered Convention Exhibitors & Vendors To Date

- Chamberlain College of Nursing, St. Louis, MO
- Children’s Mercy Hospital, Kansas City, MO
- Cookie Lee Jewelry, Overland Park
- Discovery Toys, Overland Park
- The Gideons International, Toronto
- Heartland Lions Eye Banks, Hays
- Kansas AIDS Education & Training Center, Wichita
- Kansas Nurses Foundation, Topeka
- KSNA Membership Committee, Topeka
- KU School of Nursing - Student Affairs, Kansas City
- Psychedelic Scrubs, Topeka
- Salina Regional Health Center, Salina
- Silver Lining Sterling Silver Jewelry, Lawrence
- Southwestern College RN-BSN Program, Winfield
- Take Care Health Systems, Fargo, ND
- TFI Family Services, Topeka
- Tupperware, Wakarusa
- U.S. Army Healthcare, Overland Park
- The University of Kansas Hospital, Kansas City
- Wesley Medical Center, Wichita

Welcome New Members
Applications Received June and July 2011

<table>
<thead>
<tr>
<th>District</th>
<th>Name</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Carol A. Bragdon</td>
<td>Topeka</td>
</tr>
<tr>
<td>1</td>
<td>Mary Lorie</td>
<td>Topeka</td>
</tr>
<tr>
<td>1</td>
<td>Mary L. Menninger-Corder</td>
<td>Topeka</td>
</tr>
<tr>
<td>1</td>
<td>Jennifer I. Meyer</td>
<td>Valley Falls</td>
</tr>
<tr>
<td>1</td>
<td>Lindsey C. Mills</td>
<td>Topeka</td>
</tr>
<tr>
<td>2</td>
<td>Cynthia S. Berg</td>
<td>Olathe</td>
</tr>
<tr>
<td>2</td>
<td>Angela R. Burnett</td>
<td>Overland Park</td>
</tr>
<tr>
<td>2</td>
<td>Stacy D. Hackler</td>
<td>Olathe</td>
</tr>
<tr>
<td>2</td>
<td>Rachel Y. Hill</td>
<td>Kansas City</td>
</tr>
<tr>
<td>2</td>
<td>Heather J. May</td>
<td>Fayetteville, NC</td>
</tr>
<tr>
<td>2</td>
<td>Neathery B. Thomas</td>
<td>Olathe</td>
</tr>
<tr>
<td>2</td>
<td>Gretchen L. Curtis</td>
<td>Prairie Village</td>
</tr>
<tr>
<td>2</td>
<td>Deanna L. Foster</td>
<td>Leavenworth</td>
</tr>
<tr>
<td>2</td>
<td>Lauren R. Grimes</td>
<td>Fairway</td>
</tr>
<tr>
<td>2</td>
<td>Anne R. Naulty</td>
<td>Overland Park</td>
</tr>
<tr>
<td>2</td>
<td>Lee Vannier</td>
<td>Shawnee</td>
</tr>
<tr>
<td>4</td>
<td>Ronda Baker</td>
<td>Lincolnville</td>
</tr>
<tr>
<td>5</td>
<td>Nancy Case</td>
<td>Minneapolis</td>
</tr>
<tr>
<td>6</td>
<td>Kaylene M. Schamber</td>
<td>Wichita</td>
</tr>
<tr>
<td>6</td>
<td>Dana D. Van Skike</td>
<td>Wichita</td>
</tr>
<tr>
<td>8</td>
<td>Chris Clymer</td>
<td>Satanta</td>
</tr>
<tr>
<td>8</td>
<td>Patricia A. Zeller</td>
<td>Garden City</td>
</tr>
<tr>
<td>9</td>
<td>Athena C. Slaughter</td>
<td>Harrisonville, MO</td>
</tr>
<tr>
<td>13</td>
<td>Ashley L. Weber</td>
<td>Holton</td>
</tr>
<tr>
<td>16</td>
<td>Valerie L. Kindler</td>
<td>Gorham</td>
</tr>
<tr>
<td>18</td>
<td>Jill M. Milliner</td>
<td>Manhattan</td>
</tr>
<tr>
<td>21</td>
<td>Cindy K. Larson</td>
<td>Mapleton</td>
</tr>
</tbody>
</table>

KSNA Districts
Please donate a theme basket valued at $75 for the
Annual KNF Convention BASKET AUCTION
Deliver baskets by 10 a.m Thursday, October 6
to the Convention Registration Table
KSNA Committees & Councils

**Bylaws**
Five members appointed each year to review KSNA bylaws and mailed review of district by-laws. Meets once during the year in Topeka. Interest in bylaws and organizational structure preferred.

