

Alan B. Young, MBA, M.Div., Ph.D.**Education**

MBA (2010), Southern Nazarene University, Bethany, OK

Ph.D. Sociology (1993), University of Illinois at Urbana-Champaign

- Concentration: Social Psychology
- Dissertation: “Modernization and the Redefinition of Religion”
 - This was an analysis of the General Social Survey for the social psychological impact of modern life on cognition, faith, and psychological well-being. This included the effects of education, poverty, urbanization and social networks.
- Advisor: Dr. John Mirowsky (currently professor emeritus at University of Texas – Austin)

M.A. Sociology (1992), University of Illinois at Urbana-Champaign

- Included six courses in Statistics and Research Methods

Master of Divinity (1987), Trinity Evangelical Divinity School, Deerfield, IL

- Emphasis in Cross-cultural Ministry. Extra coursework in Marriage and Family Counseling

B.A. Sociology (1985), University of Illinois at Urbana-Champaign

- Focused in Medical Sociology and Social Psychology

Employment History

MidAmerica Nazarene University Olathe, KS

July 2019-Present

Professor of Sociology

- Developed and taught a range of undergraduate sociology courses: General Sociology, Marriage and Family, Cultural Anthropology, Sociology of Religion, Social Psychology, Social Theory, Made to Flourish: Well-being in contemporary society, Industrial/Organizational Psychology, History and Systems.
- Served on the Institutional Review Board (IRB).
- Academic Advising.

Southern Nazarene University Bethany, OK

Aug. 2006-Jun. 2018

Professor and Chair of Sociology

- Developed and taught a range of courses on social inequality and family issues: Sociology of the Family, Social Stratification, Fieldwork in Social Sciences, Mental Health in Social Context, Medical Sociology, Contemporary Social Issues (capstone), Digital Natives: Coming of Age After the Invention of the Internet, Introduction to Sociology, Education in America.

- Developed and taught a range of courses on social theory: Cultural Anthropology, Sociology of Religion, Political and Social Philosophy, Social Theory.
- Developed and taught Management of Organizational Behavior in the MBA program, as well as consulting with Oklahoma Baptist University to create an MBA leadership course in Network Theory.
- Taught Research Methods and supervised student research projects and internships. Proficient in SPSS.
- Developed Medical Sociology curriculum for pre-med students after the 2015 MCAT revisions. Emphasized the social epidemiology of health outcomes in America and the shifts in patterns created by the Affordable Care Act.
- Performed assessments and program reviews using a variety of research techniques, including surveys, regression analysis, focus groups, and qualitative content analysis.
- Performed institutional research for re-accreditation. Served as Institutional Research Consultant for the Strategic Planning Commission (2011), served on the Strategic Planning Workgroup (2008), and was a member of the Higher Learning Commission Self-study Task Force (2007-2009).
- Developed four fully online courses.
- Oversaw budgets, hiring and performance reviews, program administration and assessment.
- Chairman of the Faculty Professional Development Committee, which oversaw decisions on personnel policies, tenure, and promotions (2017-2018). Member of the Faculty Senate (2016-2018).
- Served on the following committees: Student Life, Strategic Planning, Graduate Council, Benefits, Faculty Professional Development, Financial Aid Appeals.
- Academic advising.

Bethel College Mishawaka, IN

Jan. 1994-Aug. 2006

Associate Professor and Chair of Sociology

- Developed and taught the following courses: Probability and Statistics, Fieldwork in Social Sciences, Social Psychology, Mental Health in Social Context, Medical Sociology, Challenges of Modern Life, Introduction to Sociology, Social Problems and Issues, Race and Ethnicity, Cultural Anthropology, Sociology of the Family, Sociology/ Psychology of Aging, Sociology of Religion, Western Social Thought, Social Theory, Church and Family Ministry (graduate level).
- Design, execution and analysis of survey research on characteristics of incoming freshmen for Vice President of Student Development.
- Served as Co-chair for section on Campus Environment, Accreditation Self-Study Committee.
- Coordinator of Faculty Development: Facilitated the development of instructional technology, including on-line reserves. Provided faculty training on integrating technology and pedagogy. Created and facilitated a successful “Faculty Brown Bag” series to encourage dialogue on instructional issues. Advised the Academic Vice President on issues relating to Faculty Morale and Retention.
- Added Criminal Justice major in 2001.

- Oversaw budgets, hiring and performance reviews, program administration and assessment.
- Served on the following committees: Library, Student Development, Administrative, Admissions, Technology
- Guided student research and academic advising.
- Named “Professor of the Year” (1999).

University of Illinois at Urbana-Champaign

Aug. 1993-Dec. 1993

Visiting Assistant Professor of Sociology

- Courses taught included: Mental Health in Social Context, Principles of Sociology

University of Illinois at Urbana-Champaign

Aug. 1990-May. 1993

Graduate Assistant (Ph.D. student), Department of Sociology

- Taught Principles of Sociology
- Teaching assistant for Western Social Thought and Juvenile Delinquency.
- Compiled database on global conflicts as Research Assistant for Dr. Paul Diehl, Department of Political Science.

Skills

- Experienced in gathering and analyzing data using both qualitative and quantitative approaches. Completed six graduate-level courses in statistical analysis and research methodologies, including multiple regression. Can design and administer surveys, as well as analyze and present the results.
- Proficient in Microsoft Office (Word, Excel, PowerPoint), SPSS, Google suite, TracDat, and online Learning Management Systems (Moodle and Canvas).
- Broadly trained in research on human nature and organizational dynamics. Widely read on cultural, business and healthcare trends.
- Can apply results of assessment data to continual improvement and organizational strategic plans.
- Highly experienced in instructional design and presentation skills. This has ranged from designing everything from one-hour presentations to full college degree programs. Can deliver in all modalities (lectures, discussions, focus groups, and online). Experienced in sizes ranging from a one-on-one to 800 people.
- Completed “Advanced Online Instructor” certification at SNU (highest level offered).
- Experienced in mentoring and career counseling.

References available upon request