

EMPLOYMENT

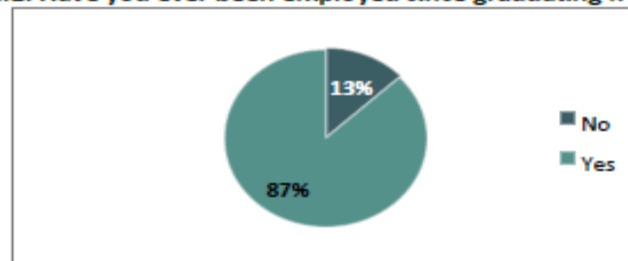
This report discusses MNU graduates' success in the labor market and the link they perceive between their employment and studies at MNU. The analysis examines the relationship between respondents' field of study and current profession, as well as the impact of MNU's institutional reputation and alumni network on graduates' employment prospects.

EMPLOYMENT HISTORY

EMPLOYMENT STATUS

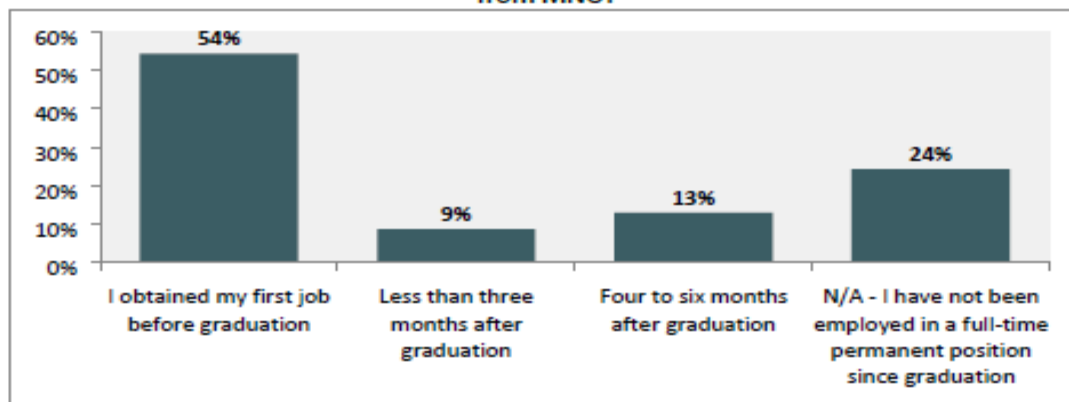
A large majority – 87 percent – of 2013 alumni have obtained employment since their graduation from MidAmerica Nazarene University. Many alumni were able to obtain a job before graduating.

Figure 2.1: Have you ever been employed since graduating from MNU?



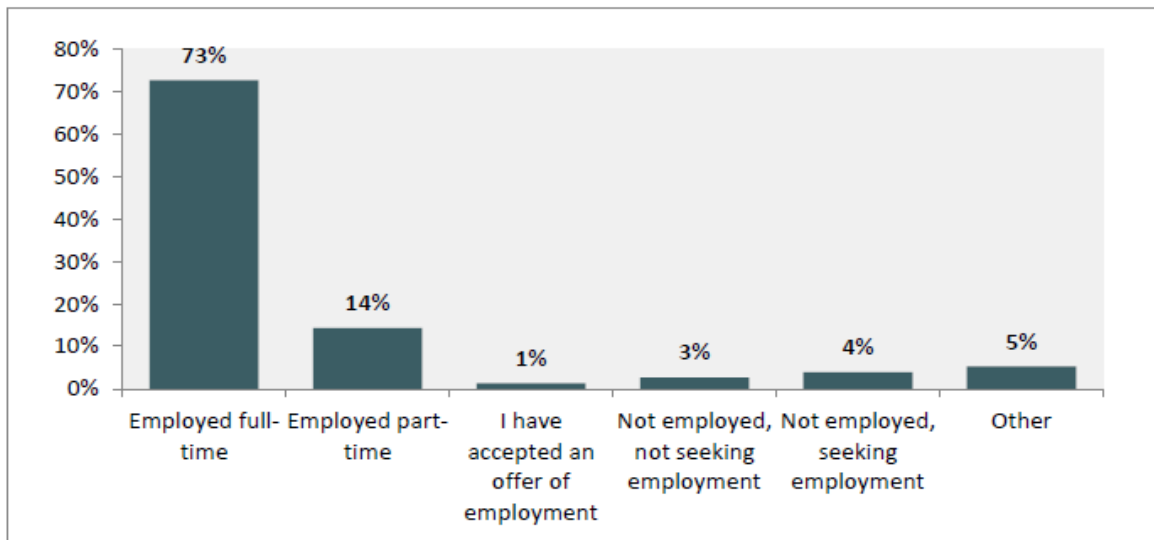
N=77

Figure 2.2: How long did it take you to find a full-time permanent job after graduating from MNU?



