

EMPLOYMENT

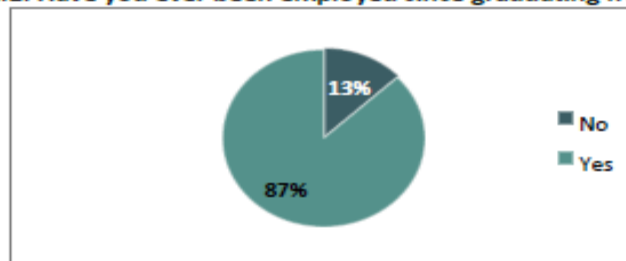
This report discusses MNU graduates' success in the labor market and the link they perceive between their employment and studies at MNU. The analysis examines the relationship between respondents' field of study and current profession, as well as the impact of MNU's institutional reputation and alumni network on graduates' employment prospects.

EMPLOYMENT HISTORY

EMPLOYMENT STATUS

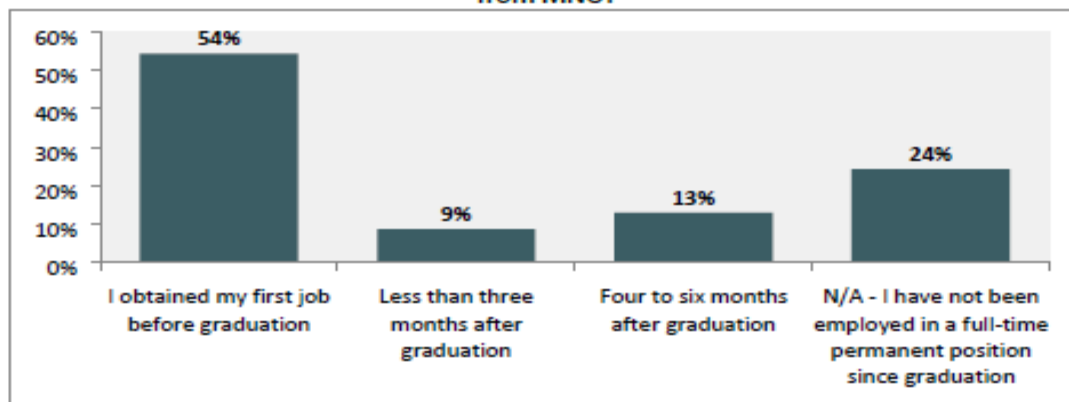
A large majority – 87 percent – of 2013 alumni have obtained employment since their graduation from MidAmerica Nazarene University. Many alumni were able to obtain a job before graduating.

Figure 2.1: Have you ever been employed since graduating from MNU?



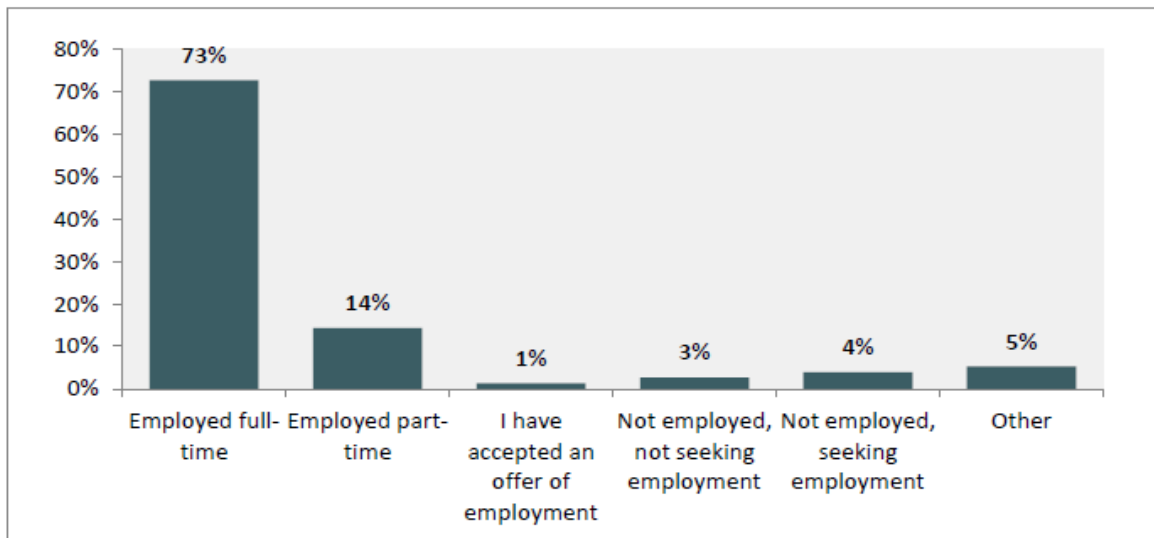
N=77

Figure 2.2: How long did it take you to find a full-time permanent job after graduating from MNU?



