

## WELCOME TO MNU!

New and returning students, we are thrilled for you to join us on campus this year!

During your time at MNU, your academic, spiritual, social, and emotional growth is important to the Student Development staff, and it is our joy to help nurture an environment that invites collaborative life learning that integrates faith formation. We encourage you to get involved and enjoy life in the MNU community. We are committed to your development as a Christian and scholar and count it a joy to walk alongside you. We are committed to living together in a community of faith and learning.

Our Student Handbook is published annually by the Office of Student Development, and the contents are intended to set each student up for success in their time at MNU, as it clarifies expectations and standards for life in the MNU community. Please understand this information is the responsibility of each student. We commit to supporting and guiding you as you navigate these college years. We pray that you will find a sense of belonging, connection, and purpose in your time at MNU. Should you need help along the way, please remember that the Student Development team is eager to support you. You can reach the Student Development office at (913) 971-3297.

We believe in you,

Daniel Rincones MA, LPC, SATP  
Vice President for Student Development

### **Our Mission**

A transformative university that nurtures a Christ-like community, pursues academic excellence, and cultivates a passion to serve.

### **Our Vision**

To impact the world for Jesus Christ through servant leaders recognized for their excellence, integrity, and spiritual vitality.

### **Our Values**

As a university community, we are committed to the following core values:

- To affirm our commitment to the Church of the Nazarene, the ministry of the local church, and our mission as a Christ-centered educational community in the Wesleyan-Holiness tradition.
- To deliver excellence in teaching and learning through a passion for lifelong learning, quality student services, innovation, and a culture of continuous improvement.
- To develop and implement a sustainability model for the stewardship of financial and physical resources to promote excellence in academic programs and services,

support faculty and staff, and provide contingencies to protect, promote, and advance the ongoing viability of the university.

- To nurture and work together to build a Christ-like community of faith and learning interdependent in function and guided by the Holy Spirit.

To be driven by our common purpose and collective action to inspire and develop servant leaders who will personally and professionally impact our world for Jesus Christ.

## **BELIEF STATEMENTS**

WE BELIEVE:

- In the Lord God Almighty and the perfect love, forgiveness, and grace that is found through Him.
- Jesus, the Christ, is the Son of God and has provided for our salvation.
- The Holy Spirit is a revealer of God's truth and purifier of our lives.
- The Bible is God's inspired Word and provides guidance and instruction for life.
- People, as creations of God, are of an infinite worth and obtain optimum achievement and satisfaction through a personal relationship with Christ.
- The doctrine of entire sanctification and perfect love.
- Christian education provides a foundation for church and societal leadership, a sound philosophy of life, and a personal relationship with Christ.

## **STUDENT DEVELOPMENT MISSION STATEMENT**

MNU has as its goal the development of students in a manner that enhances their service to God and humanity. It is our intent to provide a climate conducive to the spiritual, intellectual, psychosocial and physical maturing of our students. Student Development is committed to facilitate the transformation of our students' lives, which renew and cultivate the whole person.

The residence halls at MNU are meant to provide more than a place to sleep or study. They exist to provide an environment for personal growth. Learning that takes place outside the classroom is of equal value to that within the classroom. By living together, students are exposed to people with different backgrounds, habits, ideas, personalities, and ways of meeting needs. Through the process of learning to live with different people, students learn more about themselves.

Student life also involves frequent opportunities for leadership. Students not only find fulfillment in serving but also will develop many of the leadership and coping skills they will need for the remainder of their lives while attending college. Those who choose to be involved in student government, servant leader opportunities, compassionate ministries or residential programs empower themselves by laying a foundation for critical leadership contributions in the future.

## MNU STUDENT DISABILITY ACCOMMODATION POLICY

The Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act prohibit discrimination against individuals with disabilities. The purpose of these laws is to remove barriers that prevent qualified individuals with disabilities from enjoying the same opportunities available to persons without disabilities. A student with a disability who wishes to request a reasonable accommodation must contact the Coordinator of Student Academic Success at 913-971-3387 or [asc@mnu.edu](mailto:asc@mnu.edu). MNU's complete policy regarding student disability accommodations may be found on the [Accreditation & Disclosures](#) page of the MNU website, under the heading of Student Disability Accommodations Policy.

## EDUCATIONAL RIGHTS AND PRIVACY

The Family Educational Rights and Privacy Act (FERPA) of 1974 (also known as the Buckley Amendment) is a federal privacy law affording students certain rights with respect to their education records. MidAmerica Nazarene University complies fully with this law. The University Registrar serves as the institutional FERPA Compliance Officer. For the full Educational Rights and Privacy policy, please go to [Accreditation & Disclosures](#) page of the MNU website, under the heading of Family Educational Rights and Privacy ACT (FERPA).

## CLERY DISCLOSURE

MidAmerica Nazarene University complies with the federal statute known as The Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act. Students, prospective students, employees, and prospective employees may request a copy of the most recent Campus Annual Security Report from the office of the MidAmerica Nazarene University Campus Safety Department or by calling (913) 971-3299. The Campus Security Report is also available on the MNU website under [Accreditation & Disclosures](#).

## NOTICE OF NON-DISCRIMINATION

MidAmerica Nazarene University policy prohibits discrimination on the basis of race, sex, religion, age, color, creed, national or ethnic origin, marital status, disability, genetic information, or any other legally protected class. The university's full Non-discrimination/Equal Employment Opportunity Statement can be found on the MNU website under [Accreditation & Disclosures](#).

## SEXUAL MISCONDUCT POLICY

It is the policy of MidAmerica Nazarene University to comply with Title IX of the Education Amendments of 1972 and its implementing regulations, which prohibit discrimination based on sex in the University's educational programs and activities. Title IX and its implementing regulations also prohibit retaliation for asserting claims of sex discrimination. MidAmerica Nazarene University is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual

respect in an environment free of discrimination on the basis of sex. MNU's Sexual Misconduct Policy & Complaint Resolution Procedures can be found on the MNU website under [Accreditation & Disclosures](#). Click on the Sexual Harassment Policy.

## UNIVERSITY LIFESTYLE POLICIES & STANDARDS OF CONDUCT

MNU's community is made up of students from diverse backgrounds. To create an atmosphere of dignity and respect within a community of such diversity, we strive to understand better and celebrate the uniqueness of all people. Students are expected to be respectful of the individual rights and freedoms of others. This commitment to respect others is demonstrated by our actions. Members of this community will avoid behavior that is belittling, threatening, bullying, or disrespectful to others. Any student using language or behaving in a way deemed by the University to be discriminatory will be subject to consequences.

All students, both residents and commuters, must respect and comply with the University Lifestyle Policies and Standards of Conduct. Each student is responsible for reading and adhering to the procedures and regulations outlined in the handbook, the Lifestyle Covenant, the Undergraduate Catalog, the Residential Living Policies, and any additional policies related to the MNU community. To help put these Policies and Standards of Conduct into practice, the Lifestyle Covenant summarizes many of the University's expectations and our community values.

To begin, we value the fact that you have chosen to be a part of the community at MidAmerica Nazarene University. It is our desire to provide you with an experience that allows you to be successful as a college student and to grow personally, emotionally, academically, and spiritually. Together we will grow as a community, caring for one another as a body of faculty, staff, and students.

MidAmerica Nazarene University is an educational community that is committed to intentionally integrating our faith into every aspect of campus life. As members we believe the following to be an integral part of who we are as a Christian community:

We believe every student is here for a specific purpose, and we are committed to helping you find the purpose God has for you.

We believe we are called to love God with our hearts, minds, and souls and to love our neighbors as ourselves. In so doing, we will respect ourselves, our campus, and others.

We believe fellowship and community worship are an integral part of who we are. Therefore, MNU requires your participation in chapel services.

We believe in the pursuit of academic excellence, integrity, and truth in all academic endeavors. Academic excellence as a form of worship is important to our integrity as an educational community.

We believe we are all created in God's image and are loved unconditionally by Him. Therefore, we all have equal worth and value in His sight and, thus, in this community.

We believe that our minds and bodies should be used to honor God. Therefore, we commit to a life free of the non-medical use of drugs, narcotics, tobacco, and alcohol. In attending MNU, you agree to be tested for illegal drugs and/or alcohol if requested, in accordance with institutional policies.