N=70

Figure 2.3: Current Employment Status



N=77

CURRENT POSITION AND EMPLOYER

Of those respondents who are employed, 61 provided information on their current positions and/or employer (see Figure 2.5). As with 2012 alumni, many 2013 alumni are employed in service and administrative roles.

Figure 2.5: Graduates' Job Titles and Current Employers

Position	Employer
Accountant	Noah's Arkademy and Independence Bible School
Admission Advisor	MidAmerica Nazarene University
Admissions Coordinator	Metropolitan Community College
Assistant Nurse Manager	University of Kansas Physicians
Captain	Kansas City Kansas Police Department
Children's Pastor	Carthage Nazarene
College Financial Representative	Northwestern Mutual
College Nurse	Kansas City Kansas Community College
Contractor Industrial Relations Specialist	US Army Corps of Engineers
Controller	Freeman Concrete Construction LLC
Counselor	Self-Employed
Counselor	Metro Counseling Center
Dental Assistant	Dentist's Office
Digital Outout Specialist	Sir Speedy
Facility Administrator	-
Human Resources Coordinator	City of Liberty
Job Coach	Olathe School District
Licensed Professional Counselor	Self Employed/Private Practice
Local Change Administrator	Carzotec
Marketing and Communications Manager	CBRE
Membership Counselor	24 Hour Fitness
Office Manager	Good Samaritan Church of the Nazarene
Pastor to Youth and their Families	Nall Avenue Church of the Nazarene
Pavroll Coordinator	Metropolitan Community College
Pavroll Manager	MCC
Pavroll Specialist	MidAmerica Nazarene University
PN Instructor	Platte County R 3
Police Officer	Midland Police Department
Professional Services Consultant/Analyst	Cerner
Qa Lab Tech	-
Radiation Therapist	Lawrence Cancer Center
Reading Specialist	Private School
Realtor	Keller Williams Key Partners
Regional Director of Marketing	Pivotal Health Care
Registered Nurse	University of Kansas Hospital
Registrar	Southwestern College
Research Assistant	KUMC

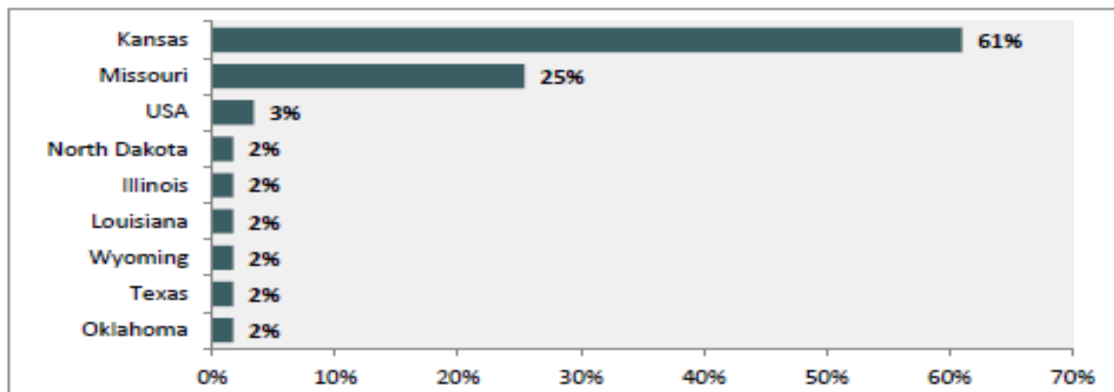
MNU JOB PLACEMENT DATA AS A MEASURE OF STUDENT ACHIEVEMENT

Position	Employer
Research Nurse	-
Resource Nurse for Women's Health and Pediatrics	University of Kansas Hospital
Risk Management Specialist	USDA
RN	St. Alexius Medical Center
RN	Select Specialty Hospital
RN in ICU	Kansas Heart Hospital
RN, BSN	Overland Park Regional Medical Center
Rn. School Nurse	USD 230
School Counselor	NKCSD
School Counselor	-
Senior Quality Assurance Coordinator	A national healthcare staffing agency
Software Quality Specialist	Garmin
Sr. Market Leader	Sonic Industries
Sr. Loan Administrator	MetLife
Substitute	USD 233
Supervisor	Farmers Insurance Group
System Engineer	Cerner Corporation
Teacher	Kearney School District
Team Leader	PRA
Therapist	Central Wyoming Counseling Center
Therapist	Spencer and Parsons
Therapist	KVC
Youth Pastor	Trinity Church of the Nazarene
-	City of Overland Park