N=70

Figure 2.3: Current Employment Status



N=77

CURRENT POSITION AND EMPLOYER

Of those respondents who are employed, 61 provided information on their current positions and/or employer (see Figure 2.5). As with 2012 alumni, many 2013 alumni are employed in service and administrative roles.

Figure 2.5: Graduates' Job Titles and Current Employers

| Position | Employer |
|--|---|
| Accountant | Noah's Arkademy and Independence Bible School |
| Admission Advisor | MidAmerica Nazarene University |
| Admissions Coordinator | Metropolitan Community College |
| Assistant Nurse Manager | University of Kansas Physicians |
| Captain | Kansas City Kansas Police Department |
| Children's Pastor | Carthage Nazarene |
| College Financial Representative | Northwestern Mutual |
| College Nurse | Kansas City Kansas Community College |
| Contractor Industrial Relations Specialist | US Army Corps of Engineers |
| Controller | Freeman Concrete Construction LLC |
| Counselor | Self-Employed |
| Counselor | Metro Counseling Center |
| Dental Assistant | Dentist's Office |
| Digital Outout Specialist | Sir Speedy |
| Facility Administrator | - |
| Human Resources Coordinator | City of Liberty |
| Job Coach | Olathe School District |
| Licensed Professional Counselor | Self Employed/Private Practice |
| Local Change Administrator | Carzotec |
| Marketing and Communications Manager | CBRE |
| Membership Counselor | 24 Hour Fitness |
| Office Manager | Good Samaritan Church of the Nazarene |
| Pastor to Youth and their Families | Nall Avenue Church of the Nazarene |
| Pavroll Coordinator | Metropolitan Community College |
| Pavroll Manager | MCC |
| Pavroll Specialist | MidAmerica Nazarene University |
| PN Instructor | Platte County R 3 |
| Police Officer | Midland Police Department |
| Professional Services Consultant/Analyst | Cerner |
| Qa Lab Tech | - |
| Radiation Therapist | Lawrence Cancer Center |
| Reading Specialist | Private School |
| Realtor | Keller Williams Key Partners |
| Regional Director of Marketing | Pivotal Health Care |
| Registered Nurse | University of Kansas Hospital |
| Registrar | Southwestern College |
| Research Assistant | KUMC |