We believe that sexuality is a gift from God and that sexual intimacy should be reserved for marriage. Believing sexual purity involves right motives as well as right behaviors, we prohibit the possession or use of pornographic material and condemn any form of sexually exploitative or abusive behavior and harassment in any form.

We believe we must exercise discretion and good judgment in our choice of recreation and entertainment.

We believe we should respect those in leadership on our campus and in our community; therefore, compliance with federal, state, and local laws and university policies and procedures is expected.

We know each student is on their own faith journey. Whatever your background or current beliefs, we value you and want you to know you belong here. We believe the truths outlined here will help to accomplish the goals we have for you as a student at MNU.

*'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments. -Matthew 22:37-40*

## Policies and Disciplinary Process

MNU has developed its campus policies and regulations from a Christian perspective. We operate from the conviction that God has created men and women as co-heirs to operate in an orderly and purposeful fashion. Thus, a Christian community must develop policies and regulations as guides to obtain its mission and fulfill God's purpose for the community. These policies and regulations help the college community to live by its basic moral and social principles and to articulate its beliefs. While you may not have personal convictions completely in accord with MNU's standards, when you choose to attend MNU you are voluntarily pledging to uphold them.

1. Access Cards

Exclusively the student to whom the card has been assigned should use student access cards. Any third-party use for access to MNU buildings can compromise the safety and security of our campus and will not be tolerated. Students involved in the unauthorized use of access cards will receive disciplinary consequences.

2. Alcohol, Illegal Drugs or Tobacco

- a) The University prohibits the use, possession, or distribution of illegal drugs and paraphernalia by its students.
- b) The University prohibits the use, possession, or distribution of alcohol and alcohol paraphernalia by its students. Attendance at bars, nightclubs, and private parties where alcohol is served is prohibited. Likewise, employment at bars, nightclubs, or any establishment that sells alcohol as a primary product is prohibited.
- c) The University prohibits the use or possession of all tobacco products and paraphernalia, including vapes and e-cigarettes.
- d) The University reserves the right to test students for alcohol or illegal drug use when there is reasonable cause to believe use has occurred. Refusing to submit to drug or alcohol testing or assessment or refusing to authorize a release of test results will be considered a violation of the policy for Alcohol, Illegal Drugs, or Tobacco and will be subject to the student conduct process.
- e) Images or references of alcohol/drug use or possession on social media are considered equivalent to improper use.
- f) MNU reserves the right to notify the parent(s) of dependent students who violate behavioral policies related to alcohol and illegal drugs.

3. Amnesty

Students struggling with issues and behaviors that violate behavioral or disciplinary policies are encouraged to seek support and help.

- a) Any student who initiates contact with a staff member in Student Development, the Chaplain's Office, or the Counseling and Wellness Center regarding issues and behaviors of this nature will receive no disciplinary consequences. Students who request help will be asked to abstain from behaviors that violate university policies and may be asked to sign a behavioral agreement or seek professional assistance.

- b) Student Development may still impose reasonable and applicable expectations or boundaries for student leaders who seek support and help through the Amnesty policy.

4. Animals on Campus

Animals are prohibited from all university buildings (owned or leased) and events except for authorized service animals and working animals. In addition, all animals on the grounds of MNU must have a leash or lead suitably attached to the animal and held by the person responsible. No person shall tether an animal to any fence, tree, shrub, post, or other object located upon the property of MidAmerica Nazarene University.

5. Arson

Students, who engage in arson or attempt arson, will face consequences from both civil authorities and MNU. Consequences may include dismissal.

6. Dress Code

Clothing should be appropriate to the occasion, in good taste, and reflective of the atmosphere of vital Christianity. Since appropriateness and “Christian” are not uniformly agreed upon terms pertaining to matters of dress, determining appropriate attire for various occasions is viewed by MNU as part of a student’s development. The process of asking oneself about these criteria, however, will usually lead to correct decisions. The Student Development staff reserves the right to make decisions in specific situations involving members of the campus community. As an institution of the Church of the Nazarene, the following statement guides us from the Manual in the formation of this policy: “Our people are to dress with Christian simplicity and modesty that becomes holiness.”

Footwear must be worn in all academic buildings and in the Cunningham Center. Clothing with inappropriate advertising (alcohol, tobacco, etc.), pictures, or text contrary to MNU’s standards is prohibited.

7. Drug Free Schools and Campuses

To comply with the Drug-Free Schools and Communities Act of 1989, MidAmerica Nazarene University has produced the following guidelines:

- a) Health Risks: The use of certain illegal drugs and alcohol are known to be detrimental to physical and psychological well-being. The uses of drugs are associated with a wide variety of health risks. Among the known risks are severe weight loss, malnutrition, physical and mental dependence, changes in the reproductive system, damage to the lungs, heart problems, and even death.

- b) MNU Standards of Conduct: Students are to refrain from the use of alcoholic beverages and illicit drugs/substances not authorized by a physician. Under no circumstances are the above to be used, possessed, sold, or distributed on or away from campus or as part of any of the school's activities. Students violating this policy will be subject to University disciplinary consequences, including suspension and dismissal.
- c) State and Federal Legal Sanctions: In addition to university consequences, Kansas and Federal law provide for fines and/or imprisonment for unlawful possession, sale, manufacture, or distribution of drugs or alcohol. The number of fines and length of imprisonment vary according to the type and amount of the substance involved the offender's past record, and other factors.

The legal sanctions for the unlawful distribution of drugs increase if the substance is distributed to persons under twenty-one years of age or within one thousand feet of the property of the University.

In addition, any student who receives a Federal Pell Grant and who is convicted of a criminal drug offense that occurred during the period of enrollment covered by the Pell Grant must report the conviction. Convictions for drug convictions can also result in the loss of eligibility for federal financial aid.

The university's Student Counseling and Wellness Center is available to those who may be struggling with a variety of issues, including drug and alcohol abuse. Additionally, resources are available in the surrounding community.

## 8. Electronic Devices

Electronic devices shall not be used in a manner that causes disruption in the classroom, library or within any University owned or University operated facility. Use of cellular devices with photographic capabilities and use of devices for purposes of photographing test questions or other notes and materials is prohibited. Photographing individuals in private areas such as bathrooms, locker rooms or other areas where there is reasonable expectation of privacy is strictly prohibited.

## 9. Entertainment

While the Media Arts can be a valuable form of recreation and entertainment, there are certain forms that are not congruent with holy living. Therefore, we will make choices that are consistent with our pursuit of holiness in activities such as, but not limited to, theater, music, film, television, video, radio, DVD's and computers.

- a) Students are not to attend or participate in entertainment, which would not be in keeping with the spirit of specific public and behavioral regulations or which diminishes moral perceptivity and judgment. This includes attendance at bars, nightclubs, or private parties where alcohol is served.



- b) Movies, videos and DVD's that contain sufficient historical, educational or redeeming value may be allowed for viewing on campus.
- c) Students are expected to avoid forms of entertainment that detract from spiritual growth and break down the proper moral inhibitions and reserve of themselves and others.

10. Failure to Comply

Students are expected to comply with policies and procedures as communicated by the University. Failure to comply with a request from University personnel or other authorized officials is a violation of the University Lifestyle Policy and Standards of Conduct.

11. Falsification of Information

Any student who knowingly falsifies or is a party to the falsification of any official records or documents including University records, ID cards, parking permits, or chapel attendance records will be subject to disciplinary action.

12. Fighting and Assault

The University prohibits fighting and other physical abuse or assault against others. Fighting, detention, physical abuse, or conduct that threatens imminent bodily harm or endangers the physical well-being of any person, including self, is strictly prohibited.

13. Financial Irregularities

A student who deliberately writes bad checks (insufficient funds) or commits forgery will be subject to university discipline as well as legal action.