**Day at the Legislature (DATL)**
DATL is an annual event held in Topeka the second Thursday of each February. Seven to 10 members plan the event. There are four quarterly planning meetings (in person/by conference call) and committee members are expected to be available to assist the day before and the day of the event. It is recommended that members be from Topeka or surrounding communities; a high level of involvement is expected. A two-year commitment is required.

**Editorial Board**
Five to nine members meet three or four times each year to discuss plans/policies related to publishing *The Kansas Nurse*. A two-year commitment is required. Members serve as blind peer reviewers (electronically or by mail) of submitted articles. Publishing and writing experience is helpful but not required.

**Finance**
Chair by the KSNA Treasurer with seven members. Two new appointments are made each year with a commitment of three years. Four meetings are held each year in Topeka or by conference call.

**Legislative Chair**
Oversees implementation of KSNA's legislative platform and initiatives according to KSNA policy. Chairs the Annual Convention committee meeting and a January meeting of all KSNA district legislative chairs. Testifies before the legislature as needed and communicates regularly with legislators and the congregational delegation.

**Membership Chair**
Responsible for facilitating active membership recruitment/retention in collaboration with all KSNA district membership chairs. Two meetings are conducted each year by conference call and attendance is required at Annual Convention and Day at the Legislature.

**Nominating**
Three members are elected annually by the membership and two are appointed by the Board of Directors to solicit names and prepare the annual ballot. No more than one person from each KSNA district can serve on the nominating committee.

**Resolutions**
Five members meet once or twice annually to review resolutions submitted for debate by the KSNA membership at Annual Convention. Attendance at Annual Convention is expected.

**COUNCILS:**

**Continuing Education Council**
Councils consist of seven members, four of whom are appointed in even years. The term on a council is for two years each with eligibility to serve two consecutive terms. The three councils focus on the respective areas as their titles reflect. The Board of Directors selects at least one practice nurse to serve on the Education Council and an educator to serve on the Practice Council. Councils meet three to four times annually. Chairpersons are elected by the council members and any vacancies are filled by the council. Councils also review and comment by mail on KSNA/ANA position statements. The Continuing Education Council reviews continuing education (CE) program applications by mail. Members with experience in planning educational programs are encouraged to apply. Preparation and active participation on councils requires at least two hours for each meeting, in addition to ongoing reading of materials. The Practice Council has been deemed the profession’s Peer Review Committee for the purpose of meeting the Kansas Risk Management Law requirements.
CANDIDATE BIOGRAPHICAL INFORMATION

2012 Consent to Serve on KSNA Committees & Councils

I give consent to being appointed to the KSNA committees and/or councils indicated below. I have read the responsibilities listed on the previous page and, if appointed, I agree to the term of appointments, to assume financial responsibility for my participation and to actively participate in each assigned committee and/or council.

Signature_________________________________________________________  Date___________________________

Please complete the information below and send to KSNA, 1109 SW Topeka Blvd., Topeka, KS 66612-1602; FAX to 785-233-5222; Email to ksna@ksna.net. You will be notified of your appointment(s). Thank you for your willingness to serve in the position(s) indicated below.

I would like to serve in the following area(s); please rank order your preferences beginning with your first choice as 1, second choice as 2, third choice as 3, etc.:

____Finance (3-yr appt)  ____Nominating (1-yr appt)  ____Continuing Education (2-yr appt)
____Bylaws (1-yr appt)  ____Resolutions (1-yr appt)  ____Education (2-yr appt)
____Day at the Legislature (2-yr appt)  ____Legislative Chair (1-yr appt)  ____Practice (2-yr appt)
____Editorial Board (2-yr appt)  ____Membership Chair (1-yr appt)

Your Name & Credentials (please print)  RN License #

Home Address, City, State, Zip

Employer

Work Address, City, State, Zip

Home Telephone  Work Telephone  Fax Telephone

Cell Telephone  Email Address

Educational Institution  Location  Year Degree Received

__ Associates Degree

__ Bachelors Degree

__ Masters Degree

__ Doctorate

Present Employment Position  Areas of Expertise

ANA/KSNA/District Offices Held (Current & Past, Indicate Years Held):

ANA

KSNA

District

Please Mail or FAX to KSNA, 1109 SW Topeka Blvd., Topeka, KS 66612-1602 or FAX # 785-233-5222
Deadline: November 1, 2011  Questions? Call 785-233-8638 or Email ksna@ksna.net
## Proposed Changes to the KSNA 2009 Bylaws