N=61

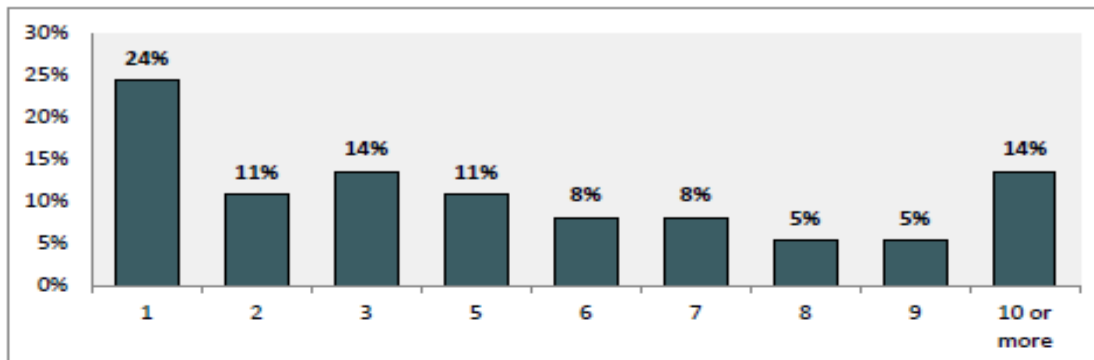
Many respondents have remained in Kansas to pursue employment. About one-quarter work in Missouri.

Figure 2.6: Please provide the state or country in which your company is located.



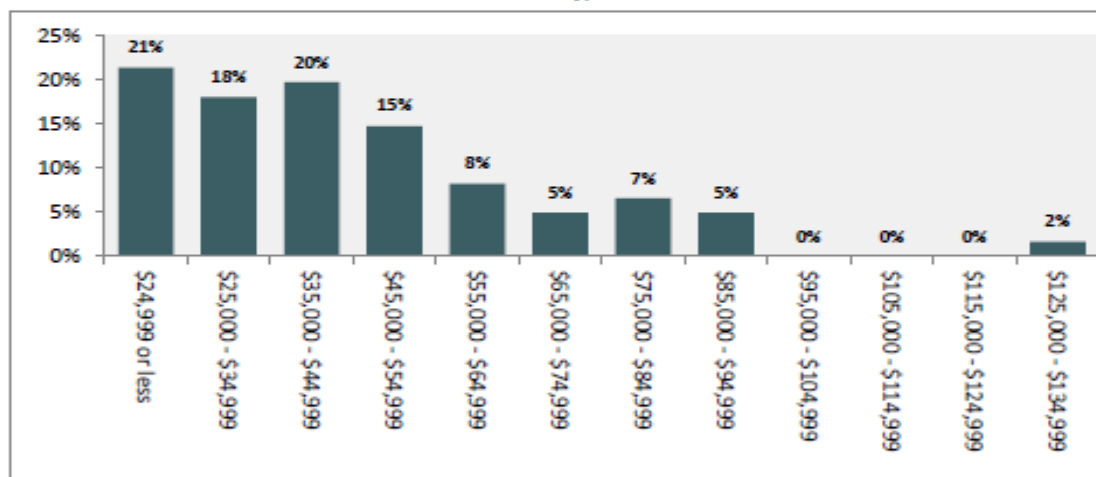
N=59

Figure 2.7: Years Employed at Current Company



N= 37. Note that 26 respondents (in addition to these 37) indicated that they have been employed by their current company for less than 1 year.