14. Fireworks, Other Explosive Devices, Firearms, Weapons, and Knives

- a. The use or possession of fireworks is prohibited by statutes of the State of Kansas and policies of MidAmerica Nazarene University. The State Fire Marshall as well as the University may prosecute violators. Other explosive devices of any kind are not permitted on campus for any reason. Examples of explosive devices include but are not limited to dry ice bombs, ammunition, smoke bombs, and bottle bombs.
- b. Students bringing firearms, tasers, weapons or knives to campus must check them in with Campus Safety immediately or be in violation of University policy. All firearms, weapons or knives must remain with Campus Safety.
- c. Any device that fires or propels a projectile is considered a weapon at MNU. Nerf toys are the only exceptions to this definition. This includes, but is not

limited to, potato guns, balloon launchers, airsoft guns, and BB or pellet guns. Any weapon found in a student's possession will be subject to disciplinary consequences.

15. Gambling

Gambling in any form is prohibited.

16. Harassment

"Words, conduct or actions directed at specific person that annoys, alarms, intimidates, or causes substantial emotional distress to that person and serves no legitimate purpose; harassment is actionable in some circumstances." (Black's Law Dictionary)

It is the responsibility of all members of the campus community to understand that behaviors, attention or contact that create a hostile environment, regardless of intention, constitutes harassment under MNU policy and the law.

- a) Many different types of behavior could constitute harassment, including, but not limited to, those unwanted and persistent contacts and communications made through the use of phone, computer, and a friend, the local or on campus mail, personal communication, or physical contact.
- b) In addition, the use of vulgar or profane language is unacceptable at MNU and may constitute harassment.
- c) Racial, Ethnic, or National Origin Harassment: Racial harassment is considered to be a serious breach of proper conduct at MNU and a violation of federal and local. Racial harassment includes conduct or action that is based on a person's race or ethnicity that creates a hostile environment, prevents effective learning or work performance, or creates an intimidating or offensive campus environment.
  1. Racial or ethnic harassment may include threats, physical contact, pranks, vandalism, derogatory comments, jokes or ridicule directed at an individual or individuals because of their race or national origin. In addition, repeated racial or ethnic remarks or conduct, even if not directed at a specific person or persons, which unreasonably affect the ability of students to participate in university programs may constitute racial or ethnic harassment.
  2. Racial and ethnic harassment will not be tolerated. MNU will respond to all complaints promptly.
- d) Any incidence of harassment is taken very seriously by the University. A person, who becomes a victim of harassment, whether from an acquaintance

or stranger, should promptly report the incident to the Vice President for Student Development, the Vice President for Academic Affairs, or the Director of Human Resources.

- e) Sexual Harassment: Sexual harassment, including sexual violence, is also prohibited by MNU. The university has a separate policy covering sexual harassment and other forms of sexual misconduct. It contains definitions and other relevant information, including procedures for handling complaints of this nature. If you wish to make a complaint or report of sexual misconduct, please get in touch with the Title IX Coordinator, Richard Pacheco, at [rmpacheco@mnu.edu](mailto:rmpacheco@mnu.edu) or 913.971.3293. MNU's Sexual Misconduct Policy & Complaint Resolution Procedures can be found on the MNU website under [Accreditation & Disclosures](#). Click on the Sexual Harassment Policy.

## 17. Hazing

The University prohibits hazing. "Hazing" is a willful act, occurring on or off campus, directed against a student or a prospective member of an organization of the University, which recklessly endangers or jeopardizes the mental or physical health or safety of the student or prospective member or that destroys or removes public or private property for the purpose of initiation or admission into affiliation with, or continued membership in, any such organization.

No recognized organization or athletic team may have as a condition of initial membership or continued membership participation in any activity that can be defined as hazing.

## 18. Harm, Threats of Harm, and Dangerous and Disruptive Behavior.

The safety and security of employees and students is of the utmost importance to the University. Therefore, the University prohibits the following conduct:

Causing physical harm to any member of the University community or threatening such harm.

- a. Engaging, or threatening to engage in, behavior that poses an immediate danger to the life, health, welfare, safety, or property of any member of the University community.
- b. Engaging in behavior that disrupts or interferes with normal University operations or University-sponsored activities, including, but not limited to, studying, teaching, University administration, security, fire, police, or emergency services, or behavior that consumes an inordinate amount of University staff time and/or resources.

## Risk Assessment

The prohibited conduct identified in the “Harm, Threats to Harm, and Dangerous and Disruptive Behavior” section above raise issues that could impact the life, health, welfare, safety, or property of the University community and its members. When warranted, these types of behaviors may result in evaluations, team assessments, emergency removals, or involuntary or voluntary withdrawals.

When behavior indicates a significant life, health, welfare, safety, or property concern, the University will employ a team approach to determine the nature of the risk and any measures that can be taken to manage the risk. The University will make these determinations as the result of an individualized assessment. The University will first seek voluntary cooperation of an affected student, but, if necessary, will take involuntary action.

The purpose of the assessment is to inform decisions about the student’s future participation in the University’s programs and to assess the level of risk the student poses to the life, health, welfare, safety, or property of the University community. The University will make an individualized assessment, based on reasonable judgment that relies on current medical knowledge or on the best available objective evidence, to ascertain: the nature, duration, and severity of the risk; the probability that the potential injury will actually occur; and whether reasonable modifications of policies, practices or procedures or, where applicable, the provision of auxiliary aids and services, will mitigate the risk.

## Return Requirements

Following a determination that a student poses a risk to the life, health, welfare, safety, or property of any member of the University community necessitating a medical leave or voluntary or involuntary withdrawal, the University may require as a precondition to a student’s return that the student provide documentation that the student has taken steps to mitigate the previous behavior. The University may request records from the student and request permission to speak to a treating professional. The records and information that will be requested and required are determined on a case by case basis depending on what information is necessary to determine whether the student is able to return and fulfill the fundamental requirements of academic and residential life.

## 19. Law Violations

- a) Any student of the University, charged with a felony, will be immediately precluded from participation in extracurricular activities and representing the University in any official way until the situation is resolved to the satisfaction of the University.

- b) Any student convicted of a felony will be referred for a final determination of consequences, which may include dismissal from the University.
- c) If accepted or enrolled students are arrested for any reason while affiliated with the University, they must report this to the Vice President for Student Development or Director of Campus Safety within 24 hours of arrest.

Note: Violations of local and federal law may require MNU to take disciplinary action. In such cases, the Amnesty policy will not apply.

## 20. Medical Leave Policy (Student):

Students affected by temporary physical or psychological conditions may request short-term medical leave. This applies specifically when illness prevents students from participating in academic activities for periods that extend beyond allowances stated in the respective course syllabi. Students in need of this assistance may contact the Coordinator of Student Academic Success as soon as they are able. The director will collaborate with faculty to determine what, if any, additional allowances may be approved. The extent of allowances will be determined within this process. Indefinite leave is not permitted. Students requesting accommodations for a disability will be advised of the accommodations policy and procedures which are handled separately. Medical leave may impact a student's coursework, academic standing, and financial aid, including loss of aid, delay in degree completion, etc. Students assume sole responsibility for determining the impact of medical leave decisions.

### Voluntary Medical Withdrawal and Leave of Absence

The University cares for the physical and emotional well-being of its students. Therefore, when medical situations arise that impede the ability of a student to function academically and/or socially within the campus community, the University will work with the student and the student's medical providers and family members to assess whether the student should be granted a voluntary medical withdrawal or leave of absence. Voluntary medical withdrawal and leave of absence procedures are intended to increase the opportunity for a student to achieve academic success.

A student who is interested in obtaining a voluntary medical withdrawal or leave of absence must submit a written request to the Coordinator of Student Academic Success. The director will review the student's request and any supporting medical documentation. The director will also connect the student with health, counseling, or other support services if he or she so requests.

The director will determine whether or not a voluntary medical withdrawal or leave of absence will be granted. The decision, including the duration of the leave and any requirements for return/readmission, will be conveyed in writing to the student.

The letter will also include information about the impact of the withdrawal/leave on the student's coursework, academic standing, and financial aid.

21. Order of Protection

A student who obtains a restraining order or some other order of protection from a court of law should provide the Director of Campus Safety with a copy of the order if it lists the University as a protected area, is intended to protect the student from a member of the University community, or if the student otherwise believes that the subject of the order may intend to disregard the order while the student is on University property or participating in University programs and activities. The Director of Campus Safety will keep the order on file so that it can be enforced, if necessary.