<table>
<thead>
<tr>
<th>2009 KSNA Bylaws</th>
<th>Proposed Change</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article II, Membership, Section 5&lt;br&gt;Lifetime Affiliation is granted by the Board of Directors. It shall be available to those nurses who are 62 years or older, retired from active service and who have been members of KSNA or other constituent CMA's for at least 20 years, and who have been recommended by their district association.</td>
<td>Article II, Membership, Section 5&lt;br&gt;Lifetime Affiliation is granted by the Board of Directors. It shall be available to those nurses who are 62 years or older, retired from active service and who have been members of KSNA or other constituent CMA's for at least 20 years, <strong>have a current license to practice as a registered nurse in at least one state or provide written evidence that the candidate’s license was in good standing at the time of relinquishment</strong> and who have been recommended by their district association.</td>
<td>Article II, Membership, Section 5&lt;br&gt;Constituent is redundant to “CMA”&lt;br&gt;Proposed addition provides more defined criteria, making the decisions by the Districts easier to identify nominees.</td>
</tr>
</tbody>
</table>

---

**Need Your BSN Degree?**

Now is the time to finish.

If you are a registered nurse desiring to complete your BSN degree in studies that will immerse you in the most current knowledge of nursing practice, then check out Tabor College.

**Evenings, Mornings or Online!**

Call for more information: 316-729-6333 or 800-546-8616<br>www.tabor.edu/ags<br>tcwinfo@tabor.edu | Wichita, Kansas | 21st & Ridge Road
## Proposed Changes to the KSNA 2009 Bylaws

<table>
<thead>
<tr>
<th>2009 KSNA Bylaws</th>
<th>Proposed Change</th>
<th>Rationale</th>
</tr>
</thead>
</table>
| Article XIII Standing Committees  
Section 4. The following standing committees, with the exception of three members of the Nominating Committee who shall be elected as herein before provided, shall be appointed annually, and serve until their successors are appointed.  
Bylaws  
Editorial Board  
Finance  
Legislation  
Membership  
Nominating  
Resolutions | Article XIII Standing Committees  
Section 4. The following standing committees, with the exception of three members of the Nominating Committee who shall be elected as herein before provided, shall be appointed annually, and serve until their successors are appointed.  
Bylaws  
Editorial Board  
Finance  
Legislation  
Membership  
Technology  
Nominating  
Resolutions | Article XIII Standing Committees  
Addition of a committee to list in present Bylaws.  
The KSNA now has a Task Force/Work Group who are carrying out the early functions of the proposed committee. As the work progresses, there is apparent need for ongoing long term efforts in this area. Technology will need to be in full use by the organization for maintenance and growth. |

New Section 10. Technology Committee  
Section 1. The Committee shall consist of no fewer than five members who are familiar with the technology, such as computer programs, Web site, communication techniques, that are used by the KSNA office.  
Section 2. The functions of the Committee shall be to:  
a. Study and propose new opportunities to utilize technological approaches to facilitate the work of the organization.  
b. Develop and submit policies and procedures to maintain efficient and legally appropriate use of technology within KSNA.  
c. Propose plans to assist Board members, staff, districts, and individual members to use the technology to enhance their participation in KSNA.  
Renumber Sections 10 and 11 to Sections 11 and 12