2.8: Annual Salary, Most Recent Year

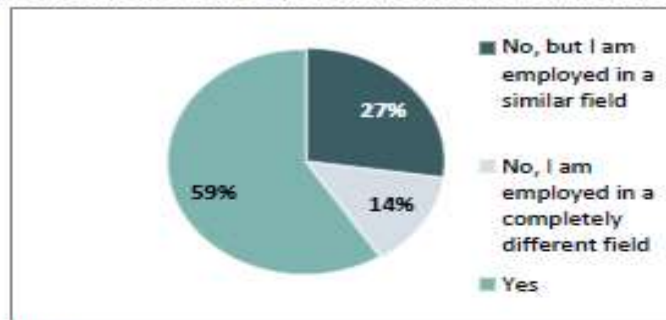


N=61

MNU'S IMPACT ON EMPLOYMENT

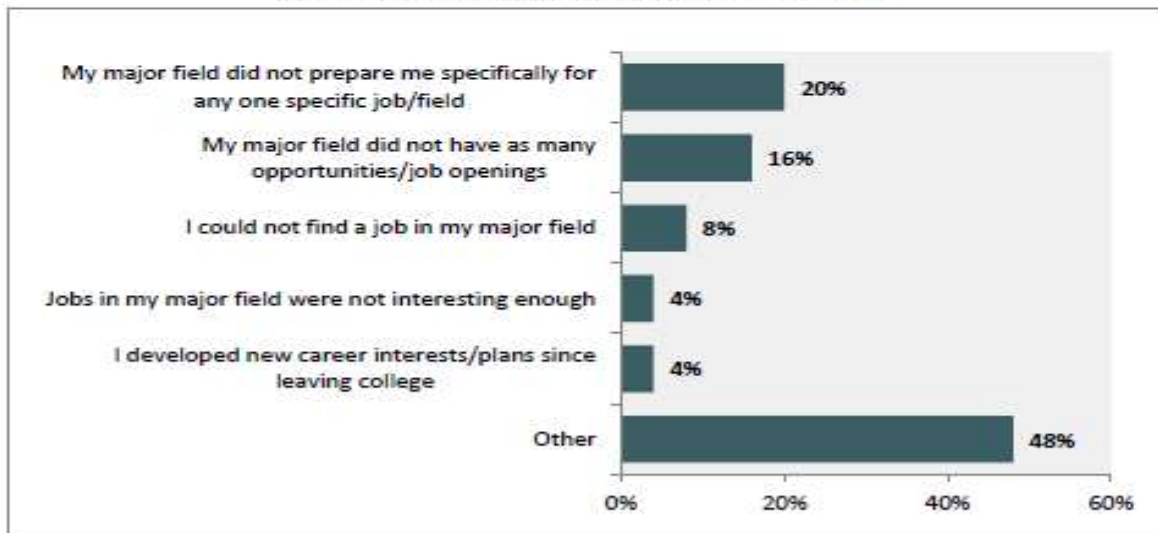
A majority of 2013 alumni are employed in the field in which they studied at MNU. Twenty-seven percent are employed in a similar field. A small percentage – 14 percent – are employed in a field completely unrelated to their area of study. Alumni who are not employed in a field related to their major were subsequently asked to provide a reason why (see Figure 2.10). The largest proportion of respondents (48 percent) provided an answer other than those provided in the survey; Figure 2.11 details these responses.

Figure 2.9: Are you employed in the field you studied at MNU?



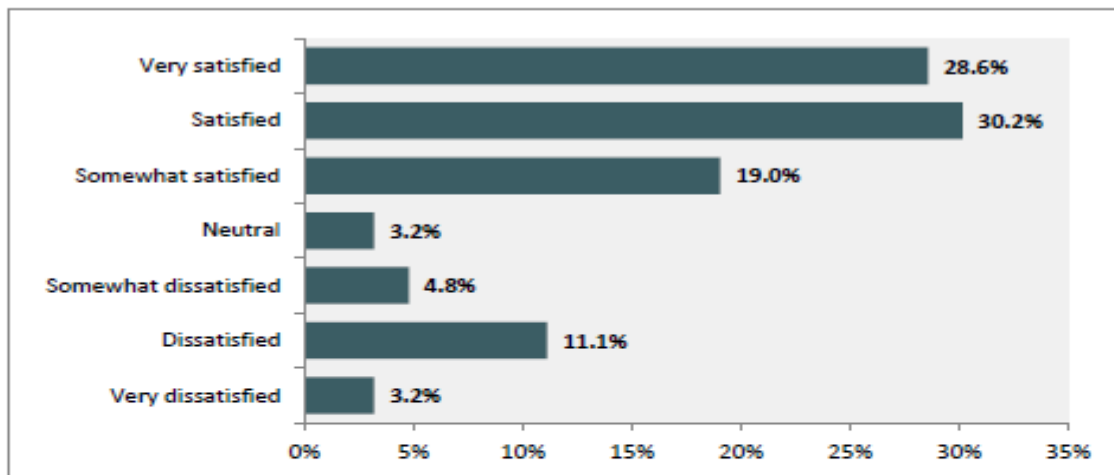
N=66

Figure 2.10: If you are employed in a field which is not closely related to your major field of study at MNU, what is the main reason why?