22. Peaceful Assembly

MNU seeks to create and maintain an environment which fosters truth, righteousness, justice and holiness as made possible by God's transforming grace through Jesus Christ. Students will be at times confronted with conflicting ideas and opinions, which may lead to proposals for action. The college affirms the student's right to peaceful assembly to express opinions and ideas, without disrupting non-participating community members' normal business operations. Those desiring to move to action in the form of a public demonstration, vigil, protest, or rally are expected to do so with the understanding that all campus policies and procedures must be followed.

23. Possession of Pornographic or Profane Materials

Vulgar or profane language is a violation of campus ethics and is not permissible at MNU. This would include the possession of any form of pornographic literature including computerized materials. Students' internet homepages and web sites should not contain profane language, pornographic pictures and/or literature, or sexually suggestive language and pictures. Anything the University considers inappropriate for displaying in a student's room is also inappropriate on Internet homepages. Any refusals to cooperate will be addressed by the appropriate disciplinary process.

24. Pregnancy Disclosure Policy

A student who foresees any educational issues related to pregnancy is strongly encouraged to notify the program director/department chair as soon as possible. By doing so, the student and the program director/department chair can collaborate and develop an appropriate plan for the continuation of the student's education. In light of the unique nature of each program, as well as particular challenges the student may face while pregnant or when recovering from childbirth (e.g., missed classes, make-

up work, etc.), these options will vary. The choice to declare a pregnancy is voluntary, and a student is not required to disclose this information to the University. Accommodations needed due to a medical condition are facilitated through the Center for Academic and Professional Success.

### Options After Disclosure

Once a student has voluntarily decided to disclose a pregnancy to the University, the student will have several options, as described below.

#### 1. Continue in the program

- If a student decides to continue in the program and desires to have any adjustments to her academic program due to the pregnancy, the student should contact the program director/department chair to discuss any reasonable adjustments that may be necessary to continue in the program. Such adjustments, if any, will be documented in the form in Addendum A which will be signed by both the student and a University representative. Should a medical condition necessitate accommodations, contact the Coordinator of Student Academic Success.

#### 2. Request a leave of absence

- A leave of absence due to pregnancy may be for various amounts of time depending on a student's particular circumstances. Such a leave may be extended if deemed medically necessary by the student's doctor.
- Due to the structure of some programs, the timing and/or length of a student's leave of absence may result in the student being required to re-take or finish course(s) in a future term.
- If taking a leave of absence due to a pregnancy, the Education Plan in Addendum B will be discussed and signed by the student and a University representative.

#### 3. Withdraw from the University

- The student may, in the student's sole discretion, determine that student must withdraw from the University for an indefinite period of time or permanently due to pregnancy. Normal University withdrawal procedures, and readmission procedures (if applicable), apply.

### Questions or Concerns

A student who has questions about this policy or who is concerned about its implementation should contact the Title IX Coordinator.

## 25. Public Displays of Affection

Students shall refrain from excessive forms of public displays of affection (PDA) while on campus or attending and/or participating in a school-related activity. Being overly affectionate at school can be offensive and is generally in poor taste. The expression of feelings toward one another is a personal concern between the two individuals and thus should not be shared with others in the general vicinity. PDA includes any physical contact that may make others uncomfortable or serves as a distraction for themselves as well as those nearby. Some examples of PDA include, but are not limited to, excessive kissing, touching, sitting on another student's lap, and putting legs across another student's lap.

## 26. Sexual Integrity and Lifestyle

Sexual Integrity and Human sexuality is an integral part of personhood, and is a gift from God. At MNU, we desire to respect, honor, and protect the gift of human sexuality provided by the Creator. MidAmerica Nazarene University is an educational institution of the Church of the Nazarene. As such, the theological and moral convictions of the University reflect the Articles of Faith, Covenant of Christian Character, Covenant of Christian Conduct and statements regarding the Current Moral and Social Issues contained in the Manual of the Church of the Nazarene ([www.nazarene.org/manual](http://www.nazarene.org/manual))

We hold that the full behavioral expression of sexuality is to take place within the context of a marriage covenant between one man and one woman and that individuals remain celibate outside of the bond of marriage. Therefore, we seek to cultivate a community in which sexuality is embraced as God-given and good. In this community, biblical standards of sexual behavior are upheld. We stand against the use and/or distribution of pornography, and/or the promotion of a sexual ethic and/or behavior contrary to its identity and the integrity of the beliefs of the Church of the Nazarene.

We will maintain our posture for the biblical values and standards we uphold, but we will not compromise on our commitment to extend and promote God's love and compassion for all people. It is our desire to create a warm, welcoming, and inclusive environment for all students and will not tolerate harassment, bullying, insults or derogatory actions or behaviors.

MNU is a community of faith and we recognize that there will be students who share our faith commitment and choose to abide by our community life standards, and others who may need to assume greater responsibility and respect for community life standards due to their personal beliefs and choices. As an institution desiring to be a distinctively Christian community, we seek to live life together under the authority of Jesus Christ, following His teaching and His life of compassion.



The Bible is clear in its teaching on the sanctity of human life and we will do everything we can to prevent the destruction of an innocent life through abortion. Our belief in the sanctity of life guides our response to those unmarried students who become pregnant. We are committed to standing with both the father and mother of the unborn child as they consider the results of their actions and make decisions for their future and the future of their unborn child. We understand the complexity of needs which crisis pregnancies present and will provide structure and support during this time. MNU is prepared to provide assistance through counseling and academic support services. Any consequences determined necessary by the University will be applied equally to both parties if both are students.

27. Social Media/Internet

Students are advised to be aware that the information they post/share online or is posted/shared online by others becomes public information that may be viewed by their relatives, faculty, future employers, etc. If the University receives information via social media/internet/online that the law or University policy has been violated/potentially violated by a student, such allegations will be investigated through the student conduct process as outlined in the Handbook.

28. Theft, Misuse, and Damage of Property

Theft of, misuse of, or damage to University property or the property of another campus community member is prohibited. It is also a violation of University policy to be in possession of stolen property.

29. Trespassing & Unauthorized Access

- a) Climbing over barriers or forcing entry into any unauthorized areas on campus will not be tolerated. A student found to be, or to have been, in an unauthorized area will be held financially responsible for any damages. Students who violate this policy may be subject to a Campus Safety citation and/or a determination of consequences through the University judicial system.
- b) University rooftops, maintenance rooms, areas marked by a sign, and unauthorized lab rooms, are off limits to students. Buildings and facilities on campus have regular hours of operation and policies and conditions for use. Anyone who gains, or assists in gaining, unauthorized entrance to University property during closed times and/or in illegal ways (i.e., through windows, picking locks, or by deception) will be subject to University disciplinary action and/or criminal prosecution.

- c) Likewise, compromising the security of any campus facility or tampering in any fashion with security measures (including, but not limited to propping doors, damaging or subverting alarms, windows, doors, screens, tampering with phones, discharging fire extinguishers or using alarmed doors except in cases of an emergency, etc.) is strictly forbidden and subject to disciplinary consequences under the judicial policies of the University.
- d) Climbing on any building on campus or at College Church is prohibited.

30. Vandalism

- a) The destruction or defacing of property owned by individuals or the University is prohibited.
- b) Students who engage in vandalism will face consequences from both civil authorities and MNU disciplinary consequences.

31. Other Prohibited Behaviors

- a) Failure to comply with directions of University officials acting in the performance of their duties.
- b) Disorderly or disruptive classroom conduct.
- c) Behavior that interferes with the normal operations of the University.
- d) Misuse or abuse of fire safety equipment including fire alarms, smoke detectors, and fire extinguishers.
- e) Unauthorized peer-to-peer file sharing and other forms of copyright infringement. The university's Copyright Policy can be accessed at <http://www.mnu.edu/copyright>
- f) Bullying or cyberbullying: making derogatory, defaming, threatening, or profane comments about campus community members on social media.
- g) Aggressive, offensive, and inappropriate language or behavior toward other campus community members.
- h) Failure to cooperate in student disciplinary procedures.
- i) Soliciting, aiding, or inciting others to commit a violation of the University's Behavioral Regulations.
- j) Misconduct while Serving in the Role of Student Employee

In its discretion, the university may take disciplinary action, up to and including dismissal, against a student employee for misconduct related to

his/her role as an employee. For example, a student employee who inappropriately accesses and/or distributes education records of other students may have his/her employment discontinued and/or may be put on probation, suspended, or dismissed from the university altogether.