---

**Kansas State Nurses Association**  
**100 Years of Nursing Advocacy**  
**Visit us on the Web: ksnurses.com**
<table>
<thead>
<tr>
<th>Proposed Changes to the KSNA 2009 Bylaws</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2009 KSNA Bylaws</strong></td>
</tr>
<tr>
<td><strong>Proposed Change</strong></td>
</tr>
<tr>
<td><strong>Rationale</strong></td>
</tr>
<tr>
<td>Article XVI, Conference Groups Section 1. A conference group shall be a structure within this association established for purpose of promoting professional development in a particular area of clinical or specialized practice.</td>
</tr>
<tr>
<td><strong>Section 1.</strong> A conference group shall be a structure within this association established for purpose of promoting professional development in a particular area of clinical or specialized practice.</td>
</tr>
<tr>
<td><strong>Section 2.</strong> A conference group may be established upon the approval of the Board of Directors of this organization, upon evidence that a substantial number of nurses are practicing in a field with a well defined and unique body of nursing knowledge and skills and/or upon evidence that a significant health issue exists in which nursing is involved.</td>
</tr>
<tr>
<td><strong>Section 3.</strong> No change</td>
</tr>
<tr>
<td><strong>Delete Old Section 4.</strong></td>
</tr>
<tr>
<td><strong>New Section 4.</strong> Meetings of a conference group may be held at the KSNA Annual Convention or at a time and place designated by the conference group.</td>
</tr>
<tr>
<td><strong>Delete Old Section 5.</strong></td>
</tr>
<tr>
<td><strong>New Section 5.</strong> A meeting of a Conference Group to be held at the KSNA Annual Convention must be scheduled by the Group President by August 1 with the KSNA Convention Coordinator. A meeting held elsewhere must be organized and coordinated by the group officers, and announced to the group members and the KSNA Board of Directors.</td>
</tr>
<tr>
<td><strong>New Section 6.</strong> The officers of a Conference Group shall be a chairperson and a secretary. The officers shall be elected at a meeting announced to the Conference Group membership and the KSNA Board of Directors.</td>
</tr>
<tr>
<td><strong>New Section 7.</strong> A report of the Conference Group activities may be given at the KSNA Annual Convention or published in The Kansas Nurse.</td>
</tr>
<tr>
<td><strong>New Section 8.</strong> Conference Group rules shall be reviewed annually by the Groups and the KSNA Board of Directors.</td>
</tr>
<tr>
<td>Article XVI, Conference Groups Section 1. Groups are organizing in specialized practice rather than particular areas of clinical practice.</td>
</tr>
<tr>
<td><strong>Section 4.</strong> Allows Conference Groups to meet on an “as needed” basis, that is, not required to meet annually or at convention. Note the ARNP Conference Group is now functioning as a Task Force, meeting as needed.</td>
</tr>
<tr>
<td>Indicates Conference Groups do not have to meet annually. Section 3, which remains the same, states the Board of Directors may dissolve a Conference Group by a two-thirds vote when the group fails to carry out its functions. At this time, only the ARNP (APRN) Conference Group is active; Psychiatric Nursing and Gerontology meet in very small groups of no more than five persons. There is difficulty finding time to schedule the group meetings with the changes coming in the Convention planning. The Bylaws Committee believes the Conference Group concept has outlived it usefulness.</td>
</tr>
</tbody>
</table>

---

The Kansas Nurse July-August 2011 Vol. 86 No.4
Call to Order ................................................................. Pat Plank
Roll Call by Districts, Establishment of Quorum ............ Janet Ahlstrom
Presentation of Parliamentarian ..................................... Pat Plank
Presentation of Agenda & Standing Rules ....................... Pat Plank
Recognition of Deceased Nurses ................................. Pat Plank
Introduction, Announcements ....................................... Pat Plank
Tellers Report, Declaration of Election .............................

Reports of Officers
President’s Address ......................................................... Pat Plank
Secretary’s Report ............................................................ Janet Ahlstrom
Treasurer’s Report ............................................................ Cindy Hornberger

Reports of Councils
Continuing Education ................................................... Marian Jamison
Economic and General Welfare ......................................... Member
Education ................................................................. Penny Chura
Practice ................................................................. Heather Aranda

Reports of Standing Committees
Bylaws ........................................................................ Carolyn Middendorf
Day at the Legislature .................................................. Linda Adams-Wendling
Editorial Board .............................................................. Carol Moore
Finance ....................................................................... Cindy Hornberger
Legislative ..................................................................... Sarah Tidwell
Membership ................................................................... Mary Holland
Nominating ..................................................................... Marian Jamison
Resolutions .................................................................... Carla Lee

Reports of Conference Groups
Advanced Practice .........................................................
End of Life & Palliative Care ............................................
Gerontological Nursing ..................................................
Psychiatric/Mental Health Nursing ............................... New Professionals

Reports of Representatives to Other Agencies
Kansas Association of Nursing Students .................... Linda Adams-Wendling
Kansas Mental Health Coalition .................................... Kim Fischer
Kansas Nurses Foundation ............................................. Martha Sanders
Tobacco Free Kansas Coalition ....................................... Monica Scheibmeier
Safe Kids Kansas Coalition .......................................... Rosanne Rutkowski
Advisory Committee on Trauma .................................... Darlene Whitlock

Other Business
New Business ................................................................ Pat Plank
Old Business .................................................................. Pat Plank
Introduction of New Officers ........................................ Pat Plank
Adjournment .................................................................. Pat Plank

Proposed Standing Rules for 2011 Business Meeting

1. To be admitted to seats reserved for KSNA members, a member must wear the official registration badge.

2. All members have the privilege of voice and vote.

3. To obtain the floor, a member shall rise, address the Chair, and upon recognition by the Chair, give their name and district, and then may speak (The Chair will not recognize anyone not speaking from a microphone.)

4. Members may not speak in debate more than twice to the same question on the same day, or longer than three minutes, without permission of the assembly granted by a two-thirds vote without debate. No member may speak more than once to a question if a member who has not spoken wishes to do so.

5. All motions, except those of a routine nature, shall be in writing and sent at once to the Chair.

6. Business interrupted by a recess of the meeting shall be resumed at the next business meeting at the point where it was interrupted.