N=25

Figure 2.13: Considering all aspects of your current employment, how satisfied are you with your current job?



N=63

Alumni were subsequently asked to rate their level of agreement with various statements concerning employment. Figure 2.14 shows the percentage responding “agree” or “strongly agree” to each statement. Well over half agree to some extent that their studies at MNU prepared them for future employment (64 percent) and that their program of study was important in obtaining a past or current job (57 percent). Smaller percentages “agree” or “strongly agree” that MNU’s reputation or its alumni were important in obtaining a past or current job (22 percent and 10 percent, respectively). No respondents agree or strongly agree that MNU’s reputation made it *more* difficult to find a job; only one respondent selected “somewhat agree” in response to this statement.

Figure 2.14: Percentage of 2013 Alumni Who “Agree” or “Strongly Agree” with Statements Concerning Employment

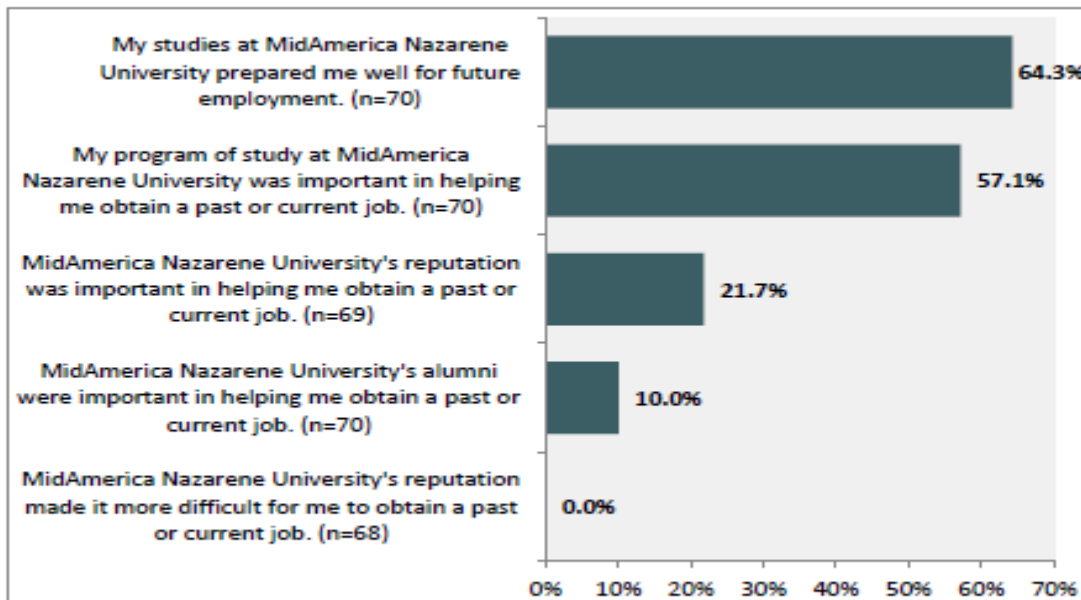
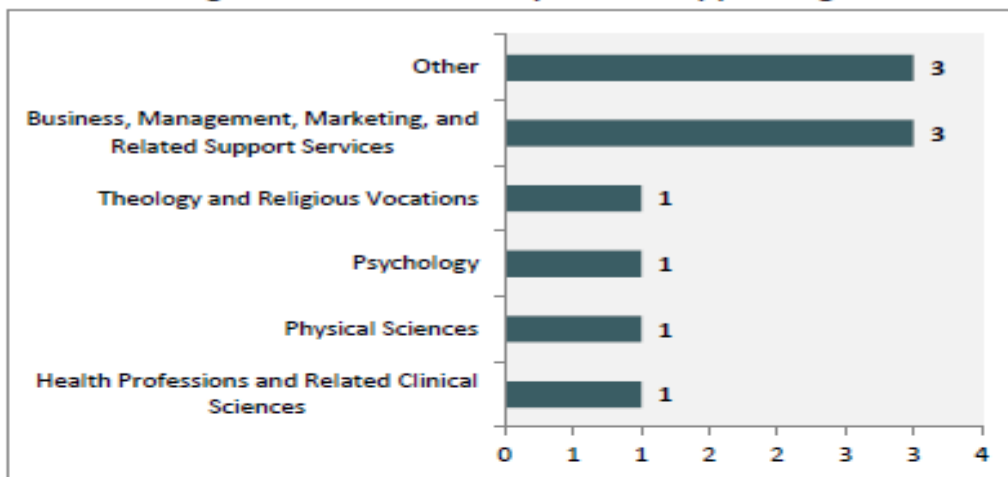
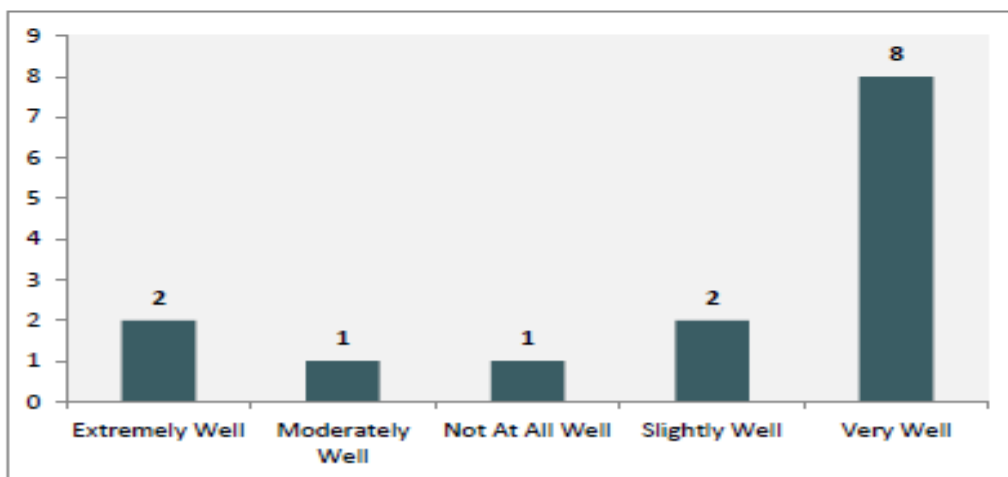