### 32. Reservation of Right to Take Action

The University reserves the right to address other inappropriate behavior that does not clearly fall within the identified Behavioral Regulations noted above.

#### Consequences of Behavior

It is expected that all members of MNU will conform to the community living guidelines. Consequences for those who do not will depend on the nature of their offense according to the disciplinary process. The sanctions chosen will be based on any aggravating and mitigating factors, including, but not limited to, whether the conduct was intentional or accidental, the severity of the conduct, and the student's past disciplinary record

Professors and/or the Academic Department, coaches and/or Athletics Department may impose additional consequences to the sanctions listed in this section. The following sanctions may be used:

1. Warning/Reprimand

Either written or verbal, these are used for less serious violations. Policy review with a student or with a group of students will constitute a warning.

2. Accountability Contract

The contract is a written agreement between a student and a Student Development Staff member.

3. Campus Restitution

Various hours of restitution can be assigned. A record of work completed will be kept on file. If a student fails to complete campus restitution within the specified timeframe, the hours will be converted to a fine.

4. Fines

These may be determined by any of the University's Student Development staff. Fines must be paid before academic transcripts or school records will be released and before registering for the next semester.

5. Limitation of Privileges

This sanction could include sign-out privileges, restrictions from certain campus locations, etc., depending on the situation.

6. **Provisional Continuance**  
A written warning that further violations of campus policies may result in dismissal from the University. This may include a signed contract between the student and the University.
7. **Disciplinary Probation**  
A written warning that further violations of campus policies will likely result in dismissal from the University. Disciplinary probation may include significant restriction of extra-curricular activities.
8. **On-Campus Suspension**  
Involuntary separation of the student from attending classes and activities for a specified length of time. This may be necessary if a student must travel a great distance to serve suspension, or if serving off campus suspension creates an extreme hardship. There is no refund of educational and other student college costs.
9. **Off-Campus Suspension**  
Involuntary, complete separation of the student from the University for a specified length of time. There is no refund of educational and other student college costs.
10. **Withdrawal**  
Permission to withdraw from the University without the privilege of returning for a specified time. Parents of dependents will be notified.  
  
If withdrawal occurs before the end of the term, academic work is forfeited. No withdrawal will be granted during the last two weeks of the semester. There is no refund of educational and other student college costs.
11. **Dismissal**  
Involuntary complete separation of the student from the University for the current semester and/or the following semester.  
  
Parents of dependent students will be notified and a permanent record may be kept in the student's file located in the Student Development office. Academic work in progress is forfeited and University costs are not refunded. To regain admittance following dismissal, the student must submit a letter of request to the Student Development office.
12. **Other Consequences**  
The University may take other corrective action as it deems appropriate depending on the nature of the situation.

## Student Conduct Process

### A. Introduction

Whenever a student has been accused of or admitted to a violation of the university's student conduct regulations noted above, this Student Conduct Process will be utilized. The guidelines outlined below provide a framework for the process, though the university retains discretion to implement the process as it sees fit depending on the nature and seriousness of a particular incident. For example, in less serious situations, the university may choose to simply warn students that certain behavior is inappropriate, without further examination of whether a policy violation actually occurred. At the other end of the spectrum, the university could choose to dismiss a student for a substantiated policy violation without allowing a student to first enter into an accountability contract as described below.

To the greatest extent possible, the Student Conduct Process is not intended to be punitive and instead is aimed at personal growth, integrity, accountability, and redemption.

### B. Entering into a Written Accountability Contract

- a) In many student conduct situations, the first attempt at resolution will be pursuant to a written accountability contract. This approach is typically available when the student admits the conduct has occurred, the violation is the student's first violation, and the student is willing to make a good-faith effort at accomplishing the goals of the accountability contract.
- b) An accountability contract will be developed during a meeting (or meetings) between the student and the appropriate University employee as well as other university community members as appropriate depending on the circumstances.
- c) Accountability contracts are individualized plans, and the specific details of the plans will vary depending on the student and conduct involved. The goal is to collaborate and develop a plan that will work for the student at issue and could include counseling, schedule adjustments, arranged meetings with an accountability partner, limitation on privileges, a fine, campus restitution hours, or any other measure agreed upon by the parties involved in developing the accountability contract. The parties involved in developing the plan will be required to sign the accountability contract showing that they understand and agree with what it entails.
- d) The appropriate university employee will determine the length of the Accountability contract. A student who commits a second conduct violation during the academic year will meet with the Director of

Residential Life, and other university officials as necessary, to discuss next steps. More serious consequences may be implemented, possibly including fines, adjustments to the accountability contract, or any other measure deemed appropriate. The student will also be put on "Provisional Continuance," meaning that he/she will be provided with a written warning that further violations may result in dismissal from the university.

- e) A student who commits a third or subsequent conduct violation while operating under an accountability contract may be subject to additional consequences, up to and including dismissal from the university.

### C. Formal Investigation and Resolution

- a) In the following situations a formal investigation will occur in lieu of the accountability contract approach:
  - i. In situations where a student disputes the accusations against him/her and does not wish to enter into an accountability contract; or
  - ii. When the university determines that, based on the seriousness of the conduct involved and/or the student's prior conduct history, an accountability contract is not the preferred approach.
- b) The formal investigation and resolution process is governed by the following:
  - i. The Director of Residential Life will convene an investigatory committee responsible for investigating the alleged policy violation and making a determination as to whether a policy violation occurred. If a policy violation has occurred, the student will meet with the Committee/and or Director and will be notified in writing of the meeting and will have one business day to raise a concern about any conflict of interest. This notification will also include the specific violation(s) the student has been accused of committing.
  - ii. During the course of the investigation, the committee/and or Director will meet with the student and other individuals with information related to the situation. Relevant information and evidence will be gathered.

- iii. Prior to a determination being made, the student will be informed of the nature of the evidence presented against him/her and be given the opportunity to provide an oral or written statement to the committee.
- iv. Following the investigation, the committee will make a determination as to whether a violation of policy occurred and will notify the student in writing of the outcome and consequences imposed, if any. This notification will occur within three business days of the determination being made.
- v. The committee's determination is final subject only to the student's appeal rights outlined in Section 4, below.
- vi. For purposes of this process, an email to the student's university email account is sufficient to satisfy the "in writing" notification requirement.
- vii. The procedural and evidentiary formalities of our state and federal judicial system do not apply to this Student Conduct Process. Attorneys or other advocates may not attend any meetings with a student.

#### D. Appeals

Following the rendering of a decision, the student has the right of appeal. A written appeal must be turned in to the Student Development office by the third day of the original decision. Only those appeals based on the following will be considered: (a) new information, (b) precedent consistency, (c) bias on part of the Administrative Disciplinary Committee, or (d) a substantial departure from the process that resulted in an adverse finding.

The Vice President for Student Development will hear the appeal. In all disciplinary circumstances the student should be reminded that personal development and integrity are primary goals and that corrective measures are intended to help each student to become a responsible and contributing member of the community.

No audio or visual recordings of any kind may be made at the hearing. Formal court procedures and state and federal rules of procedure do not apply. Legal counsel is not allowed to attend hearings.

# RESIDENTIAL LIFE

## RESIDENTIAL LIFE MISSION STATEMENT

The Residential Life staff is dedicated to creating a community of excellence that reflects the kingdom of God by empowering holistic student growth. We seek to equip students to live in healthy relationships, succeed in their educational pursuits and flourish in their vocational callings through a life of servant leadership.

### A. Residence Hall Philosophy

Residence halls at MNU are meant to be more than a place for sleep or studies. They provide an environment for personal growth. The learning, which takes place outside the classroom, is of equal value to that within the classroom.

By living together, students are exposed to people with different backgrounds, habits, ideas, personalities and ways of meeting needs. We hope that through the process of learning to live with different people, students will learn more about themselves. Welcome to Residential Life at MNU!

### B. Off-Campus Requirements

MidAmerica Nazarene University is committed to the concept of being a residential campus. Because of the benefits to the student and to the University, all unmarried students under 22 years of age, not living with parents or legal guardians and taking twelve or more hours, are required to live on campus and participate in the food service program.