7. Emergency resolutions may be sent to the Committee on Resolutions until 9:00 p.m. Thursday, October 7.

8. The Board of Directors shall have the authority to review and approve the minutes of the annual business meeting.

9. Any non-member may be granted the privilege of the floor, but shall speak only once to a question, not more than three minutes. Non-members shall identify themselves as non-members, by name and geographical location.
Educational Advancement for Nurses in Kansas
Task Force Recommendation
September 9, 2011
Drafted by: Dr. Liane Connelly, Gail L. Withers, & Dr. Martha Butler

Introduction
There is a growing awareness in the nursing profession at the national level for the need for more educated nursing workforce. Some of the drivers related to this need for a more educated nursing workforce include: health care reform and the increasing complexity of those we as nurses serve; research suggesting improved outcomes for those cared for by BSN nurses; reports such as the Institute of Medicine The Future of Nursing: Leading Change, Advancing Health; and technological advancements such as electronic health records. Both systematic and individual constraints to this trend in Kansas include: a lack of clear, seamless articulation plans, in particular for RN to BSN; the cost of advancing education with little to no financial incentive to do so; lack of faculty numbers to expand RN to BSN programs; and lack of space for expansion in classrooms and labs.

There are both pros and cons to a ‘BSN in 10’ mandate, some are outlined in position statements nationally by the American Nurses Association (ANA), the National League for Nursing (NLN), American Association of Colleges of Nursing (AACN), National Organization of Associate Degree Nursing (N-OADN), and the American Association of Community Colleges, and locally by the Kansas Organization of Nursing Leaders (KONL).

KSNA Role
In 2008 at the ANA House of Delegates the resolution Educational Advancement for Registered Nurse was brought forward (see copy in the September 2008 issue of The Kansas Nurse):

Therefore be it Resolved, that the Kansas State Nurses Association affirm that increased numbers of registered nurses with a baccalaureate degree are needed to address the ongoing challenges of an increasingly complex health care delivery system and a critical nursing faculty shortage; and Be it further Resolved, that KSNA support initiatives to require registered nurses (RNs) to obtain a baccalaureate degree in nursing within ten years after initial licensure, grandparenting those individuals who are licensed or are enrolled as a student in a nursing program at the time legislation is enacted; and Be it further Resolved, that KSNA advocate for and promote legislative and educational activities that support enhanced advanced degrees in nursing.

The Board of KSNA moved to take the resolution to the state convention in October of that year. After discussion in the issues forum and on the convention floor it was sent to the Council on Education for review and recommendation. After discussion, the Council determined that the issue needed further examine and recommended the development of a taskforce to further study the implications/ramifications for Kansas.

Formation of Task Force
An email went out to KSNA members asking for volunteers to serve on the task force. Volunteer members of the taskforce included: Martha Butler, Judy Calhoun, Liane Connelly, Pam Covault, Bernadette Fetterolf, Alison Young, Nora Clark, Penny Chura, Debbie Hackler, Laura Hamlin; Jane Robinson, Gail Withers, & Ruth Wolfram.

The purpose and goals/objectives were by the task force at their first meeting June 11, 2010.

Purpose:
1. To develop a series of recommendations for the nursing workforce in Kansas in terms of education and transition into the workforce.
2. To identify the needs in Kansas.
3. To study the possible impact of BSN in 10 in Kansas.
4. To strategize on how we should work together on the issue.
5. To identify existing data. What does it tell us? What have other states done?
6. To identify others who should be involved in the process (e.g. practice, workplace, legislation, KSBN)

Goals & Objectives:
1. Identify the concerns and issues related to BSN in 10 in Kansas.
2. Identify key stakeholders
3. Discover the facts/data related to education, outcomes, safety (e.g. IOM report).
4. Examine other position statements of other state nursing organizations as well as national data.
5. Collaborate with others states (New York, New Jersey, Rhode Island) regarding processes they used in developing proposed legislation.
6. Study the impact of BSN in 10 on education and practice (e.g. capacity).

Work of the Taskforce
Also at the first task force meeting, Gail L. Withers and Dr. Liane Connelly were selected to serve as co-chairs of the task force. The title of the task force was changed to educational advancement task force for the purpose of broadening the scope of the work of the group and to include all areas of educational advancement of nurses.

One additional meeting in the fall led to the development of questions that would be used for a focus group study of statewide leaders in nursing practice and nursing education. It was determined that the annual meeting of KONL and Tri-Council provided an avenue for this focus group, therefore data collection of the focus group was scheduled for early January.
Findings
The focus group included nurse leaders and executives in clinical practice and nurse educators from public and private associate degree and baccalaureate programs in Kansas. Members of the task force served as facilitators for the focus group, and each facilitator led a group of approximately 10-15 participants. Approximately 40-50 people participated in the focus group.