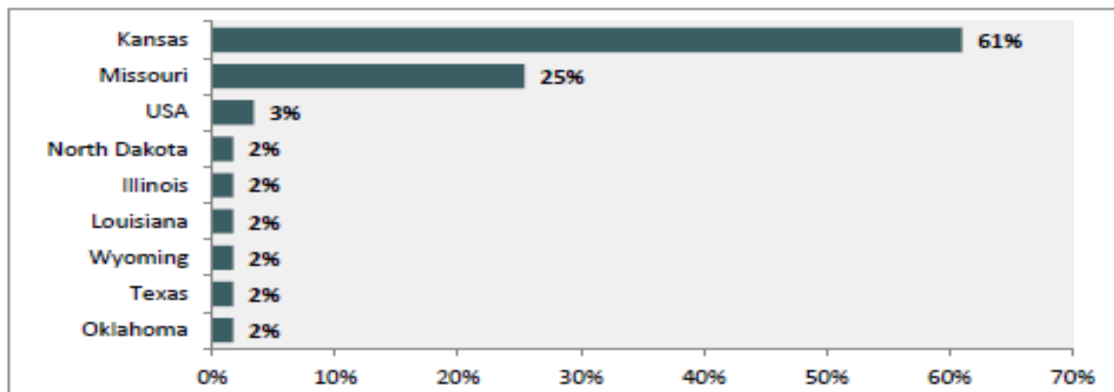
MNU JOB PLACEMENT DATA AS A MEASURE OF STUDENT ACHIEVEMENT

| Position | Employer |
|--|---------------------------------------|
| Research Nurse | - |
| Resource Nurse for Women's Health and Pediatrics | University of Kansas Hospital |
| Risk Management Specialist | USDA |
| RN | St. Alexius Medical Center |
| RN | Select Specialty Hospital |
| RN in ICU | Kansas Heart Hospital |
| RN, BSN | Overland Park Regional Medical Center |
| Rn. School Nurse | USD 230 |
| School Counselor | NKCSD |
| School Counselor | - |
| Senior Quality Assurance Coordinator | A national healthcare staffing agency |
| Software Quality Specialist | Garmin |
| Sr. Market Leader | Sonic Industries |
| Sr. Loan Administrator | MetLife |
| Substitute | USD 233 |
| Supervisor | Farmers Insurance Group |
| System Engineer | Cerner Corporation |
| Teacher | Kearney School District |
| Team Leader | PRA |
| Therapist | Central Wyoming Counseling Center |
| Therapist | Spencer and Parsons |
| Therapist | KVC |
| Youth Pastor | Trinity Church of the Nazarene |
| - | City of Overland Park |

N=61

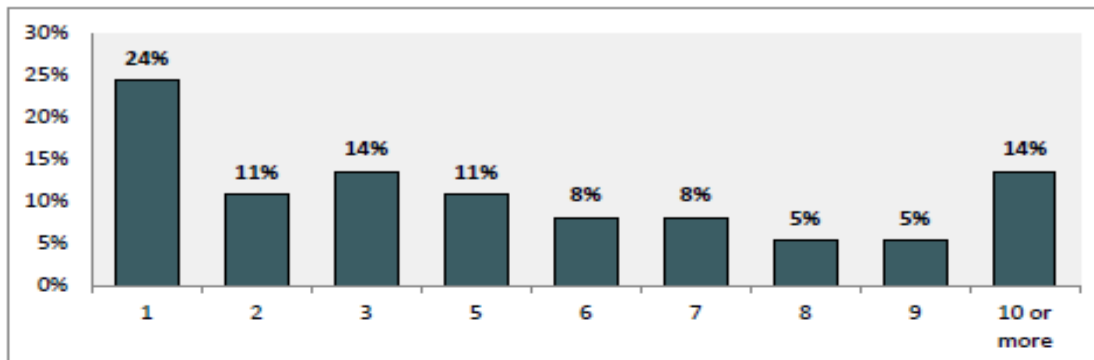
Many respondents have remained in Kansas to pursue employment. About one-quarter work in Missouri.

Figure 2.6: Please provide the state or country in which your company is located.



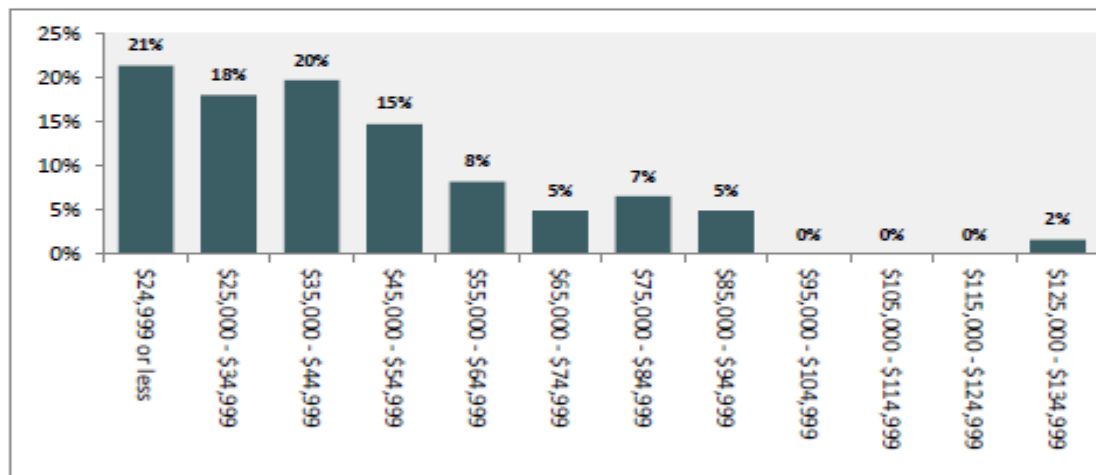
N=59

Figure 2.7: Years Employed at Current Company



N= 37. Note that 26 respondents (in addition to these 37) indicated that they have been employed by their current company for less than 1 year.