#### 1. Exceptions

- a) Students who reach their 22nd birthday prior to beginning the semester and in good academic standing.
- b.) Persons who are living with parents or person who has served as legal guardian in lieu of parents, in their permanent place of residence. Address must be within 45 miles of University.
- c.) Former students who have not been enrolled in MNU for two or more consecutive semesters and who are established in housing.
- d.) Persons who have not been previously enrolled in MNU and have established a household in the Kansas City area apart from parents or other family members for a significant period of time (minimum of one year).



## 2. Off-Campus Violations

Students who violate the Housing Policy will be required to reduce their course load to eleven (11) hours or move onto campus. If a student does not reduce his/her course load voluntarily, the Director of Residential Life may do so with the approval of the Vice President for Student Development.

## C. Off-Campus Students

Off-campus students are to abide by the same standards of personal conduct as required of on-campus students. It is understood that students residing in their parents' homes are not required to change the home's patterns. They are expected, however, to maintain the University's behavioral expectations when away from the home. Further, students shall not promote standards contrary to those espoused by the University.

## D. Residence Hall Process/Policies

### 1. Room Reservations/Assignments

Application for residence hall assignments is for the entire school year (fall and spring semester). If a student moves out after the beginning of the semester charges are not prorated or refunded. Students must sign the Housing Contract prior to each year of residing in campus housing. Students are expected to abide by University Lifestyle Policies and Standard of Conduct.

- b) Room assignments are made according to space available and paid room deposits. In order to assure that all students under 22 have campus housing, older students might have to apply to live on campus. Application does not guarantee campus housing but will be granted on a space available basis.
- c) Assignment to a residence area includes a room key. Failure to account for the key and/or failure to return the key will result in a charge to cover the cost of changing the locks.
- d) The University reserves the right to change room assignments in the interest of health, discipline or general welfare of the student.
- e) When possible, students will be assigned roommates and living areas of their choice.
- f) The University reserves the right to consolidate students into rooms/apartments during the school year when vacancies are made available.

## 2. Occupancy Period

- a) The normal occupancy period for the academic year includes University breaks as shown on the official University calendar, with the exception of Christmas break. Normally, residence halls close 24 hours after the last scheduled exam at the end of each semester.
- b) Limited space is available during the summer months to students who are taking a summer course, working on campus, or planning to enroll in the fall term and who plan to live on campus. Housing is granted on a first-come, first-served basis to students who have completed summer housing applications and have made appropriate financial arrangements with the Office of Student Accounts.

## 3. Personal Property

Students are responsible for their own possessions. The University maintains no insurance on student owned property. Each student is responsible for securing personal property insurance. Often the student may have coverage under their parents' policy.

## 4. Residence Hall Room Entry

- a) General Room Inspection is typically done ANYTIME a residence hall staff member enters a room, even if just a social call. Student Development members may enter residence hall rooms unannounced for the following reasons:
  1. Room Check – accountability check of student well being and safety conducted.
  2. Hygiene, sanitation, and cleanliness.
  3. Health of residents.
  4. Safety matters and fire regulations.
  5. Essential maintenance.
- b) Room Searches are conducted only when situations present reasonable cause for a University policy violation. The following reasons might constitute a search:
  1. Reasonable grounds to believe that University policies have been violated.
  2. Reasonable grounds to believe that State or Federal laws have been violated.

3. Confiscated items could be used as evidence in subsequent disciplinary proceedings.
  4. Personal property may be held by MNU as a result of a room search and may be returned to the student after its use has been fulfilled. However, items that violate University policy will not be returned.
  5. Entrance into and search of rooms are done by at least two staff members as designated by the Student Development Office.
5. Overnight Guest Arrangements
- Only current MNU students are allowed in the residence halls overnight unless otherwise approved by Residential Life.
6. Residence Living Expectations
- Students are expected to accept the responsibility for care of their own rooms and for the cost of any repair or replacement of damaged University property. The following specifics should be observed:
- a) Students may not bring their own bed.
  - b) Rooms are expected to be kept clean and reasonably neat.
  - c) All wall mountings should be done with very small nails or tacks. Please do not use tape, residents are held responsible for tape marks on walls.
  - d) Window screens are to remain in place and room furniture must remain in assigned room.
  - e) Permissible electrical appliances include:
    1. Microwaves and appliances without open coils.
    2. Students may bring small (4 cu. ft. or less) refrigerators, but are subject to a safety check.
  - f) Students may not paint walls.
  - g) Pets may not be kept in campus housing.
  - h) Due to fire safety concerns, burning candles, incense, space heaters and hoverboards are prohibited.

- i) Signs and posters or products which are not in keeping with the standards of the University are prohibited. This may include the following but is not intended to be an exhaustive list:
  - 1. Sexually suggestive posters.
  - 2. Displays, which promote inappropriate activities inconsistent with University policies.
  - 3. Alcohol or tobacco containers (full or empty).
- j) Students are expected to keep sound equipment volume within reasonable limits. Each residence area is responsible for establishing and enforcing its own policy on quiet hours. During these times, all individuals should be able to sleep or study without distraction.
- k) Internet routers or modems are not permissible.

7. Visitation

- a) Any student who enters a campus residence room, apartment, or dorm hallway of a student of the opposite sex, or who entertains any person of the opposite sex in their room, apartment, or dorm hallway at any time other than designated open house without the express permission of their Resident Educator is subject to immediate disciplinary action. Roommates and/or occupants in a room or apartment will be considered a partner in visitation unless they leave the room or apartment immediately.
- b) Visiting the off-campus homes, apartments, hotels/motels of persons of the opposite sex without due regard for the reputation of both the University and persons involved will be cause for disciplinary action. Situations that would warrant action include visiting a person of the opposite sex in an unsupervised situation after residence hall in-hours or spending the night at the home of a person of the opposite sex in an unsupervised situation.

8. Residence Hall Safety

Safety is always a concern. The following should be observed:

- a) Under no circumstances should a student tamper with existing electrical equipment such as lighting, wiring or switches.
- b) Corridors, stairwells, landings, doorways and exits are to be kept clear at all times.

- c) It is a misdemeanor to disable or remove any safety device, such as fire extinguishers, fire, or smoke alarms, exit lights, emergency lights, and fire doors. These are civil offenses and will be treated as serious disciplinary violations. The Fire Marshall, as well as the University, may prosecute these offenses. False fire alarm activations in the residence hall caused by students may result in a fine.
  - d) The possession and/or use of fireworks are a civil offense and may be prosecuted by the State Fire Marshall as well as the University.
  - e) No firearms or ammunition are allowed in residence halls at any time. All guns and ammunition must be stored with the Campus Safety Department.
9. Curfew:
- a) Freshman in-hours are 1:00 a.m.
  - b) Upperclassman in-hours are 3:00 a.m.
10. Campus Public Viewing of Copyrighted Movies
- Copyright laws dictate that organizations and individuals must obtain a license to show films and movies in residence hall lobbies, lounges, etc., since these locations do not qualify as private or home viewing.
11. Residence Hall Staff
- a) The Student Development staff has selected and trained residence hall personnel to help maximize the potential of the residence hall experience. Resident Educators (REs) and Resident Assistants (RAs) are members of the Student Development staff. They are available to students for friendship, guidance and help in most areas of your University experience. They are responsible to the Director of Residential Life.
  - b) Resident Assistants are student paraprofessional members of the Student Development staff. They are selected because of their desire and ability to serve their fellow students. As staff members, RA's serve as communicators, keepers of order and catalysts for ideas and activities.

## 12. Accessible Housing for Students with Disabilities

Students with disabilities needing special facilities and accessible living arrangements will be given priority when necessary. In some cases this could mean a departure from normal housing assignment procedures. When a student with disabilities needs the use of an accessible apartment, it is our policy to override the application process in order to accommodate the student regardless of their academic classification. A student with a disability who wishes to request a reasonable accommodation must contact the Coordinator of Student Academic Success at 913-971-3387 or [asc@mnu.edu](mailto:asc@mnu.edu). MNU's complete policy regarding student disability accommodations may be found on the [Accreditation & Disclosures](#) page of the MNU website, under the heading of Student Disability Accommodations Policy

### Food Service

MNU has contracted with Pioneer College Caterers to provide all regular and special meals. The dining room is located in the Cunningham Center. All resident students are required to participate in the food service program.