Figure 3.7: What field are you currently pursuing?



N=10. Due to the small sample size for this question, we present n counts instead of percentages. Other responses were: "Certified Public Accountant," "Nursing," and "Chemistry."

Figure 3.8: How well would you say your studies at MNU prepared you to continue your education?

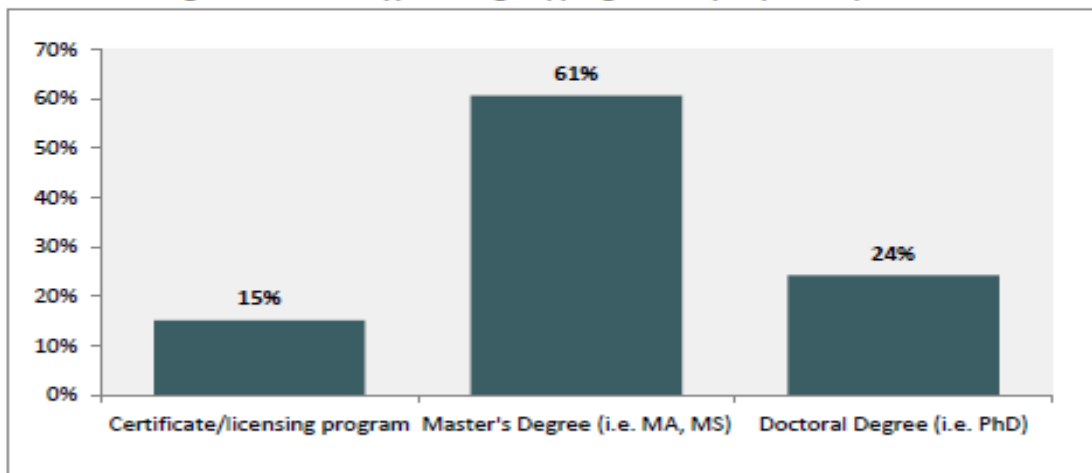


N=14. Due to the small sample size for this question, we present n counts instead of percentages.

EDUCATIONAL PLANS

Alumni who indicated that they are considering pursuing a graduate education within the next five years were asked what type of program they are planning to pursue. A clear majority – over 60 percent – are interested in pursuing a master's degree.

Figure 3.9: What type of degree/program do you plan to pursue?



N=33