2.8: Annual Salary, Most Recent Year

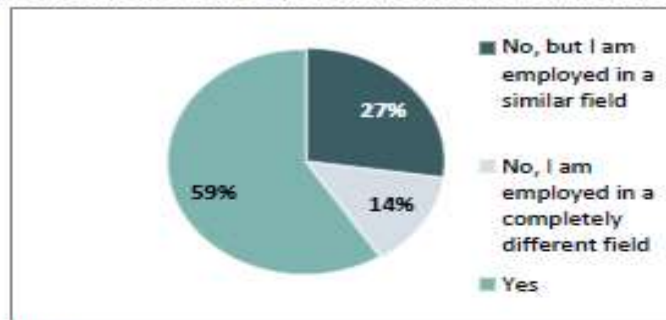


N=61

MNU'S IMPACT ON EMPLOYMENT

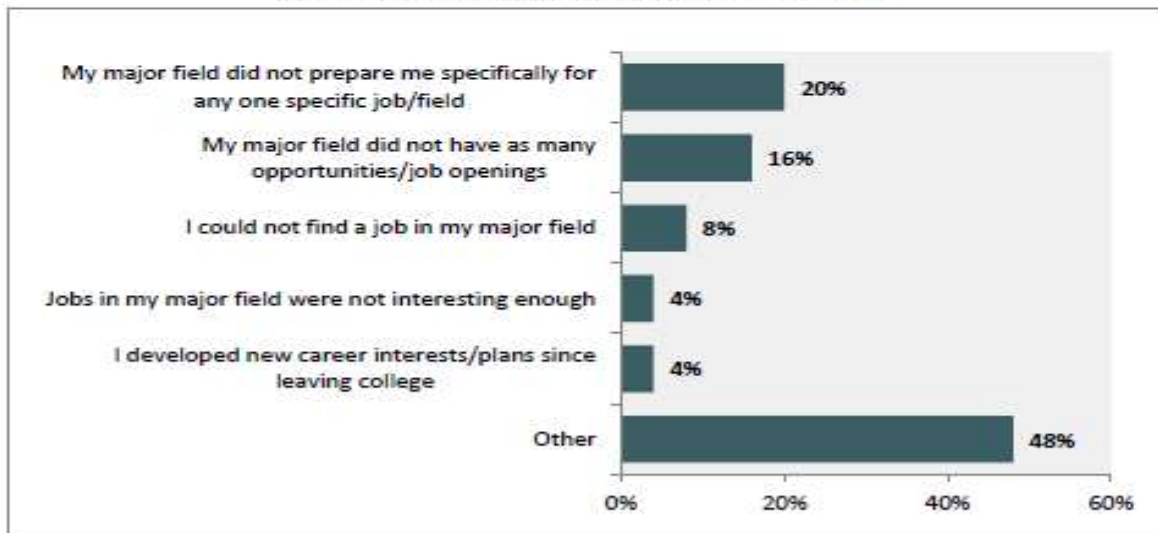
A majority of 2013 alumni are employed in the field in which they studied at MNU. Twenty-seven percent are employed in a similar field. A small percentage – 14 percent – are employed in a field completely unrelated to their area of study. Alumni who are not employed in a field related to their major were subsequently asked to provide a reason why (see Figure 2.10). The largest proportion of respondents (48 percent) provided an answer other than those provided in the survey; Figure 2.11 details these responses.

Figure 2.9: Are you employed in the field you studied at MNU?



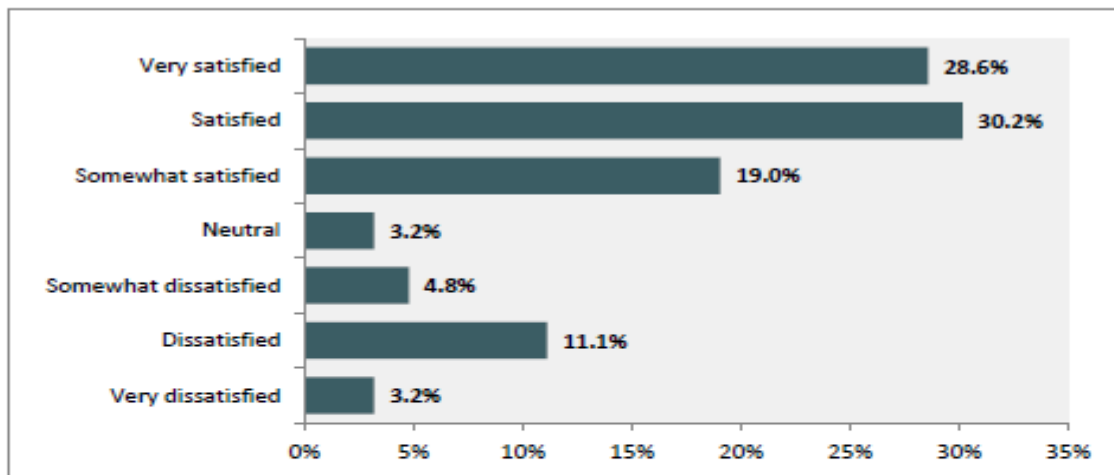
N=66

Figure 2.10: If you are employed in a field which is not closely related to your major field of study at MNU, what is the main reason why?