Pioneer offers continuous service all day from 7:00 am – 7:00 pm, Monday – Friday, and posted hours for Saturday & Sunday. Dining services are available while classes are in session and on weekends. They are closed during Thanksgiving Break, Christmas Break, and Easter.

Commuters, MNU personnel and guests may not use the dining room during meal hours unless a meal is purchased. It is also understood that everyone must return his or her dishes and utensils to the proper area upon departing. Our commitment is to provide you with the flexibility necessary to ensure that all students that attend MNU have access to a balanced, healthy, and regular diet.

Meals are considered single entry into the dining hall for either; all you can eat dining, or one hot carry out meal.

Exchange meals are considered a single meal at Pete's Place in lieu of a dining hall meal. A Pete's exchange meal consists of a single Grab & Go meal selection or hot meal available after 7:00pm.

Only one meal or exchange meal may be taken during a meal period.

Students are automatically enrolled in the weekly M19 plan. The 19-meal plan provides one scan for breakfast (7:00am – 10:30am) and two meal scans for the remainder of the day (11:00am – 7:00pm). Students who do not use both scans

during lunch and dinner may scan for an exchange meal at Pete's Place between 7:00pm – 10:30pm.

Each dining hall scan permits all you can eat dining, or one hot take out meal in exchange of your dining hall meal. Enjoy \$50 flex points to purchase extra meals in the dining hall or any menu item at Pete's Place With exchange meals you may take any of your 19 meals from the Pete's Place exchange meal menu in lieu eating in the dining hall.

For those with 88 hours or more and commuter students – the 90-block meal plan is available. The 90-block meal plan provides 90 meal scans per semester, \$50 flex points, and up to 10 meals per semester for friends and family. Any meal scans unused at the end of the semester are not transferable to the next semester.

Declining Balance Accounts - Are available for purchase on a voluntary basis for commuter students, faculty, and staff only. These accounts may be used for purchases in the cafeteria or Pete's Place.

Students have until the close of registration to change options. Meal plan options cannot be changed during the semester.

- Your ID is your meal ticket. Please scan your ID card before every meal
- All resident students are required to participate in a meal plan.
- Only seniors (with 88 earned credit hours) and commuter students will be permitted to participate the 90-block plan.
- Unused credit value will not be transferred from one semester to the next.
- Additional credit may be added to your account at any time.

In the event that a student is unable to take a meal in the cafeteria due to sickness, a take-out meal can be prepared and sent out to the room with approval given by RE, or RA . Any special need or request will be considered, and if within our means, we will accommodate. If you have special needs related to your diet, please contact the Director of Pioneer Food Services, Dathan Brubaker at [dbrubaker@mnu.edu](mailto:dbrubaker@mnu.edu) or 913.971.3701.

Our ability to provide for special diets depends on the student's knowledge of their diet restrictions so that he/she can make proper choices while eating in the cafeteria. Meals will not be prepared in advance without notice, so a phone call or stopping into the kitchen will be necessary to inform the staff of the student's need.

Pioneer College Caterers will host an open forum each semester for students to provide feedback and listen to any concerns and suggestions they may have. For

more information regarding dining services, please visit the Residential Life page on the [MNU website](#) and scroll down the page to the dining section.

## SPIRITUAL LIFE

### A Community of Faith

As a Christian university, MNU is committed to making the worship of God the central focus of our community. Jesus gathered his disciples from a variety of backgrounds, social classes, and political perspectives. Likewise, our students join us from various countries, family experiences, and places of faith. Students attending MNU should expect to be challenged, inspired, comforted, and renewed in their journey toward God.

In the Spiritual Life Office, it is our prayer that during your time at MNU, you will belong to a community that travels together to discover God's love & purpose for our lives. Worship of God is not something that *only* happens as we gather for corporate worship but is expressed each moment of our everyday lives. In this sense, our entire lives are opportunities to respond to the mercy of God, as seen through the life, death, and resurrection of Jesus.

As we seek to be a place of belonging, we are committed to cultivating a university modeled after the life and ministry of Jesus. Students do not have to sign a statement of faith to become part of our family. Belonging at MNU simply means a willingness to join the community in practicing the Christian faith and openness to the movement of God in their lives.

The Spiritual Life Office facilitates opportunities for the entire campus to gather in our regular chapel services. Students, staff, and faculty all assemble in the effort to listen to the voice of God together. These chapel services include times of prayer, singing our praise, listening to the Word of God, and a place where we can respond to God as a community and as individuals. Chapel provides a place of belonging as the community joins in the rhythms of faith as an act of worship to God.

The Spiritual Life Office at MidAmerica Nazarene University affirms Wesleyan holiness theology in recognizing that there is a dynamic orientation to our salvation. In this sense we are both saved and being saved - we are both holy and being made holy (Acts 20:32; 1 Corinthians 1:18). This theological truth serves as a guiding principle that forms our conviction that spiritual formation is a critical and ongoing component of a student's experience while at MNU. As God is seeking out all of humanity, and as all of us are at differing stages of awareness of God's love, it is our hope that MNU can serve as a sacred space where students are able to encounter God as they enter into and continue on their journey of Christian faith.

For these reasons, MNU provides small groups for the purpose of sharing the journey of Christian faith with fellow travelers. Small group ministries are designed to create an intentional space where students can wrestle with the realities of what it means to



faithfully follow Christ. In this way, we come to see that we are not the only ones who face challenges in our spiritual lives, and we affirm that we need each other to become more and more like Christ.

Additionally, the Spiritual Life Office hosts spiritual life retreats each semester where students can step out of their regular campus rhythms and reflect on their Christian walk. While each retreat has a different emphasis, students can expect to participate in times of worship in song and reading of the Word, a message from a retreat speaker, times of prayer, times of small group discussion, and intentional time spent for silence and reflection.

At MNU we are committed to God's universal mission of redemption and restoration. In the resurrection of Jesus, we affirm that God is already in the process of rescuing the world. Yet, Jesus has also invited the people of God to join him in the renewing the world (John 20:19-23). The Spiritual Life Office intentionally creates space to discern how God is calling individuals and the MNU community to join the mission of God in the world, regardless of academic interest or vocational calling.

Student ministries and mission trips serve to engage our community with the world that God loves so much. These encounters challenge us to consider the ways that God is already at work in the world and the ways in which God may be asking us to participate in the plan of redemption. As Jesus offers cross-shaped love on behalf of the world, it is the prayer of the Spiritual Life Office that MNU would be a place of discovering God's dream for how the people of God can join the rescue mission, both personally and corporately.

DR. BRADY BRAATZ, University Chaplain

#### A. Chapel Requirements

All full-time students enrolled in twelve (12) or more credit hours are required to complete at least twenty (20) spiritual formation credits each semester, with at least ten (10) gained during Tuesday Gathering Chapels.

Each semester there are at least 110 to 120 opportunities available for students to attain the required spiritual formation credits. In addition to Tuesday Gathering chapels, other opportunities to attain spiritual formation credits include Thursday Growing Chapels, Kingdom Come events, approved small groups, service opportunities, and mission events.

#### B. Chapel Reductions

Reduction or modification of chapel requirements are recorded on the student's chapel accounts within two weeks of the first day of the semester. There is no need to contact the Spiritual Life Office to receive a reduction as all reductions are based on a student's official academic schedule and the following:

1. Reduction to 10 required chapel credits per semester
  - a) Junior year of Nursing School
  - b) Education majors currently enrolled in practicum
  - c) Students with 88 hours or more of academic credit (seniors)
2. Reduction six required chapel credits per semester

- a) Senior nursing students
- 3. Reduction to zero required chapel credits per semester
  - a) Students who are student teaching
  - b) Students studying abroad
  - c) Parent and primary caregiver to dependent child
  - d) Enrolled in eleven (11) or fewer academic hours
  - e) Students 24 years or older living off campus

#### C. Recording Chapel Attendance

To receive credit for chapel attendance students must scan their MNU ID prior to and following each chapel service. In order to receive credit for attendance you must scan in with your iAttended App within 5 minutes of the chapel start time (no later than 9:35 AM) and scan out at the conclusion of the service. If you arrive after 9:35 AM we would be thrilled for you to stay and participate in the service, but you will not receive Spiritual Formation Credit for your attendance. Likewise, if you need to leave the service early and are unable to scan out, you will not receive credit for your attendance.