The results of the focus group session identified a variety of individual themes which were collected and summarized. These findings were shared with the task force members and were developed into a model to depict the sentiments of the focus group members (see appendix).

Recommendations
As a result of focus group feedback and further discussions, the task force proposes that

KSNA endorse recommendation #4 of the Institute of Medicine’s (IOM) 2010 report, The Future of Nursing: Leading Change, Advancing Health, and that Kansas focus efforts to help meet the national goal to “Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020.” To achieve this goal, it is recommended that KSNA:

1. Work with the Council for Nursing Articulation in Kansas, the Kansas Association of Colleges of Nursing, and the Kansas Council of Associate Degree Nurse Educators to:
   a. Identify the number and type of RN-BSN completion programs in Kansas;
   b. Determine the capacity of Kansas BSN programs to accommodate an increase in students;
   c. Identify the real and perceived barriers to seamless articulation for:
      i. Licensed practical nurses seeking admission to nursing programs leading to licensure as a registered nurse.
      ii. Registered nurses seeking admission to BSN programs.
      iii. Registered nurses seeking admission to graduate programs in nursing.
   d. Explore and support implementation of new models of articulation
      i. Facilitate reduction of redundancy in educational content experienced by students as they articulate into higher levels of nursing education.
      e. Develop strategies to enhance technology skills of adult learners for application in online and web-enhanced learning environments
      f. Facilitate understanding of the need for nurses to “achieve higher levels of education and training” (IOM Future of Nursing report key message #2) among all nurse educators

2. Work with the Kansas Organization of Nurse Leaders to:
   a. Determine potential support and funding mechanisms that will encourage practicing nurses to achieve higher levels of education;
   b. Explore pay differentials for nurses with varying levels of educational preparation;
   c. Develop plans that provide support and flexibility for nurses to continue working while obtaining higher levels of education;
   d. Work with and through other professional nursing organizations within Kansas to provide education and information regarding the IOM recommendations, as well as other national reports on the future of nursing. The goal is to provide clarity to and to promote the purpose of IOM recommendation #4 among broad constituencies in Kansas.

3. Support statewide efforts to continue programs for scholarships and loan forgiveness for faculty.

Summary
Broadly, the task force has completed initial work in looking at the ‘BSN in 10’ issue in Kansas. More time and resources are required to fully complete the purpose and goals that were initially established. The educational advancement task force supports the facilitation of the national move toward IOM recommendation to increase the proportion of nurses with a baccalaureate degree to 80% nationally, by 2020. In order to accomplish the tasks outlined by the IOM to achieve this goal, the task force supports the development of a workgroup in Kansas, with representation for all Kansas nurses, to facilitate development and implementation of a strategic plan for Kansas.
Your Membership Matters . . .

When You Need to Know -- The Kansas Nurse

The most visible benefit of membership in the Kansas State Nurses Association is The Kansas Nurse. It is published six times during the year for members and is available online at ks nurses.com. Annual subscription rates for nonmembers/educational institutions is $50 (Domestic and $60 (Foreign). The KSNA Lifetime Affiliate members may subscribe to the publication at the rate of $15 per year.

An attractive publication, it features articles about valuable nursing issues written by nurses for nurses and is blind edited by the KSNA Editorial Board. Current members of the Editorial Board are Chair and Editor Carol Moore, PhD, ARNP; Board Liaison Bonnie Peterson, PhDc, RN, NEA-BC; Linda Adams-Wendling, PhD, MSN, ARNP; Marian Jamison, PhD, MBA, RN; Deborah Lang, BSN, RN; William Novak, MSN, RN; Nina Shik, MSN, ARNP. The Managing Editor is Michele Reese, KSNA Staff member.

Recent issues have included articles on barriers to cardiac rehabilitation in women, professional differences in cardiac rehabilitation in women, experiences in nursing, factors influencing nursing education in Kansas, and an historical look at CPR and the concept of failing to rescue. In addition, most issues feature a book review on nursing and/or healthcare.

Members will find helpful information about how they can become more involved in the KSNA and develop their leadership skills, while helping to advance their careers in nursing. There is a regular update on advocacy and legislation affecting nursing at both the state and national levels. Each issue includes a column from the KSNA President, focusing on information relative to Kansas nurses and KSNA members.

Regular information about news from the KSNA districts is published to encourage professional networking, to develop and expand ideas, and to promote leadership at the local, state and national levels.