N=25

Figure 2.13: Considering all aspects of your current employment, how satisfied are you with your current job?



N=63

Alumni were subsequently asked to rate their level of agreement with various statements concerning employment. Figure 2.14 shows the percentage responding “agree” or “strongly agree” to each statement. Well over half agree to some extent that their studies at MNU prepared them for future employment (64 percent) and that their program of study was important in obtaining a past or current job (57 percent). Smaller percentages “agree” or “strongly agree” that MNU’s reputation or its alumni were important in obtaining a past or current job (22 percent and 10 percent, respectively). No respondents agree or strongly agree that MNU’s reputation made it *more* difficult to find a job; only one respondent selected “somewhat agree” in response to this statement.

Figure 2.14: Percentage of 2013 Alumni Who “Agree” or “Strongly Agree” with Statements Concerning Employment

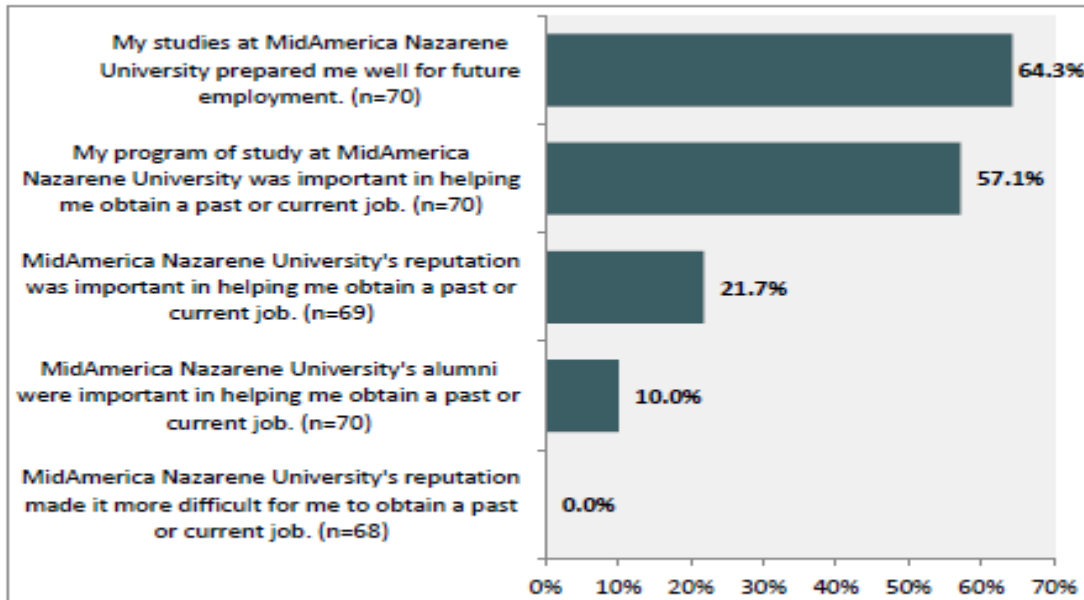
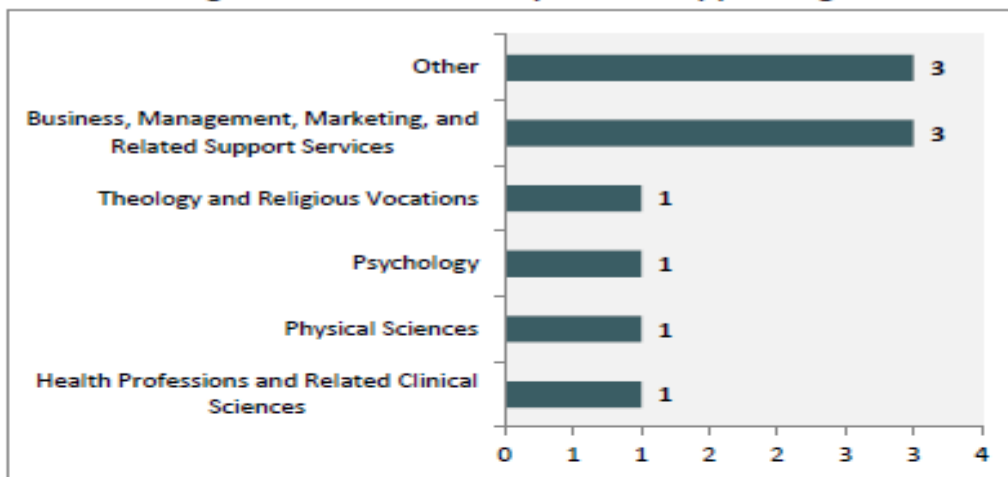
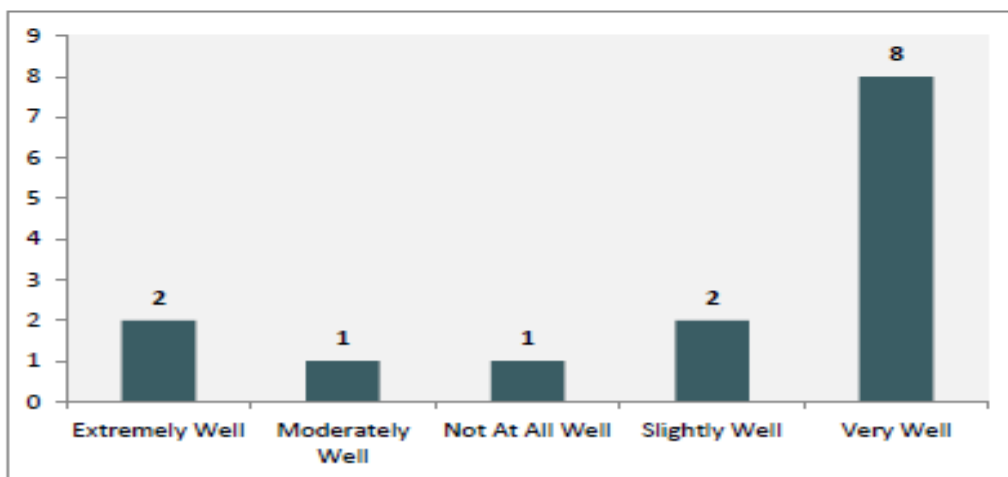