To receive Spiritual Formation Credits for attendance at small groups, mission events, or service events, it must be recorded and verified by the group sponsor/leader. Students can review their chapel status using their iAttended App or by accessing their account at [iAttendedapp.com](http://iAttendedapp.com).

#### D. Behavior

Students are expected to participate in chapel and other spiritual life events and do so respectfully and in compliance with the university core values and student conduct policy. At all points during chapel services students are to remain in place, refrain from conversation, and demonstrate respect for those leading the event and the other attendees. Reading magazines/books, using any electronic device, and doing homework during chapel are inappropriate and strictly prohibited.

MNU's desire is that by active engagement during chapel and Spiritual Life event, our students will experience the benefits of personal and spiritual growth. Although chapel is not a replacement for church it is a time and place where we gather to worship, hear the word, and honor Jesus Christ.

Repeated incidents and warnings may be subject to disciplinary action.

#### E. Failure to Meet Chapel & Spiritual Life Requirements

Failure to attain the required Spiritual Formation Credits in any semester will result in a fine and other possible action as follows:

- a) Chapel fines will be assessed at \$25 for each deficiency below the required 20 chapels or each deficiency below approved chapel reductions.

- b) Chapel fines must be paid to finalize enrollment for the following semester.
- c) Any student failing to complete at least half of their required spiritual formation credits (regardless of if they have a reduction in their credits or not) in any semester shall be placed on probation for the following semester.
- d) Failure to achieve a student's full spiritual formation requirement in their probation semester will result in suspension in the following semester.

All fines shall be charged to the student's university personal account and should be paid prior the beginning of the next semester. No scholarship funds may be applied to a fine balance.

Please refer to the spiritual life policy here:

[Spiritual Life - MidAmerica Nazarene University \(mnu.edu\)](http://mnu.edu)

## ASSOCIATED STUDENT GOVERNMENT

Associated Student Government provides an opportunity for the students of MidAmerica Nazarene University to make a contribution to the campus community. This can be done through a leadership role or by being an active participant in its activities and programs.

Responsibilities of the Associated Student Government include sponsoring social activities, encouraging academic excellence, fostering an environment conducive to spiritual growth, and representing the student body to the Board of Trustees and administration. These activities provide invaluable experience for students. It is hoped that the citizenship skills acquired at MidAmerica Nazarene University will lead to a lifetime of citizenship. In this respect, Associated Student Government plays an important role in the educational process.

## CAMPUS EVENT AND ACTIVITY POLICY STATEMENT

### A. Philosophy

All events and activities must be wholesome in nature and edifying to the MNU community. Performances must also be consistent with the purpose of Christian higher education and in harmony with the standards and conscience of the Church of the Nazarene.

### B. Guidelines

1. The event, either on or off campus, must be compatible with the image and objectives of MidAmerica Nazarene University. With the fundamental concept that MNU wishes to encourage and maintain an environment of vital Christianity, the following guidelines will apply in the selection of entertainment and public programs:
  - a) Language is not to be vulgar, profane (including the use of expletives), obscene, or crude.

- b) The program will be in harmony with Christian values/doctrines of the Church of the Nazarene.
  - 2. No person or group, either on or off campus, will be sponsored whose message and activities are contradictory to the doctrines or conscience of the Church of the Nazarene. References from other Christian colleges, organizations, or churches must be acquired before contracts or agreements are issued.
- C. Procedure
- 1. If the event of activity is to be sponsored by a student group, either on or off campus, it must be approved by the Student Government, Director of Student Life, the faculty sponsor of the group, and the Vice President for Student Development.
  - 2. The type of activity must be appropriate to the facility used. All activities scheduled for buildings or classrooms on campus must receive approval from the appropriate administrative office.
  - 3. The Director of Student Life must approve all sponsored and non-sponsored events or activities before posters, signs, or flyers can be displayed on campus or posted to social media. Failure to seek approval may result in the removal of advertisements and event cancellation.

Academics, Athletics, and other University programs should follow their department procedures and policies for event and activity approval in addition to maintaining the stated guidelines above.

## CLUBS AND ORGANIZATIONS

### **Delta Mu Delta (Business Honors Club)**

The MNU branch of the National Collegiate Business Honor Society. It exists to recognize outstanding academic achievements of Business students.

### **Enactus Club**

ENACTUS is a non-profit organization in which MNU has a team. Student ENACTUS teams organized on college campuses nationwide, brainstorm, research, design, document, plan and implement programs and projects to make a meaningful positive impact on society.

This semester the club meets on Fridays from 9:30 to 10:20 in Metz.

## **Investment Club**

Members learn about the importance of wise investing, investing objectives, measurement of returns, alternative uses of funds, security markets, the elements of risk, tax aspects and managing investments. The club invests monies on behalf of the MNU Foundation.

This semester the club meets on Mondays from 9:30 to 10:20 in Metz.

## **ISC (International Student Community)**

This group's main goal is to create awareness of the different international students and their distinct culture through international food and culture events on campus. International flags will be displayed permanently in Cook Center to represent the different nations on campus. Monthly meetings organized by the student president of the ISC keep international students informed and connected.

## **KSSNA**

Kansas State Student Nurses Association. An organization for nursing students, which exists to promote ideals and purposes of the nursing profession.

## **National Society of Leadership and Success**

The National Society of Leadership and Success achieves profound results in helping students discover and attain their goals, offering life-changing lectures from the nation's leading presenters and a community where students help one another succeed.

## **Psi Chi (Psychology Honors Club)**

The MNU branch of the National Honor Society of Psychology. The organization exists to further the science of psychology.

## **Pi Lambda Theta (Education Honors Club)**

An international honor and professional association in education. The mission is to provide leadership for the education profession, to promote academic excellence at all educational levels, to provide leadership development for its members, to foster an environment for professional growth, and to recognize outstanding educators.

## **PTCO (Professional Teacher Candidate Organization)**

The PTCO is a local umbrella organization equipping professional teacher candidates to become teacher leaders servicing learning communities by providing opportunities for effective communication and collaboration. Membership in any educational professional organization such as KA-NAAE, KNEA-SP, CEAI, IRA, ASCD, MEA, NCSS, NSTA, etc. are all included beneath the PTCO umbrella. This group plans the education banquet, holds fundraisers, and sponsors community service opportunities. Scholarships are available to members.

# Campus Safety

## Mission Statement

The Campus Safety Department works to provide members of the campus community with opportunities to learn, work, and relax in a safe and orderly environment. The Department assists in the development of a social and physical environment that is supportive of ministering, teaching, research, and administration on the MidAmerica Nazarene University campus.

## Office hours and location

The office is open 8:00 a.m. to 5:00 p.m., Monday through Friday. The office is located in Land Gym. The on-campus extension is 3299. Campus Safety officers are on duty 24 hours a day, 7 days a week. They can be reached at (913) 971-3299.

## MNU's Emergency Messaging Service

The Campus Safety Department has established an emergency text messaging service for members of our Campus Community. This method of notification is a supplement to the University's other methods of issuing timely warnings in the event of a security threat on or near our campus. Note that your cellular service provider may charge regular rates for messages received through this service. Signing up for this service is voluntary but the University urges you to do so. You will be asked to sign up each year so that accurate records can be maintained.

To sign up, please click on this link and complete the simple registration process [alert.mnu.edu](http://alert.mnu.edu)

## General Information

MNU Safety Department officers have full authority on college owned property, as well as the adjacent College Church-owned property. Officers are responsible for a full range of public services, including all crime reports, investigations, non-injury traffic accidents, enforcement of college rules regulating alcohol, possession of controlled substances, weapons, traffic regulations, and all other incidents requiring security assistance. Officers receive training from authorized agencies in the areas of first-aid, report writing, defensive tactics, evidence gathering and traffic investigation. Officers are available 24 hours a day, seven days a week. During late night hours if a student needs a safety escort they can contact campus safety at 913.971.3299.