The Kansas Nurse is the voice of KSNA. It is your publication and another opportunity to make a contribution to the nursing profession in Kansas. For information about publishing an article or submitting worthy news items contact Michele Reese at (785) 233-8638 or ksna@ksna.net. If you would like to provide a nursing/healthcare book review contact Editor Carol Moore at (620) 669-7111 or cmoore@fhsu.edu. Publication deadlines are on or about the 15th of the month preceding publication. The deadline for the November-December 2011 issue is October 17th.

Show your support.

The Kansas State Nurses Association Platinum Plus Visa Card.

Our members deserve the very best. That’s why we’re pleased to present the Kansas State Nurses Association Platinum Plus Visa card from Bank of America. You’ll give something back to Kansas State Nurses Association with every purchase you make, and benefit from the attention to security our members expect.

Request yours today.
Call toll-free
1.866.438.6262

You can also visit www.newcardonline.com. Use Priority Code VAAFDQ.

* For information about the rates, fees, other costs, and benefits associated with this credit card program, please call the phone number or visit the website listed above.

© 2010 Bank of America Corporation

© 2010 Bank of America Corporation

© 2010 Bank of America Corporation

© 2010 Bank of America Corporation

© 2010 Bank of America Corporation
Understanding Infant Adoption

~ A Free Training ~

The *Understanding Infant Adoption (UIA)* curriculum is based on the belief that in the situation of an unplanned/ unintended pregnancy, women should be provided information and counseling in a nondirective, non-coercive manner in order to make an informed decision.

The “Infant Adoption Training Initiative” targets health care professionals providing health services to pregnant women and teens in public or private, non-profit health centers and hospitals. In addition, this training is being offered to nursing students.

Available Formats

Classroom training opportunities:
- 4.5 hour
- One Day
- Two Day

Three web-based training opportunities:
- Web Conferencing
- Live Stream
- Computer-based Training (CBT)

A Self-study workbook is also available for those without computer access.

Continuing Education for Nurses and Social Workers

<table>
<thead>
<tr>
<th>Curriculum</th>
<th>CEAP</th>
<th>NASW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Four ½ hour</td>
<td>4.5</td>
<td>4.5</td>
</tr>
<tr>
<td>One Day</td>
<td>5.6</td>
<td>8.0</td>
</tr>
<tr>
<td>Two Day</td>
<td>11.0</td>
<td>11.0</td>
</tr>
<tr>
<td>CBT</td>
<td>6.9</td>
<td>8.0</td>
</tr>
<tr>
<td>Self Study</td>
<td>7.5</td>
<td>8.0</td>
</tr>
</tbody>
</table>

*FOR MORE INFORMATION OR TO SET UP TRAINING AT YOUR ORGANIZATION, PLEASE CONTACT:*

Pattie McGurk
Project Coordinator-Kansas Lead Agency
Catholic Social Service
2201 16th Street
Great Bend, Kansas 67530
Phone: 1-800-794-9756 or 620-792-1393
Email: pmcgurk@catholicsocialservice.org

VISIT OUR WEBSITE AT: www.iaatp.com

Vol. 86, No. 4 July-August 2011 The Kansas Nurse
Each year KSNA recognizes nurses who exceed the minimum criteria for continuing education in Kansas. A Certificate of Excellence in Continuing Education will be awarded to qualified professional nurses. The names of those achieving this level of recognition will be awarded a certificate at the KSNA Awards Luncheon during annual convention and have their names published in the November/December issue of The Kansas Nurse. In addition to CE program attendance, publications as well as research may be considered towards completion of requirements for this recognition. Please enclose a copy of the article, book index page with name and date of publication, and a signed affidavit attesting to the applicant’s role in the submitted research. The time frame must correspond with the applicant’s Kansas license renewal period.

Criteria: There are two qualifying tracts for achieving excellence:

- **TRACT I**: Registered Nurses who have acquired 60 or more CEUs over a two-year period. Enclose copies of certificates for CE programs attended and listed below.

- **TRACT II**: Registered Nurses who have a minimum of 30 CEUs plus an additional 30 CEUs in one or more of these areas: A) program presentation, 2 CEUs for each hour presented; B) publication of an article in a professional journal equals 20 CEUs; C) participation in research — data collecting/research assistant earns five CEUs; secondary investigator earns 15 CEUs and primary investigator earns 30 CEUs.