Figure 3.7: What field are you currently pursuing?



N=10. Due to the small sample size for this question, we present n counts instead of percentages. Other responses were: "Certified Public Accountant," "Nursing," and "Chemistry."

Figure 3.8: How well would you say your studies at MNU prepared you to continue your education?

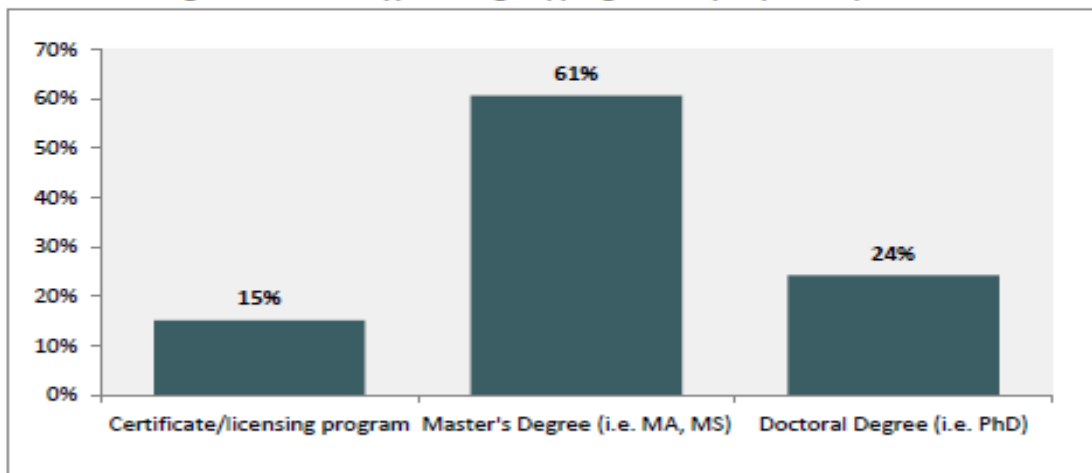


N=14. Due to the small sample size for this question, we present n counts instead of percentages.

EDUCATIONAL PLANS

Alumni who indicated that they are considering pursuing a graduate education within the next five years were asked what type of program they are planning to pursue. A clear majority – over 60 percent – are interested in pursuing a master's degree.

Figure 3.9: What type of degree/program do you plan to pursue?



N=33