Application Form for Excellence in Continuing Education

(Print Above) Applicant’s Name with credentials for certificate

<table>
<thead>
<tr>
<th>RN License Number</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Address</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>City, State, Zip</th>
</tr>
</thead>
</table>

Daytime Telephone: ________________

Evening Telephone: ________________

Employer: ________________________

KSNA Member? ___YES     ___NO

Nonmembers, enclose $10 processing fee ___

Time frame applicable to Continuing Education Honor Roll

Dates from ___________ to ___________

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date Attended</th>
<th># CEUs Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total of any additional CEUs documented on attached sheet

Total Hours Earned: _________

Signature of Applicant

Date Signed

Mail to: KSNA, 1109 SW Topeka Blvd., Topeka, KS  66612-1602 by September 30, 2011 for consideration.
As the largest group of health care professionals in any health care unit, nurses have a vital interest in enlightened legislation. The Kansas State Nurses Association provides leadership for the nursing profession and promotes quality health care for consumers through education, advocacy, and influencing health care policy. As the professional association for registered nurses, KSNA supports:

**Nursing Practice and Education**
- Representation by KSNA, or their designees, on all interdisciplinary bodies concerned with planning, implementing, and evaluating health care services.
- Recognition of the Kansas State Board of Nursing as the sole regulatory authority for professional nursing practice and adequate funding for the agency.
- Ensuring the composition of the Kansas State Board of Nursing includes members whose professional qualifications relate to the functional responsibility of the state regulatory agency for nursing practice and nursing education.
- Promoting the role and protecting the practice of registered nurses. Nurses should practice to the full extent of their education and training.
- Efforts aimed at addressing the nursing shortage including expanding state funding to educate more registered nurses and encourage recruitment and retention in nursing by employers.
- Funding for:
  - Nursing research to maximize nursing’s contribution to health;
  - Nursing education programs and nursing faculty salaries;
  - Advanced education for nurses.

**Consumer Advocacy**
- Efforts to develop evidence-based health policy to ensure equal access to health care services and safe competent nursing care for individuals in the state of Kansas.
- Establishing, implementing and maintaining safeguards for the rights of all citizens, especially children, senior citizens, handicapped, and the economically and socially disadvantaged.
- Efforts aimed at health promotion, early intervention, treatment and referral.
- The ability of individuals to select an appropriate health care provider of their choice.
- Efforts aimed at eliminating substance abuse including tobacco and alcohol.

**Occupational and Environmental Health**
- Resources to increase the capacity of nurses to prepare and respond to disasters.
- Legislation and regulation that assures workplace safety and promotes occupational and environmental health.
- Research and education for the prevention and treatment of occupational and environmental health issues, through health policy, initiatives and funding.

**Financing Health Care**
- Funding to provide health care, mental health services, food and shelter to persons in need
- Recognition of nursing’s unique role in the delivery of comprehensive and cost-effective quality care.
- Ensuring funding for state health plans, public health and public health nursing services.
- An affordable health care system that is monitored to ensure that quality of care, quality of life and patient safety are not compromised.
- Use of evidence-based cost containment incentives in the health care delivery system that do not compromise quality of care.
Nurse’s Survival Kit

1. A toothpick to remind you to pick out the good qualities in others

2. A rubber band to remind you to be flexible and bounce back from stress

3. A Band-Aid® to remind you to heal hurt feelings, whether yours or someone else’s

4. A pencil to remind you to list your blessings every day

5. An eraser to remind you that everyone makes mistakes, and it’s okay

6. A stick of chewing gum to remind you to stick with it and you can accomplish anything

7. A mint to remind you that you are worth a mint

8. Candy Kisses® to remind you that everyone needs a kiss or a hug every day

9. An herbal tea bag to remind you to relax and take a moment to unwind

Caring Hearts, Healing Hands

Dates & Deadlines

- **September 15**: Deadline to return KSNA Ballots
- **September 15**: Deadline to Receive the Excellence in Continuing Education Applications at the KSNA Office
- **September 23**: Deadline to Receive Discounted Convention Registration
- **September 26**: Final Convention Registration for Exhibitors/Vendors
- **October 5-7**: KSNA Annual Convention, Ramada Hotel & Convention Center, Topeka
- **October 17**: Editorial Deadline for November-December Issue of *The Kansas Nurse*
- **November 19**: KSNA Board of Directors Meeting
- **November 24**: Thanksgiving Holiday, KSNA Office closed through Friday, November 25
- **December 15**: Editorial Deadline for January-February 2012 Issue of *The Kansas Nurse*
- **December 23**: Christmas Holiday and KSNA Staff Vacation, KSNA Office closed through December 30
- **January 2**: KSNA Office Reopens for New Year
- **January 9**: Kansas Legislature Convenes
- **January 25**: Discount Deadline for Exhibitors & Vendors and Attendees for KSNA’s Day at the Legislature, Topeka
- **February 3**: Last Day to Register for KSNA’s Day at the Legislature, Topeka
- **February 9**: KSNA’s Day at the Legislature, Topeka
- **February 15**: Editorial Deadline for March-April 2012 Issue of *The Kansas Nurse*